

You Welcomed Me



**134th Annual Convention
of the
Episcopal Diocese of West Virginia**

**September 30-October 2, 2011
The Marriott Hotel
Charleston, West Virginia**

2011 Pre-Convention Journal

**134th CONVENTION OF
THE EPISCOPAL DIOCESE OF WEST VIRGINIA**

September 30 – October 2, 2011

MARRIOTT TOWN CENTER

CHARLESTON, WV

HOSTED BY Saint Timothy's In-The-Valley, Hurricane, WV

“You Welcomed Me”

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PROPOSED TENTATIVE AGENDA
134th CONVENTION OF
THE EPISCOPAL DIOCESE OF WEST VIRGINIA
September 30 – October 2, 2011
MARRIOTT TOWN CENTER
CHARLESTON, WV
HOSTED BY Saint Timothy's In-The-Valley, Hurricane, WV
"You Welcomed Me"

Friday, Sep 30, 2011

- | | |
|---------------------------|--|
| 8:00 a.m. | Exhibitors set up their exhibits
-- Salons A and B and Foyer
Hospitality area set up
-- Salon A
Registration setup
-- Foyer
Chapel Setup
-- Cumberland Room
Child Care setup
-- Room 1514 |
| 10:00a.m.
6:00 p.m. | Registration
-- Foyer |
| 10:00a.m. -
10:00p.m. | Chapel open
-- Cumberland Room |
| 10:00 a.m. -
6:00 p.m. | Hospitality Room open
-- Salon A |
| Noon-6:00p.m. | Vendors/Exhibitors area open
-- Salons A and B and Foyer |
| Noon – 12:15 p.m. | Order for Noonday Office
-- The Pavilion |
| 12:15-1:00 p.m. | Opening Luncheon
-- The Pavilion |
| 1:00 – 4:45 p.m. | Child Care open
-- Room 1514 |
| 1:15 - 4:30p.m. | Opening Legislative Session
-- Grand Ballroom |
| 5:00 – 5:45 p.m. | Evensong with The Rt. Rev. W. Michie Klusmeyer, officiating
Clergy to vest in "Choir" (cassock, surplice and tippet)
Clergy will process
--Grand Ballroom |

- 6:00 - 6:45 p.m. Cash bar open
 -- The Pavilion
- 6:30 – 8:00 p.m. Dinner – Keynote address by Rt. Rev, Jonathan Gledhill, Bishop of
Lichfield
 -- The Pavilion
- 8:30p.m.-10:30 p.m. Open Hearings, Committee Meetings:
 - Resolutions – Grand Ballroom
 - Constitution & Canons – Kanawha and Blue Ridge rooms (merged)
 - Budget – Appalachian Room

Saturday, October 1, 2011

- 7:15 - 8:00a.m. Morning Eucharist
 --Grand Ballroom
- 8:00 a.m. Breakfast
 -- The Pavilion
- 8:00a.m. - Chapel open
10:00p.m. -- Cumberland Room
- 8:00a.m. - 1:00p.m. Registration continues
 -- Foyer
- 9:00a.m. - 5:00p.m. Vendor/Exhibitors area open
 -- Salons A and B and Foyer
- 9:00a.m. - 5:00p.m. Hospitality room open
 -- Salon A
- 8:45a.m.-5:15 p.m. Child Care Open
 -- Room 1514
- 11:15 a.m. Clergy Spouses meet in Lobby
- 11:30 a.m. Marriott vans leave for Clergy Spouses' outing
- 11:30 – 3:30 p.m. Special Program and Luncheon for Clergy Spouses
 -- The Clay Center
- Noon-1:00 p.m. Lunch
 -- The Pavilion
- 1:15 – 5:00 p.m. Diocesan Convention Reconvenes:
 -- Grand Ballroom
 - Bishop's "State of the Diocese Address"
 - Elections and Legislative Session
- 2:00 p. m. Marriott Vans leave for Child Care outing to St. Matthew's---Charleston

- 3:30 p.m. Marriott vans return from Clergy Spouses' outing
- 4:45 p.m. Marriott vans return from Child Care outing at St. Matthew's; children will be back in Room 1514 by 5:00 p.m.
- 5:15 p.m. Child Care closes until after dinner
- 5:15-5:45p.m. Evening Service
Ballroom
Sponsored by Saint Timothy's In-The-Valley
- 5:00 p.m. Exhibitors and Hospitality can begin tear down
- 5:45 - 6:30 p.m. Cash bar opens
-- The Pavilion
- 6:30 p.m. Awards and Presentation Banquet
-- The Pavilion
Followed by entertainment
- 8:00 p.m. Child Care Opens Until 9:30 p. m. – room 1514
(after dinner)

Sunday, October 2, 2011

- 8:00 a.m. Exhibitors, Hospitality, Child Care and Chapel tear down
- 8:00 -9:00a.m. Breakfast
-- The Pavilion
- TBD Legislative Session – if necessary
-- Grand Ballroom
- 10:30a.m. (or after)Diocesan Convention Closing Festive Eucharist
-- Grand Ballroom
-- Clergy to vest in alb and stoles. Color = Green.
- 11:30a.m. (or after)Box Lunches available for pickup in Hospitality area
Please feel free to eat them onsite or take them with you on the road.

Convention Adjournment

Have a safe and pleasant journey home!

See you in Martinsburg, WV ---September 21-23, 2012

***** NOTES OF IMPORTANCE *****

1. All meetings and events will take place on the **Second Floor** and **Lobby Level (First Floor)**.
2. There will be a **Prayer Chapel** open throughout the Convention in the **Cumberland Room** on the **Second Floor**.
3. There will be **Child Care** in the **Room 1514** on the 15th floor the Marriott. It will be open **1:00 p.m. to 5:45 p.m.** on **Friday**, and from **8:45 a.m. to 5:15 p.m.** on **Saturday**. It will re-open from 8:00 p.m. (or after dinner) until 9:30 p.m. It will **not be open on Sunday**.
4. The **Hospitality Room** will be located in the **Salons A and B (Exhibitors Hall)** on the Second Floor. It will be open throughout the Convention except for dinner on Friday and Saturday evenings, and meetings on Friday evening. It will **not be open on Sunday**.
5. The **EXHIBITORS' HALL** is located in the **Salons A and B** and **in the Hallway outside the Grand Ballroom** on the Second Floor. It will be open throughout the Convention except for dinner on Friday and Saturday evenings, and meetings on Friday evening. It will **not be open on Sunday**.
6. **Church Banners** on stands can be placed along the walls in the Ballroom Foyer. All banners must have their own stands. Registration workers will assist churches in placement of banners.
7. Registration will take place in the **Foyer** from 10:00 a.m. to 6:00 p.m. Friday and 8:00 a.m. to 1:00 p.m. on Saturday.
8. **BOX LUNCHES** will be available for pickup in the **Hospitality Room** immediately following the Closing Eucharist on Sunday. The Diocesan Convention Closing Eucharist will take place at 10:30 a.m. on Sunday in the Gran Ballroom at the Marriott.

EPISCOPAL DIOCESE OF WEST VIRGINIA
Diocesan House: 1608 Virginia Street, East
Charleston, West Virginia 25311
Mailing Address: PO Box 5400
Charleston, West Virginia 25361
Telephone: 304-344-3597 or Toll-free 866-549-8346
Fax: 304-343-3295
Chapel of the Resurrection

The Bishop:

The Rt. Rev. W. Michie Klusmeyer

Archdeacon:

The Ven. Faith C. Perrizo

Canon for Congregational Vitality:

The Rev. Canon Donald Vinson

Chief Financial Officer:

Mr. David Ramkey

Financial Assistant:

Ms. Annette Combs

Youth and Young Adult Ministries:

Mr. Stephen Day

Mr. Jason Beschinski

Diocesan Administrator:

Ms. Mollie Bailey

Chaplain to Retired Clergy/Spouses:

The Rev. Canon Arthur L. Bennett

Treasurer of the Diocese:

Mr. Charles Hunsaker

Chancellor of the Diocese:

John F. Hussell, IV

Vice Chancellor of the Diocese:

Mr. J. Tyler Dinsmore

Ms. Karen Klien

Diocesan Trustees:

Mr. Carlyle Farnsworth, Head Trustee (2014)

Mr. Ben Hardesty (2012)

Mr. Paul L. Hicks (2011)

The Rev. Jim Morgan (2012)

Mr. Jed Smith (2013)

Audit Committee:

Hall Foss (2011)
Richard (Kit) Francis (2011)
Walter (Buck) Snowers (2011)
Michael Anderson (2011)
David Ramkey

