

The Diocese of West Virginia

Training requirements for staff and volunteers for preventing sexual abuse and misconduct

	<i>Safeguarding God's Children: Preventing Child Sexual Abuse</i>	<i>Safeguarding God's People Preventing Sexual Exploitation in Communities of Faith</i>	<i>Orientation to Diocesan/Parish Policies Given by rector or canonical equivalent (when not covered in other training)</i>
	3 hour training or online equivalent*	3 hour training	1 Hour Training**
CHURCH STAFF			
All Clergy	Required	Required	
Custodial Staff	Required	Required	
Secretarial Staff	Required	Required	
Other Paid Staff	Required	Required	
CHILD AND YOUTH WORKERS			
Acolyte Director	Required	Recommended	Required
Church School Teacher	Required	Not Required	Required
Director of Religious Education	Required	Recommended	Required
Nursery Workers (serving 5+ times/year)	Required	Not Required	
Nursery Workers (Serving 4 or less times/year)	Recommended	Not Required	Required
Youth Group Leader	Required	Recommended	Required
Youth Group Volunteer (serving 3+ times/year)	Required	Recommended	Required
Youth Group Volunteer (serving 2 or less times/year)	Recommended	Recommended	Required
Youth Minister	Required	Recommended	Required
Camp Staff/Volunteer	Required	Recommended	Required
VBS Staff/Volunteer	Required	Recommended	Required
ADULT WORKERS			
Adult Education Teacher	Not Required	Required	
Alter Guild Director	Not Required	Recommended	Required
Lay Eucharistic Visitor	Recommended	Required	Required
Lay Spiritual Director	Recommended	Required	Required
Parish Nurse	Required	Required	
Vestry Member	Required	Required	
Any person with keys to church property	Required	Recommended	Required

* When using the online equivalent, trainee must also have a followup meeting with the rector or canonical equivalent to go over diocesan and parish policies.

** Orientataion to the policies is the 'bare minimum' when one of the training courses is recommended. Note that this is covered in the three hour classes, so unnecessary if the recommended course(s) are taken.