Archivist:

The Very Rev. Larry D. Jackson

Secretary to the Convention:**Chair of the 2011 Convention:**

The Rt. Rev. W. Michie Klusmeyer

Standing Committee:

Dr. John L. Fuller (2011) *President*
Ms. Sharon Strand (2014) *Secretary*
The Very Rev. Kevin Kelly (2012)
The Very Rev. Mark Seitz (2014)
The Rev. Cheryl Ann Winter (2013)
The Rev. Dale E. (Gene) Sheppard (2013)
Ms. Elise McIntire (2013)
Mr. Nicholas Reynolds (2012)

Diocesan Council:*Eastern Deanery:*

The Very Rev. Melanie McCarley (2012) Charles Town (Zion)
Elizabeth Sturm (2014) Shepherdstown (Trinity)

Kanawha Deanery

The Very Rev. William Carl Thomas Charleston (St. Matthews)
Lay position: Sharon Strand (2011) Charleston (St. Matthews)

Monongahela Deanery:

The Very Rev. Julie Murdoch (2015) Morgantown (St. Thomas a Becket)
Ms. Nancy Cotten (2012) Bridgeport (St. Barnabas)

Northern Deanery:

The Very Rev. Theresa Kelley (2011) Wheeling (St. Luke's)
Carol Foose (2014) Wheeling (St. Matthew's)

Ohio Valley Deanery:

The Very Rev. Larry Jackson (2013) Parkersburg (Trinity)
Tori Devore (2014) Parkersburg (Good Shepherd)

Southern Deanery:

The Very Rev. Michael Snider (2012) Bluefield (Christ)
Kathy Rutledge (2015) Oak Hill (St. Andrew's)

Southwestern Deanery:

The Very Rev. Kevin Kelly (2011) Huntington (Trinity)
Rebecca (Becky) Wood (2012) Pt. Pleasant (Christ)

Ex Officio

John Hussell, Chancellor
Tyler Dinsmore, Vice-Chancellor
Karen Klein, Vice-Chancellor
Charles Hunsaker, Treasurer
Thomas Farnsworth, Assistant Treasurer
Ms. Becki Krzywdik, Covener, Women's Ministries
Mr. Jim Anderson, President, ECM
The Rev. Melissa Remington, Chair, Commission to End Racism

Disciplinary Board: *elected 3 years*

Mr. Kit Francis (2011)
Ms. Fran Rollins (2011)
The Rev. Cynthia Walter (2011)
The Rev. Susan MacDonald (2011)
The Very Rev. William Carl Thomas (2011)

Constitution and Canons Committee: *elected – 3 year term*

Mr. John Hussell, Chancellor and Chairman
Robert "Bo" Sweeney, Jr (2013)
Roger Wolfe (2011)
The Rev. Paul Hicks (2012)
Robert McKinney (2012)
The Rev. Mark Seitz (2011)

Provincial Synod Deputies:

The Rev. Susan MacDonald, *Executive Council Representative*
The Rev. Melanie McCarley, *Vice Chair*
Jane McSwain, *Deputy*

West Virginia Council of Churches Delegates:

The Rt. Rev. W. Michie Klusmeyer
The Very Rev. William Carl Thomas (2013)

Virginia Theological Seminary Trustees:

The Rt. Rev. W. Michie Klusmeyer
The Very Rev. Kevin Kelly (2012)
Ms. Sissy Poland (2012)

The Commission on Ministry: *appointed – 3 year term*

The Rev. Julie Harris, Chair (2012)
Cheryl Prichard (2013)
Tom Gilpin (2011)
The Rev. Richard Skaggs (2011)
Steve Chionsini, jr. (2012)
The Rev. Stan Holmes (2012)
The Rev. Scott Fuir (2012)
The Rev. G.T. Schramm (2011)
Jan Callen (2012)
Monika Hussell (2011)
Harriette Cyrus (2013)

John Vuolo (2013)
Ann Luzader (2013)
Susan Barfield (2013)
Ben James (2013)
The Very Rev. Kevin Kelly (2013)
The Ven. Faith Perrizo, *Diocesan Liaison*

ECM Episcopal Churchmen:

Jim Anderson, *President*
Ron King, *Secretary/Treasurer*

Women's Ministries Committee:

Covener: Ms. Becki Krzywdik
Book of Remembrance: Ms. Paula Hoffman
Church Periodical Club: Ms. Debbie Ventura
United Thank Offering: Ms. Becky Szabo
Love-in-Action: Margie Gault
Women's Conference Coordinator: Ms. Marie Hunsaker
Daughters of the King: Ms. Linda Johnson
Member-at-Large & Newsletter Editor: Ms. Tamela Rankin and Ms Darlene Slusher
Member Emeritus: Ms. Karen Grisell and Ms. Patricia S. Haldeman

Chairs of Boards – Foundations - Commissions and Committees:

Altar Guild: Ms. Hollie Mitchell, *Directress*
Architectural Advisory Committee: Mr. Lloyd Miller
Board of Examining Chaplains: The Rev. Cynthia Walter
Church Commission on Children: Ms. Laura Leslie
College & Young Adult Ministry: The Rev. Siobhan Patterson
Commission on Evangelism: The Rev. Cynthia Walter
Commission on Ministry: The Rev. Julie Harris
Commission to End Racism: The Rev. Melissa Remington
Commission on Spirituality: Ms. Linda Comins, The Rev Richard Skaggs (co-chairs)
Commission on Stewardship: Ms. Linda Crocker
Companion Diocese: The Rev. Lisa Davis-Heller
ConneXions: The Ven. Faith Perrizo
Disciples Net: Ms. Pat Haldeman
Ecumenical Officer: The Very Rev. William Carl Thomas
Education for Ministry: Ms. Beth Hamrick
Episcopal Appalachian Ministries Board: The Rt. Rev. W. Michie Klusmeyer
Faith Alive: Mr. Hal Foss
Health Ministries: Ms. Debbie Ventura
HEP (Highland Educational Project) Board: Lori Osborne
Marshall Campus Ministry: Steven Day, *Diocesan Liaison*
Millenium Development Goals: Donna Hamra
National Cathedral: Ms. Hollie Mitchell
Peterkin Camp and Conference Center
Prison Ministries: The Rev. Betsy Walker
Regional Ministries: The Rev. Theresa Kelley
Sandscrest Conference and Retreat Center

ELECTIONS AND RATIFICATIONS TO BE HELD AT THE
134th Convention of the Diocese of West Virginia
September 30 – October 2, 2011

Diocesan Trustee: (5-year term) (term expires 2016)

- One (1) person to be elected

Standing Committee: (4-year term)

- One (1) layperson to be elected (term expires 2015)
- One (1) presbyters to be elected (term expires 2015)
- One (1) presbyters to be elected (term expires 2012)

Diocesan Council: (serves per Deanery By-laws--elected by the Deaneries, and ratified by Convention)

- Southern Deanery – Lay Representative
- Northern Deanery – Clergy
- South Western Deanery – Clergy
- Monongahela Deanery - Clergy
- Ohio Valley Deanery – Lay Representative
- Kanawha Deanery – Lay Representative

Constitution and Canons Committee: (3-year term)

- One (1) layperson (term expires 2014)
- One (1) presbyter (term expires 2014)

The Sandscrest Foundation: (3-year term)

- Five (5) persons (term expires 2014)

Information Sheet for Elected Positions
For the 134th Diocesan Convention of the Episcopal Diocese of West Virginia

Diocesan Council Representative: (Refer to Constitution Article 10 and Canon II.2.3; Canon II, 7.3)

- Serves per Deanery by-laws
- Represents their respective Deanery at Diocesan Council meeting
- Council shall exercise all the power of Convention, during such time as the annual meeting is not in session
- Study opportunities for carrying on the mission of the Church
- Advise the Ecclesiastical Authority with regard to the welfare of the Diocese
- Work for the long range plans for carrying on the mission of the Diocese
- Prepare and present budget for the Diocese to Convention
- Meets at least four times per year

Diocesan Trustee: (Refer to Constitution Article 10 and Canon II.2.1 and Canon II.7.1)

- Serves a 5-year term
- One Trustee elected annually at Convention depending on current term and vacancies; Bishop shall present nominees in any number he/she chooses
- Trustees may fill vacancies
- Manage the holdings and funds of the Diocese and have charge of real estate belonging to the Diocese
- Shall report annually to Diocesan Convention with regard to the condition of the funds in their charge
- Limited to 2 consecutive terms

Constitution and Canons Committee: (Refer to Constitution Article 10 and Canon II.2.5; Canon II.7.5)

- Serves a 3-year term
- Consists of 3 presbyters and 3 lay persons
- Review Diocesan Constitution and Canons, making recommendations for changes and/or modifications
- Review recommended modifications or changes made by others

The Standing Committee: (Refer to Constitution Article 10 and Canon II.2.2; Canon II.7.2)

- Serves a 4-year term
- Consists of four (4) elected by ballot presbyters entitled to seats in Convention AND four (4) adult communicant lay persons in good standing of Congregations in the Diocese
- Committee may fill vacancies until next Convention
- One term limit unless filling an unexpired term
- One presbyter and one lay person is typically elected each year to serve a 4-year term subject to vacancies
- Duties:
 - To be a council of advice for the Bishop
 - In the absence of the Bishop, Bishop Coadjutor or Bishop Suffragan be Ecclesiastical Authority of the Diocese as prescribed by General Convention

Sandscrest Foundation:

- Serves a 3-year term
- Is the entity which holds title to Sandscrest
- Meets 4 times per year

PROPOSED RESOLUTIONS
134th ANNUAL DIOCESAN CONVENTION

(Resolution 1)

Absentee Ballots

Submitted by: Vestry of St. John's Episcopal Church, Charleston

Resolved, That this convention authorize changes to Title II, Canon 1, Sections 5(b) and 5 (l) allowing absentee ballots to be cast by members in good standing who are unable to attend the annual congregational meeting.

Explanation: Currently Title II, Canon 1, Section 5 of the Canons of our diocese require that persons casting votes must be physically present at the annual meeting. The relevant sections of Title II, Canon 1 are as follow:

Section 5(b) states. "... this committee shall take the ballot and declare the result. No vote shall be cast by proxy. The number of persons of which the Vestry is to be composed shall be determined by the competent voters who assemble."

Section 5(i) states. "...the members of the congregation present at the Congregational Meeting shall cast ballots for the election of members of the Vestry, each person being entitled to vote for as many candidates as there are members of the Vestry to be elected."

And while these sections specifically name Vestry elections, they also effect the election of delegates to diocesan convention.

We are living longer than may have been anticipated when the Canons were written and as a result have congregants who have been active in the life of the church for 60. 70. 80+ years who are now home-bound due to their own physical limitations or care-taking responsibilities for spouses, other relatives or friends, making it impossible for them to even attend an annual meeting. As a result, even as they continue to support the church financially, they are unable to cast a vote under the current Canons.

Business people may not be able to attend annual meetings due to travel and are also unable to cast a vote under the current Canons.

We are not proposing that votes be cast by proxy, that is, a vote cast by a person present at the meeting on behalf of another person. We are proposing that absentee ballots, obtained in advance of the congregational meeting, filled out and returned in time to be counted with those ballots cast at the congregational meeting, be authorized.

Therefore we propose that the language of Title II, Canon I, Sections 5(b) and 5(i) be modified to allow for absentee voting with ballots made available from the parish office, with the knowledge of the Rector or Priest-In-Charge, and returned in time to be counted with those ballots gathered at the congregational meeting.

(Will require a change in the Cannons see page 18)

(Resolution 2)

Establish the First Sunday of Lent as Episcopal Relief & Development Sunday
Submitted by Vestry of St. Andrews Church, Mullens, Griffin Callahan, Jr., Junior Warden

Be it Resolved, that the Diocese of West Virginia dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

Explanation: In 2008, the Presiding Bishop designated the first Sunday in Lent as Episcopal Relief & Development Sunday and as an annual celebration of Episcopal Relief & Development's role in our collective mission to seek and serve Christ in all persons.

The Episcopal Church's ongoing commitment to fight poverty and disease around the world is lived out in a variety of ways. Advocacy with our government for the achievement of the Millennium Development Goals is one vital way. Another is through the ministry of Episcopal Relief & Development Goals is one vital way. Another is through the ministry of Episcopal Relief & Development, which as the relief and development arm of the Episcopal Church, works globally to alleviate hunger, fight disease, and strengthen communities.

(Resolution 3)

Policy regarding full-time clergy compensation
Submitted by Clergy Compensation Working Group of the Commission on Ministry, The Rev. Mark Seitz, Chair, St. Matthews, Wheeling; Mr. Jan Callen, Trinity Martinsburg; The Rev. G. T. Schramm, Trinity Shepherdstown; The Rev. Julie Harris (Commission Chair), Trinity, Martinsburg

Resolved, that the Diocese of West Virginia adopt the following policy regarding Full-time clergy compensation:

- Minimum Full-time Stipend for clergy newly ordained be set at an annual rate of \$33,500, with an annual automatic increase of \$500 in recognition of up to 12 years of service.
- That an annual Cost of Living raise be considered, based on the suggested rate from the US Bureau of Labor Statistics
- Additional merit raises are encouraged, but optional, at the discretion of the Vestry and as the congregational budget can afford.
- That a housing allowance be set commensurate with the local average rental plus utilities but be no less than \$15,000.
- Fifty percent (50%) of the amount of SECA be paid by the congregation, which is .0765 of the stipend and housing combined.
- That the congregation covers the cost of health insurance through the Church Medical Trust. This may be negotiated if the clergy person is covered under a spouse's policy or under a retirement policy from retirement in another profession. It is expected, if medical coverage is

not needed, that an agreed upon amount will be offered in an 403b account for the clergy person.

- That the canonically required pension of 18% of all compensation above \$200/month be covered by the congregation.
- That a minimum of \$1000 for Continuing Education be set aside each year; that the Letter of Agreement stipulate how much can carryover from one year to the next, and for how many consecutive years, this being agreed upon between the Clergy person and Vestry.
- That the cost of Fresh Start (which is mandatory for the first two year of a new call) be covered by the congregation.
- Cost of cell phone, amount of mileage reimbursement, and other related church business costs are to be negotiated as part of the letter of Agreement (see diocesan boilerplate)

And Be It Resolved that all congregations in the Diocese of West Virginia need to be in full compliance with the policy by January 1, 2013.

(Resolution 4)

Policy regarding part-time clergy compensation

Submitted by Clergy Compensation Working Group of the Commission on Ministry, The Rev. Mark Seitz, Chair, St. Matthews, Wheeling; Mr. Jan Callen, Trinity Martinsburg; The Rev. G. T. Schramm, Trinity Shepherdstown; The Rev. Julie Harris (Commission Chair), Trinity, Martinsburg

Resolved, that the Diocese of West Virginia adopt the following policy regarding part-time clergy compensation:

- The amount of compensation will be defined by the full time clergy compensation standard prorated by the percent of a full time position for which the clergy has been engaged.
- The cost of the compensation will not exceed more than 40% and be not less than 10% of the projected income of the congregation.
- The compensation as determined above will be prioritized to provide as needed by the clergy:
 1. Medical insurance or reimbursement
 2. Retirement benefit either through the Church Pension Fund (if applicable) or through individual means {i.e. IRA, 401k, or 403b contributions}
 3. Continuing Education Funds
 4. Stipend, SECA and/or Housing allowance

And Be It resolved that all congregations in the Diocese of West Virginia are to be in full compliance with the policy by January 1, 2014 unless an exception has been granted by the Bishop

Explanation: This resolution is the first to be offered to set guidelines for compensation for clergy serving in part time positions in this diocese. This effort is complicated by the significant diversity of circumstances of the congregations and the clergy involved. The resolution proposes to meet this complicated reality by providing significant flexibility and yet establishing a standard to be met.

The resolution calls for a dollar amount of total compensation to be determined as a percent of a full time position to which the clergy has been called. In addition the compensation is to be limited to no more than 40% and less than 10% of the congregation's income. This dollar amount of compensation would then be used to meet the needs of the clergy person with priority given first to medical, second to retirement, third to continuing education and lastly to stipend and/or housing.

As an example if the total cost of a full time clergy position was \$80,000 and a clergy person was serving in a half time position then the resolution would call for the total compensation to be \$40,000 as long as the amount was not more than 40% nor less than 10% of the congregation's anticipated income. The congregation would then work with the clergy person to provide it needed: first either medical insurance or medical expense reimbursement, second retirement benefit either through the Church Pension fund or another method of retirement savings, third continuing education funding and lastly some stipend and/or housing allowance as allowed for seminary trained clergy.

The resolution does not go into effect until January, 2014 in order to give the congregations and clergy so involved time to work through the changes it might require with the added provision that individual situations may be appealed to the Bishop for exception to this policy.

(Resolution 5)

Parish Health Ministry

Submitted by the Diocesan Health Ministry Commission

Be It Resolved, that the Diocesan Convention urges the congregation of the Episcopal Diocese of West Virginia, which have not already done so, to explore and implement health ministry as an organizing concept or vital component of outreach and pastoral care of the congregations by 2012; and

Be it further Resolved, That the Diocesan Convention encourages congregations to raise awareness of health ministries and promote the understanding that health includes body, mind and spirit.

Explanation: Health ministry's play the unique and critical role in facilitation the overall health of clergy, staff and congregation. Health ministry looks different from congregation to congregation, reflecting the unique needs, interests and resources of the faith community.

The Diocese of West Virginia Health Ministry Commission supports those seeking to implement and those already engaged in health ministry and parish nursing and provides resources to local congregations.

The 76th General Convention passed legislation A077 that urges congregations of the Episcopal Church to explore and implement health ministry and raise awareness of health ministries as part of outreach and pastoral care of the congregation. To ratify that, we offer this resolution.

(Resolution 6)

Urge Legislature to regulate and oversee the practice of “fracking” as it relates to the Marcellus Shale Drilling

Submitted by the New Southern Deanery, The Rev. Michael Snyder, Dean; Melanie L. Dragan, Lay President.

Resolved, That the Diocese of West Virginia strongly urge members of the West Virginia Senate and House of Delegates to pass legislation which will regulate the practice of “fracking” also known as horizontal drilling, as it relates to Marcellus Shale Drilling in West Virginia for the protection of those currently working and living in this Great State as well as for our future generations.

Be it further resolved, That the Diocese of West Virginia urge members of the West Virginia Legislature to enact sound regulatory policies that will protect the environment: air, soil, water, and wildlife of our Great State for the enjoyment of it’s citizens and future generations.

Explanation: We believe that the environmental lessons of our past should be taken into consideration by our legislative body in order to safely regulate horizontal drilling or “fracking” by the Marcellus Shale Industry for the betterment of our State and its citizens. We understand the economic importance of Marcellus Shale Drilling for our state and we are not meaning to regulate the natural gas industry out of business, but the importance of sound regulatory policies are needed to protect and preserve our environment; the air, soil, water, wildlife, its current citizens and those of the future generations

Resolution 7

Memorial Resolution in Recognition of Jackie Purkey

Submitted by The Rev. Richard Heller

Be It Resolved, that the 134th Convention of Episcopal Diocese of West Virginia, recognizes Jackie Purkey for her decades of service to the Ohio Valley Episcopal Deanery, The Memorial Church of the Good Shepherd, Sandscrest, Peterkin and many other ministries focusing on the development of children, and be further resolved that we at the Convention honor Jackie’s memory and her creativity, passion, and dedication to multiple generations in this Diocese.

And Be It Further Resolved this Memorial Resolution be spread upon the minutes of the 134th Convention and a copy of the Resolution be distributed to her family.

(required if Resolution 1 passes)

Canonical Changes:

Be it resolved that the Canons of the Episcopal Diocese of West Virginia be changed as follows:

Title III.1.5(b) presently reads:

This committee shall take the ballot, and declare the result. No vote shall be cast by proxy. The number of persons of which the Vestry is to be composed shall be determined by the competent voters who assemble.

If passed, the Title III.1.5(b) would read:

This committee shall take the ballot, and declare the result. The number of persons of which the Vestry is to be composed shall be determined by the Annual Meeting.

And be it further resolved that Title III.1.5(i) be amended:

Presently:

The members of the Congregation present at the Congregational Meeting shall cast ballots for the election of members of the Vestry, each person being entitled to vote for as many candidates as there are members of the Vestry to be elected.

If passed, would read:

The members of the Congregation present at the Annual Meeting in person or by proxy, shall cast ballots for the election of members of the Vestry, each person being entitled to vote for as many candidates as there are members of the Vestry to be elected.

COMMITTEE/COMMISSION REPORTS

ALTAR GUILD

Hollie Mitchell – Diocesan Altar Guild Directress

The Diocesan Altar guild of WV, has just met in Lewisburg WV, at St. James, on May 30th of this year. This meeting was the second meeting as a Diocesan Guild.

We are growing in knowledge and friendship and have found teaching each other is a pure joy.

We have a very active Ministry around the state and plan to meet next year in Martinsburg.

Our newsletter is full of information and we have begun to mark the passing of our members, as well as to mark special occasions within our Guilds.

CHURCH COMMISSION FOR CHILDREN

Laura Leslie – Chair

ANNUAL REPORT 2010-2011

Mission Statement

The Church Commission for Children supports congregations and families in welcoming, nurturing, and raising up children in the Christian life. We are committed to ensuring the well-being of children by making sure our churches are safe havens, where they are free from neglect and abuse.

Mission Goals

The Church Commission for Children

- ministers to children from birth through fifth grade
- establishes a visible presence for children's issues at the Diocesan level
- serves as a liaison to parish children's ministry staff for networking and resources
- supports Safeguarding God's Children training
- advocates for and promotes child safety and well-being
- promotes children's awareness of diversity and anti-racism
- encourages and empowers congregations to include and listen to children as an integral part of their church community
- will be a recognizable and responsive voice for the needs and concerns of parishes and their children

Members

The Church Commission for Children consists of lay and clerical orders, reflects congregational variety, and seeks to be diverse by race, gender, region, and experience. Our gifts include leadership, communication, teaching, organization, hands-on children's programming experience, and resource identification and compilation.

Members of the 2010-2011 Church Commission for Children follow.

Luther Crouthamel, St. James, Lewisburg

Rev. Stan Homes, New River Episcopal Ministries
Becki Krzywdik, Christ Church, Wellsburg
Joycelyn Kyte, St. Matthew's, Charleston
Laura Leslie, Chairperston, St. Timothy's in-the-Valley, Hurricane
Bishop Mike Klusmeyer, Diocesan Liaison
Penny Snider, Christ Church, Bluefield
Marianne Tweel, Trinity, Huntington
Lucy Templeton, St. Matthew's, Charleston
Rev. Ann Lovejoy Johnson, St. John's, Charleston

Accomplishments

In the past year the Church Commission for Children has performed the following activities.

- In conjunction with Church of the Transfiguration, Buckhannon and St. Paul's, Weston, provided child care for the 2010 Diocesan Convention delegates
- Served as trainers for Safeguarding God's Children
- Continued to compile a list of congregational children's ministry contact persons
- Disseminated children's ministry resources to WV Mission
- As members of Prevent Child Abuse WV responded to advocacy alerts electronically
- Revised the booklet, "Resources and Information for Children's Ministries to Help Churches Begin, Grow or Review their Children's Programming"
 - Included additional small church and diversity resources
 - Distributed the booklet to 2010 Diocesan Convention delegates
- Hosted two children's ministry workshops

Sharon Pearson, Christian Formation Specialist for Church Publishing, Inc., the Episcopal Church publishing company, was the main presenter. Members of the Church Commission for Children assisted in the presentation. Information and resources included making your sanctuary welcoming to children, Baptismal Promises, Children's Charter for the Church, Sunday School, outreach, Vacation Bible School, diversity, church seasons, and strategies for individual congregations. Twenty three participants representing eleven churches and the Episcopal School in Lewisburg attended the workshop held in Lewisburg on July 19. Thirty five participants representing eighteen churches attended the workshop held in Parkersburg on July 26. All participants received the revised "Resources and Information for Children's Ministries to Help Churches Begin, Grow or Review their Children's Programming"

Goals

Our goals for the upcoming year include the following.

- In conjunction with the host church provide child care for the 2011 Diocesan Convention delegates
- Serve as trainers for Safeguarding God's Children
- As members of Prevent Child Abuse WV to respond to advocacy alerts electronically
- Refine the list of congregational children's ministry contacts
- Disseminate children's ministry resources to congregational contacts and WV Mission
- Disseminate the revised booklet, "Resources and Information for Children's Ministries to Help Churches Begin, Grow or Review their Children's Programming"
- Host additional regional workshops on children's ministry
- Provide consultation to individual congregations on children's ministry
- Update the Church Commission for Children website

COMMISSION ON MINISTRY

The Rev. Julie Harris – Chair

Cheryl Prichard – Vice Chair

As our Diocesan Ministry statement affirms, we are called to ministry in baptism. The Commission on Ministry (the “COM”) assists in the discernment and formation of all as we live out this baptismal ministry.

Under the ministry canons of the Episcopal Church (Title III), the COM is charged with helping in the development of the ministries of all baptized persons, the raising up and recruiting of persons for lay and ordained ministry, assisting in the discernment processes of individuals, ministry leadership teams and congregations, making recommendations to the Bishop and the Standing Committee at various stages of the ordination process, developing and monitoring the formation of those in the ordination process, and providing for formation opportunities for the licensing of lay ministries. Although the COM deliberates and makes its decisions separately, the COM works collaboratively with the Standing Committee on many of its processes and meets jointly with the Standing Committee for parts of its meetings.

Following our June 2010 Commission on Ministry meeting, the COM identified five working groups to review and revise our processes of discernment and formation for all baptized members of our Diocese both lay and ordained. Over the past eighteen months, these groups have been faithfully meeting to work on strengthening the discernment process, designing an outline for requirements for diaconal formation, designing an outline for priestly formation, creating guidelines for lay ministry formation and support, and reviewing clergy compensation guidelines.

Discernment Working Group: This group reviewed and revised *Rooted in Baptism* (Guidelines for Diocesan Discernment Processes). The process of discernment occurs at the local parish and diocesan levels. Revisions to *Rooted in Baptism* were adopted at the June 2011 COM Meeting and are now available on the Diocesan Website. During the Fall of 2011, the COM will begin to train local discernment committees following which the committees will meet with potential nominees for priesthood or diaconal ordination. The new discernment process puts an emphasis on developing listening skills and community support for the journey of interpreting God’s call and responding in a faithful way. It is our expectation that local discernment committees will eventually be available to assist in a variety of discernment issues, such as: lay ministry, employment decisions, family decisions, and church committee decisions.

Lay Formation Working Group: This working group reviewed the canonical areas (Eucharistic Visitor, Eucharistic Minister, Pastoral Leader, Worship Leader, Preacher, Evangelist and Catechist) which require specialized training and licensing. In the past, a majority of these requirements were met by attending the *Equipping the Saints* program. In response to the way of living and learning in the 21st century, the Board of ETS has proposed to the Bishop that we discontinue the old way of doing things (a diocesan “school” of sorts) and begin a totally new approach. Operating under the oversight of the Office of Ministry Development a new vehicle for formation, **ConneXions: Offering Occasions to Meet God in the Midst of Life** debuted in August 2011. It is hoped that **ConneXions** will serve as a clearing house for Christian Formation opportunities both within and outside of the Diocese, including include special offerings, workshops, and on-line offerings. **Out of this World** – a retreat around issues of Science and Religion was offered Aug 19-20 at the National Observatory in Greenbank, WV. A five week

webinar on The Mystics: Theresa of Avila and John of the Cross, an online course in Episcopalianism 101 and book discussion groups are being planned for 2011-12.

Diaconal Formation Working Group: This group developed Diocesan Guidelines for the Diaconate, and conducted two retreats for diaconal formation: The Theology and Practice of the Diaconate (December 2010) and The Deacon in the Liturgy (May 2011). The group also developed a Pastoral Formation Program to be used in situations where participation in a certified CPE program is not possible. The group provided oversight for the diaconal formation for two individuals, Nancy Martin and Al Prichard, currently in the ordination process.

Priesthood Formation Working Group: This working group reviewed the current formation programs available for persons preparing for ordination to the priesthood within the Diocese of West Virginia. The COM endorsed the completion of a standard three year academic program at an approved seminary or theological school as the preferred means of formation. Given the expanded understanding of the theology of ministry and the economic realities facing many parishes, provisions are in process for the local formation of ministry leadership teams, which may include clergy.

Clergy Compensation Working Group: This work group reviewed the clergy compensation guidelines adopted in 2005 and noted that disparity exists in terms of how we compensate clergy for the work they do on our behalf. The clergy compensation working group was formed and charged with revisiting these guidelines in order to provide more consistent compensation for our clergy. Further this group was tasked to develop a just and adequate compensation package for our clergy while at the same time being mindful of the financial realities facing so many of our parishes. In order to attract and retain highly qualified clergy, West Virginia must also acknowledge clergy compensation packages offered in adjacent dioceses. The proposed compensation guidelines for full-time clergy are designed to account for these competing realities/necessities. Guidelines for part-time clergy were also developed. The two resolutions will be presented at the 2011 Convention (see Resolutions #3 and #4).

The COM also makes available funding for continuing education. In October 2010, the COM approved grants for Gene Shepherd (\$1,000) and Julie Harris (\$500). In March 2011, the COM approved grants for Chris Thompson (\$500) and Julie Harris (\$1000)

COM continued the practice of meeting postulants and candidates during their formation. Since last year's COM report the COM made the following recommendations with respect to persons and teams in the ordination and discernment processes:

October 2010:

- The COM attested to Josiah Rengers' continuing formation and recommended him to the Standing Committee and the Bishop for ordination to the transitional diaconate.
- The COM attested to Josh Saxe's continuing formation and recommended him to the Standing Committee and the Bishop for ordination to the transitional diaconate.

Phone Conference

The COM recommended Robert Thompson to the Standing Committee and the Bishop for ordination to the Priesthood. Following ordination, Robert Thompson was transferred to the Diocese of Kentucky where he is currently serving.

March 2011:

- The COM attested to Josiah Rengers' continuing formation and recommended him to the Standing Committee and the Bishop for ordination to the priesthood.
- The COM attested to Josh Saxe's continuing formation and recommended him to the Standing Committee and the Bishop for ordination to the priesthood.

June 2011:

- The COM made a recommendation concerning Jan Shook to the Standing Committee and the Bishop in regards to ordination to the priesthood.
- The COM attested to Nancy Martin's continuing formation and recommended her to the Standing Committee and the Bishop for candidacy for the permanent diaconate.
- The COM attested to Al Prichard's continuing formation and recommended him to the Standing Committee and the Bishop for candidacy for the permanent diaconate.

In addition, the COM is also working with Chad Slater who is a postulant for ordination to the priesthood and is currently attending Bexley Hall.

COMMISSION ON STEWARDSHIP

Linda Crocker – Chair

Our purpose is to encourage and enable the leadership of every congregation in the Diocese to embrace an ongoing process that supports their members in their individual and corporate stewardship of God's gifts.

Our main event of the year was a diocesan-wide training event held in April at Flatwoods. Our theme was *Hidden Treasure* and we explored through speakers and workshops the many treasures we have within our own congregations. There were over 80 participants from 23 churches/missions around the diocese. Attendees came away with lots of practical ideas. Now that a few months have passed, we would love to hear how participants are using the ideas they gathered.

Since the Commission's reorganization in 2007 we have worked to familiarize ourselves with available resources and make them easily accessible to the Diocese. We have produced three study series that can be used by small groups, adult forums or as Lent studies. They are *Planning For Abundance*, *Finding Our Commitment to Christ in Ordinary Times*, and *Parables of the Kingdom*. Each series is Bible-based, easy to lead and designed to engage participants in lively discussion. You can download them from the stewardship section of the diocesan website or from our own website (see below).

We have established our own diocesan stewardship website – www.wvstewardship.com. Here you can read thoughts on stewardship, download our own resources and find links to a wide range of sites and experts. We hope to broaden your idea of what stewardship is about and point you to practical tools. If you have additional resources to suggest we would be happy to include them so everyone can benefit.

We continue to send delegates to the national stewardship conference sponsored by TENS (The Episcopal Network for Stewardship). This year Canon Donald Vinson attended and shared many of his learnings through his *Volleys from the Canon*. Everyone who attends comes back with even more ideas and enthusiasm to share. If you are interested in attending the next national conference speak with a Commission member.

The TENS newsletter is evolving from a bi-monthly printed document to a monthly email version. If you would like to be put on a list to receive a copy contact the Commission Chairperson.

Our stewardship team is comprised of enthusiastic members, clergy and lay, with a variety of talents. We are always willing to send someone to visit a vestry or congregation – just ask. Also, if you feel called to this area of ministry we would welcome your help. Please contact me or the bishop to express your interest.

Current members include: Mrs. Linda Crocker (Chair), The Rev. Julie Harris, The Rev. Stanley Holmes, Ms. Sally Lane, Mr. Bruce Moss, Dr. Timothy Saxe, The Rev. Mike Snider, The Rev. William Thomas, The Rev. John Valentine, and The Rev. Canon Donald Vinson (Diocesan Liaison).

COMMISSION TO END RACISM

The Rev. Melissa Remington - Chair

The Commission has been active this year working on several projects, offering anti racism training to our members throughout the diocese, as well as communicating with and attending the Province III meeting May 23rd in Richmond, Virginia. We would like to offer a special thank-you to Harold Stewart for serving as chair of this Commission for several years. The Bishop accepted his resignation as chairperson of the Commission last May, however, Harold remains as an active member of the Commission.

The Commission is also grateful for our anti-racism lead trainers, Archdeacon Faith Perrizo, Canon Donald Vinson and Stephen Day. They have offered several anti-racism training sessions to members in our Diocese for several months this year.

Our projects include:

1. An oral history project and a written history project: These projects are meant to capture the history of our African American participants/congregations in the Diocese who have had an impact on anti racism, or other profound ministries through out the history of this Diocese. One of our members is conducting oral interviews and another set of members are developing a timeline of African-American Episcopal congregations in the Diocese and where they are today or why they eventually closed. The diaries of various bishops are being reviewed, as well as the Diocesan journals over the years. This project is ongoing.
2. *Holy Women, Holy Men*"-Of Color
 - a. We sent a notification out to all of our parishes stating, "Your Commission to End Racism of the Diocese of West Virginia urges each congregation in the diocese to purchase and use the new publication...*Holy Women, Holy Men*. With a particular emphasis on women and men non-white, more contemporary, minorities and non-European Christians. A list of

recommended commemorations and their corresponding dates has been published and was distributed to all congregations and is available from the Diocesan Office.

3. Members also wrote several new collects approved by the Bishop. These were distributed to all of our congregations and are available at our exhibit booth and through the Diocesan office.
4. A brochure, "*Racism Awareness for Youth at Peterkin*", was put together by the Day family for Peterkin campers to raise racism awareness as children and youth from all over the Diocese attend camp each summer.

Along with continuing all of our current projects and training opportunities we have been discussing ways we can broaden our vision of ending racism in the world, for example, to include the Muslim, Native American and Hispanic communities.

The Commission continues to meet on a regular basis through out the year using phone conference calling or face to face meetings at a place central to members traveling all over the state. We continue to work toward the national goal to work for the elimination of racism, whether in the church or the community. With the utilization of anti-racism education, group interaction, capturing peoples stories, anti-racism dialogues, and prayer we strive to help bring about mutual understanding, respect, appreciation of, and fair treatment for people of all racial and ethnic backgrounds.

DISCIPLES NET

Patricia Haldeman – Chair

The mission of Disciples Net is to provide the peoples of the Diocese with tools to do Christ's work in the world. That is, to provide them with ideas and with experiences to enrich their ministries as well as suggestions for dealing with difficult situations.

Since last year the Disciples Net Committee has planned a workshop with the Rev. Stephen Haptonstahl entitled "The Fire Within." The vision for this workshop is that God has provided us every gift we need to do His work, we just need to discover it. As Michelangelo chiseled masterpieces from raw pieces of marble, we too can use our given gifts to make this world a better place. "The Fire Within" is scheduled for November 4-5, 2011 at the former Holiday Inn in Bridgeport. Your church should be receiving materials soon for this exciting workshop. Please plan to join us!

For the past five years the Diocese of West Virginia/Disciples Net has co-sponsored Mountain Grace with the Diocese of Southern Ohio. Mountain Grace conferences explore the culture of Appalachia and ways congregations are meeting the spiritual and material needs of rural, small town and urban Appalachian communities. Last October Mountain Grace VII was held in Marietta, Ohio. The theme was "Building the Body of Christ Through Community in Appalachia." Workshops included: Intentional Communities, After School Programs, Community Organizing/Advocacy, Environmental Advocacy....just to name a few. The workshops were well received and the keynoter was outstanding!

This year Mountain Grace VIII will be held at St. John's, Huntington on September 9-10th, 2011.

The theme "Set My People Free" will showcase recovery, reentry, and educational empowerment. There will be three sessions 1) Building Confidence for Leadership, 2) Removing Barriers to Re-entry, and 3) PTSD- Helping military service people and their families.

Susan Burt, the director of High Rocks Academy, which is located in Pocahontas County, WV, will share her experiences in working with young high school age women in rural Appalachia. She and her staff, many of whom are volunteers, have assisted young girls to develop self confidence and leadership skills for the past fifteen years. Women's Ministries (ECW) has supported High Rocks Academy through "Love in Action" for many years. The lodge at High Rocks was built with a United Thank Offering Grant in 1998. As Susan says they are bursting at the seams.

Betsy Walker is the chaplain at the Federal Prison Camp in Alderson, WV; the oldest Federal prison for women. It has housed women of notoriety including Billie Holliday, Tokyo Rose, Axis Sally, Lynette "Squeaky" Fromm, and most recently, Martha Stewart. The average sentence for those at Alderson is just under seven years; which means that all of the women she serves will return to society – and may be our neighbors. She works with nearly 300 volunteers at Alderson. Betsy will share stories and suggest examples of vibrant ministry opportunities which could become Federal prison programs led by congregations or dioceses. She says "As Jesus quietly tells us, when we have visited those in prison, we have visited him. It is prayerfully hoped that participants will want to "come and see" the difference they can make in the lives of the incarcerated in our country."

Rick Rutledge, will speak about Oxford Houses.... "safe havens" for folks who are in recovery from drug and/or alcohol addiction. The residents of an Oxford House come from a variety of places including Day Report Centers, rehab centers, personal residences and may include folks who are on parole for a variety of reasons. They may come from the local community or they may come from far, far away.

Susan, Betsy and Rick are all from West Virginia. There will be many more folks from across Appalachia each with a story to tell and new ideas for ministry. We hope that you will join us. Brochures are available at

Currently, Bishop Klusmeyer is the President of Episcopal Appalachian Ministries (EAM) and the Very Rev. Theresa Kelley is the Vice President and chairs the Mountain Grace committee. The Ven. Faith Perrizo and Pat Haldeman serve on this planning committee with others from the Diocese of Southern Ohio. This partnership with the Diocese of Southern Ohio has allowed the Diocese of West Virginia to expand its horizons and to experience opportunities which broaden our understanding of Appalachia.

My heartfelt thanks to the Disciples Net Committee members for their faithfulness and for giving so generously of their time and talents to the church. The committee members for 2011 are:

Roy Gene and Jane Crist, New River Episcopal Ministries
Jim and Theresa Kelley, St. Luke's, Wheeling and the Wheeling Cluster
Jack and Anna Lou Sturgeon, Christ Church, Pt. Pleasant and River Bend Episcopal Ministries

ECUMENICAL RELATIONS

Submitted by The. Very Rev. William Carl Thomas - Ecumenical Officer

Ecumenical relations over the past year find their fullest expression in the common life we share with the Roman Catholic Diocese of Wheeling-Charleston, the West Virginia-Western Maryland Synod of the Evangelical Lutheran Church in America, and the West Virginia Conference United Methodist Church. The Rev. Deacon Dennis Nesser (Roman Catholic) and The Rev. Jerry Kliner (ELCA) and I have met on a regular basis. One outcome of these meetings has been to move the Lutheran Anglican Roman Catholic annual meeting called LARC from May to October 24-26, 2011 at the Bishop Hodges Pastoral Center in Huttonsville WV. The 2011 LARC program will be guided by The Rev. Jim Loughran, SA Director of the Graymoor Ecumenical & Interreligious Institute. Our goal is to re-examine our common practice and spirituality. The Methodist Conference has been invited to send representatives. This might lead to the possibility of our future meetings expanding from LARC to LARCUM.

The 35th Anglican / Roman Catholic (ARC) Evening Prayer took place on October 24, 2010 at St. Francis de Sales Catholic Church, Morgantown. Bishop Klusmeyer was the Officiant and Bishop Bransfield (RC) preached. The Rev. Julie Murdoch, Rector of St. Thomas á Becket Episcopal Church, Morgantown served as coordinator for the Diocese of West Virginia. The next ARC will be on Sunday, October 23, 2011 at 5:00 pm at St. Matthews Episcopal Church, Charleston. The bishops will reverse roles of officiant and preacher.

Bishop Klusmeyer and Bishop Duncan (ELCA) directed their Ecumenical Officers to form a planning team to celebrate the 10th anniversary of Called to Common Mission that brought ECUSA and the ELCA into full communion. The clergy of the Diocese of West Virginia and the West Virginia-Western Maryland Synod gathered at St. Francis de Sales Catholic Church, Morgantown on Wednesday, August 31, 2011 for worship and to discuss where we go from here. The video "Celebrate What's Right with the World"™ with Dewitt Jones was presented and conversation followed. The Rev. John Valentine, The Rev. Stan Holmes, and The Rev. Marjorie Bevans joined me and The Rev. Jerry Kliner (ELCA) and The Rev. Dana Holter (ELCA) in planning this event. Bishop Klusmeyer served as the preacher.

A report concerning ecumenical relations with the branches of Christianity found within the West Virginia Council of Churches was filed as a separate document.

GRANTS FOR MISSION

Submitted by Mollie Bailey

In early December 2010, Bishop Klusmeyer supervised a review of the applications received for 2011 Grants for Mission.

Only two Grants for Mission were awarded for 2011, with a total of \$5,250 disbursed as follows: \$1,250 to St. Mark's in Glenville and \$4,000 to the New River Episcopal Ministries.

We fully realize the importance of these grants, and Bishop Klusmeyer remains committed to the funding of the Grants for Mission program to the best of the Diocese's ability. However, we urge those making future grant applications to plan the financing of their programs in order to reduce grant requests as much as possible.

HEALTH MINISTRIES COMMITTEE

Debbie Ventura – Chair

The purpose of the Health Ministries Commission of the Diocese of West Virginia is to assist local congregations in reclaiming the gospel mission of health and wholeness.

General Convention 2009 passed a resolution stating that every congregation will have a health ministry presence by 2012. This acknowledges the holistic health of clergy, staff and congregations. Holistic health includes spiritual, physical & emotional wellness. Our Lord wishes for each of us to care for ourselves – so we can go forth and reach out to others. **Every congregation** should have a Health & Wellness Coordinator & this person does not need to have a medical background – only an interest in wellness.

Thirty-eight congregations have a Health & Wellness Coordinator. This person will often serve their congregation in identifying needs, organizing events, services, etc. We are striving to reach out to the remainder of the congregations that do not presently have a coordinator.

We are currently sending “Backdoor Readings” monthly to all of the coordinators. These readings contain information presented in an interesting format and are typically posted in rest rooms. We have also created a brochure to assist local congregations & the coordinators. This brochure has caught the attention of the National Episcopal Health Ministries. It is posted on their website and we have given other dioceses' permission for its use.

In the past, commission members have organized and held workshops at various locations in the diocese. The object of these endeavors is for the commission members to meet with Health & Wellness Coordinators & other interested people in the area where they live. At these workshops, information, resources and support are offered.

The Commission has purchased informational DVD's for each congregation from the National Episcopal Health Ministries. These have been given to the Health & Wellness Coordinators to assist them in building this ministry in their individual congregations.

The Commission attempts to have a strong presence at Diocesan Conventions. Members have volunteered their time & talents to reach out to those attending, in providing health centered information, blood pressure and blood sugar testing, etc. At the upcoming convention we are planning on offering flu shots once again.

This group meets by conference call and meetings held at the diocesan office. Members include: Wanda Myers Heavenly Rest, Princeton, Marion Culbertson Trinity, Parkersburg, Anna Lou Sturgeon Christ Church, Point Pleasant, Debbie Ventura St. Stephen's, Beckley, and David Ramkey, Diocesan Office. We welcome all inquiries from interested persons.

HIGHLAND EDUCATIONAL PROJECT

Submitted by Lori Hill Osborne, Director

There have been many changes over the past year, with more to happen next year. Our Work Learn Share program has expanded from 4 groups last year to fifteen this year. We expect even more groups next year as this summer is booked solid. More groups mean more folks get help, and more lives changed for the better.

The groups will be using both the Learning Center and Seager Hall for housing this summer. Some weeks we had two groups at one time, and one week with three. The first group arrived in March, the second in April and the rest were here from June to August. The last group leaves on August 13. We have had a group from Canada and Kansas, and Mississippi and Louisiana. The others range from Maryland to Tennessee, and all points in between. The group sizes ranged from 3 people to 53.

We had 100 applications for home repair this year, which is up from 60 or so last year. We have had mobile home roofs coated, porch roofs, floors, steps, ramps, a ceiling, and an enormous bridge built. Lots of painting, yard work, plumbing, some electrical work, a whole bathroom remodel, and a few roof resingles were done. We also cleaned out a home full of trash and debris, got the playground in the Park fixed, and some picnic tables built. Some of the groups did activities with the consumers from Southern Highlands.

This has been the longest, hardest Work Learn Share season in the 6 years I have been with HEP, but it has also been the most rewarding. I have met great people in the groups, as well as those we served.

We have helped approximately 75 families with emergency assistance in the form of utility help, and medicine. The cost of electric bills has gone up considerably since the company has been awarded rate increases. We have purchased 6 ton of coal for 3 families with small children. We have assisted 4 families after they were burnt out of their homes, and we helped a man with a tap fee to get hooked up to city water. The man is 78 years old and has never had water run to his home, he was carrying water from neighbors and is unable to do so due to health problems. We paid \$300.00 to the PSD so he can finally have water to his home.

HEP has been paying the property insurance for St. Luke's Welch, which was formerly paid by Carol Ann Nestor. We are also paying property insurance for the office building and land in Premier Park that holds the HEP office. We have recently transferred the utilities for St. Luke's and Seager Hall into HEP's name.

Sunday services are no longer being held at Premier Park, and St. Luke's is going to be used as a seasonal chapel. All the work groups are thrilled to be able to have a service at the church. The first service of this year was the Bishop's visit during blizzard conditions (almost) in March. It was great to have a service there after so long. We also had 2 other Eucharist Services at the church this summer with one more to happen in August.

During Christmas we gave away stockings to families that were donated to HEP by Grace Church Elkins. We also gave away toys and blankets that were donated by a

church in Tellico Plains, TN. Around 45 families were able to take something home for their children.

We have gotten a good start on getting our Disaster Supply program going thanks to donations of clothing and other items from churches in the Diocese. Eventually we would like to get another building that we can fit with shelves and racks to hold items that were donated for disaster relief.

Crystal Parkinson is back with us this year to help out. With Bishop's permission, she was put back on payroll when she arrived in February and will be leaving at the end of June. She has been working hard since she got here. She has helped clean the center, has taken applications for the work learn share program, and has been the photographer for home visits and repair projects. She is a huge help when the groups are in. She will be missed when she leaves.

In April, we hired Tamsey Jenks to assist me at the office, and with the groups. She started out as a worker through Experience Works in November as has been working hard with the same duties as Crystal. After the Work Learn Share season, I am going to teach her how to do some of the smaller paper work, such as how to type up Premier Park Board meeting minutes, answer letters and such. She is good with the public, and writes much neater than I do.

Thank you to all that have supported our efforts to make life a little better for the folks here in McDowell County. You can now follow us on Facebook@HepMcDowell. Coming soon: A video of a Eucharist service at St. Luke's Welch, and a video of a round table discussion with a former coal miner and one of our work groups.

NATIONAL CATHEDRAL

Hollie Mitchell - WV Chair

The Washington National Cathedral is in the midst of "changing" and continues to encourage a support program in WV.

As your representative I will continue to keep you informed as to the actions and progress of these changes.

In the meantime, feel free to contact me with questions about the Cathedral and visit the Cathedral site often.

www.nationalcathedral.org

PETERKIN CAMP AND CONFERENCE CENTER

Daisy McBride – Director

Peterkin Camp & Conference Center

Greetings from Peterkin, It is my hope that you will all take this opportunity this year to experience this special place. Since 1941, Peterkin has enriched the lives of countless Episcopalians and others.

Located in the beautiful hills of the Potomac Highlands, with more than 1300 acres, the grounds include hiking trails, swimming pool, quiet wooded covers, basketball, and tennis.

Peterkin continues to be blessed by the ministry of a wonderful and dedicated staff, Daisy McBride Director and Gary McBride as maintenance.

Peterkin is a wonderful ministry. We encourage all to come and visit with us. Experience living under the grace and the presence of God. We thank everyone for your continuing prayers, love and support.

Activities that have taken place this year. January thru March of 2011 was slow for us. April 2011 included the following groups: Mountain State Fiber Arts Retreat; Hampshire County 4-H; St Patricks and Work Weekend. Some projects for this weekend included, removing down tress on Prayer Hill, staining the desks of Smith and Atkinson, Cleaning Campbell, Power washing buildings, The ladies planted beautiful flowers on the parking lot side of Gravatt Hall as well as the front of Gravatt., and much more. We thank everyone that helped this weekend. May 2011, started with ECW, the women conference went well. A new camp called, Young Adult Camp where these adults went out into the county and did work projects such as, painting, building a ramp, trimming trees and shrubs, Some of our young adults learned new skills, such as running a weed eater, mowers as power tools. June & July camps were Hampshire County Sheriff's Kid's Kamp where there was 60 campers. Counselors Training week, Mini camp 10 campers, Beginners camp 6 campers, a new camp was Day Camp with 10 campers. Family camp 89 campers, Junior camp 36 campers, Senior camp 45 campers, Intermediate camp 35 campers, MAD 28 campers, Hallelujah Hike 14 campers. We had a new addition to Peterkin this year as Stephen Day came on board to help Jason, We would like to thank both of them for their ministry to Peterkin. We also have a new step down pool. New liner, pipes and equipment. Summer camp came to an end the last week of July. August brings some down time for deep cleaning and repairs. Sept starts our fall conferences: Round Hill United Methodist; Harvest Point; Hampshire County Quilters fall retreat and our first Peterkin Getaway Retreat will come in October. Work Weekend will end the season on November 4-6, 2011. In all we had 12 new campers at Peterkin this year, that was great.

As we all know there are still many projects to be completed here at Peterkin. With God's help all will be completed in days to come. We thank everyone for their prayers, love and support. We invited you to come visit with us here and enjoy one of God's great creations.

SANDSCREST

Submitted by The Rt. Rev. W. Michie Klusmeyer

The Diocese of West Virginia is blessed to have Sandscrest as a place for spiritual retreats and conferences. The gift from the Sands family has greatly enriched our faith formation over the past many decades.

We are also blessed to have Sarah Lydick as our Director. Sarah brings with her a spirit of grace, charm and hospitality. Food is served in a grace-filled manner, and the opportunities to experience the peace and calm of Christ are evident everywhere.

Like many camps or conference centers in churches, we continue to struggle with revenue and expenses. We are working on drawing from a larger region of potential users: Pittsburgh, Ohio; Western Maryland. All are potential areas of influence.

On a word of encouragement: we encourage all vestries of the Diocese of West Virginia to come and use Sandscrest for a Vestry retreat; a pilgrimage; a time away or whatever the parish may need. We are available, and look forward to welcoming you to the doors of Sandscrest.

Trustees

Submitted by Carlyle Farnsworth, Head Trustee

The Trustees of the Diocese are responsible for the oversight of the property and funds belonging to the Diocese to support and enhance the Diocesan purposes and goals. Additionally, each parish has the opportunity to invest some or all of their financial assets with the Diocese. Each parish account is managed as specified by the parish and is invested with the funds of the Diocese. All the parish funds are "pooled" together with the various funds belonging to the Diocese. All these funds usually have specific purposes or uses that were set at the time they were established. Each fund is accounted for separately and reported quarterly. WesBanco in Wheeling handles this accounting of all the Funds. Atlanta Consulting Group (formerly Morgan Keegan) of Atlanta is our investment consultant, and with this group we have formulated an investment strategy for these pooled funds. Currently our diversified portfolio is invested in the following percentages: fixed income 37%, large capitalization corporations 38%, small capitalization corporations 11%, international companies 12%, and cash 2%.

On 6-30-11 our investments at market value were as follows:

New Dynamics	\$6,553,637
Diocesan Account	\$6,539,217
Congregations	\$5,509,400

VIRGINIA THEOLOGICAL SEMINARY BOARD

Submitted by Sissy Poland, Trustee

On Friday, October 22, 2010, at 3:49 p.m., the VTS community witnessed a fire that destroyed the historic 129 year old Immanuel Chapel. Emergency services responded quickly and efficiently worked to contain the fire and protect the adjacent buildings. Fortunately there were no injuries or deaths. Because the fire occurred in a house of worship, the National Response Team of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) worked with the Alexandria Fire Department to determine the cause of the fire. They determined that the fire was accidental and caused by human error. Incense briquettes, which had been used during noonday Eucharist, were placed in a garbage can in the Sacristy.

Following the fire, Scott Lounge in the Refectory was turned into a Prayer Hall to meet the immediate need for worship space. A committee was formed to find alternative interim worship space until a new chapel is built. The Board of Trustees approved the

recommendation to renovate the Lettie Pate Evans Auditorium to create the new space. The auditorium seating was removed, the floor leveled, and flexible seating arranged around the altar which was placed in front of the wall of windows. Work was completed in early August and the new space is now in use.

Dean Markham led many listening sessions on campus and around the country to discuss the construction of the new chapel. The decision was made to convert the ruins of the chapel to an outdoor Prayer Garden and build a new chapel that will stand the test of time for the next 100 years. The Board of Trustees authorized the creation of the New Chapel for a New Century Building Committee. After interviewing several architectural firms, the Committee recommended Robert A. M. Stern Architects to design the new chapel. The Board of Trustees established the New Chapel for the New Century Fund and authorized a capital campaign to fund the new chapel.

VTS signed a \$1million agreement with Episcopal High School to open its day care center, The Butterfly House, to members of EHS' faculty, staff, and administration in exchange for funding of the Butterfly House renovation. The Butterfly House was expanded into the existing Mollegen Gym in August and allows for an enrollment increase from 24 to 48. In addition, EHS opened its sporting facilities to the VTS community.

After a year of construction, the new heating and air conditioning pipes throughout campus are completed and operational. The former small dining room in the Refectory was converted to the "1823 Café" where guests and students can purchase simple meals, snacks and beverages. Guest housing will undergo renovations beginning in late November.

The Board of Trustees endorsed the recommendation of the Trustees Committee to reduce the size of the Board from 42 members to no more than 34 members and that all elected members of the Board serve as Trustees-at-large. This change will eliminate Diocesan appointees to the Board. A Bishops' Advisory Council will be formed. By-Laws and Articles of Incorporation are being revised to reflect these changes. The Association of Theological Schools (ATS) is the accreditation body for VTS. Accreditation of degree programs is renewed every ten years. Accreditation for VTS was last renewed for ten years in 2003. In preparation for the accreditation visitation in 2013, VTS is in the process of a self-study to assess how the school is meeting the degree standards for accreditation.

The VTS website, www.vts.edu, is an excellent way to stay informed and in touch with your Seminary. I bid your prayers and support for the VTS community. I am grateful for the privilege of representing this Diocese on the Board of Trustees for more than 20 years.

WEST VIRGINIA COUNCIL OF CHURCHES

Submitted by The. Very Rev. William Carl Thomas

The West Virginia Council of Churches (WVCC) continues to be an active part of the life of West Virginia, as it calls the various Judicatories and Churches together for common witness and ministry. Bishop Klusmeyer serves as a judicatory member and The Very Rev. William Carl Thomas, Rector of Saint Matthews, Charleston and the

Diocesan Ecumenical Officer, also serves on the Board of Directors by appointment from the Bishop.

WVCC discontinued CARE-NET in June 2011. The work of CARE-NET is now ably performed by entities such as the West Virginia National Guard, Veteran's Administration and local groups such as the Lest We Forget Support Group (funded in part by CARE-NET when first started). WVCC encourages local churches to partner with local Guard armories in order to continue to serve our military members and their families as they deploy and redeploy from the combat in Iraq and Afghanistan.

2011 WVCC Public Policy Priorities can be found at http://wvcc.org/docs/2011_Public_Policy_Priorities.pdf

Bishop Klusmeyer and Dean Thomas attended Board of Directors meetings through the year as well as the 2010 WVCC Annual Assembly held October 17 & 18, 2010. The Rev. Dennis Sparks, Executive Director of the West Virginia Council of Churches announced his retirement which will occur in December 2011.

Youth and Young Adult Ministries

Chairperson: The Rev. Siobhan E. Patterson

Staff: Jason Beschinski and Stephen Day

It has been an exciting year for youth and young adult ministries in the Diocese of West Virginia. In the past year we have combined these two related ministries, added a second staff position and shifted toward regional ministry events. We have formed a new committee to support these ministries and it includes youth and young adults from throughout the diocese in addition to clergy from the Huntington and Morgantown areas.

Campus ministry at Marshall University has had a long history at the Campus Christian Center, an interdenominational partnership between numerous protestant churches. This past year has been a rebuilding year for the Canterbury Fellowship at Marshall. We have developed a strong core group and have a lot of potential.

Campus Ministry at WVU is centered around a weekly home-cooked meal provided by members Trinity Episcopal Church and St. Thomas a Becket, which is followed by an optional bible-study or discussion. A core group of students work with Jason to plan throughout the year. This year also saw the beginning of an Sunday evening Eucharist at Trinity, providing a more convenient worship time for students to attend.

This past year has also seen growth in diocesan youth ministry as well. We held three successful events in three different locations throughout the diocese (Charleston, Beckley and Shepherdstown). Additionally, we participated in the triennial national Episcopal Youth Event. This year it was held in St. Paul, Minnesota and we took a group of fourteen youth and three adults. We have numerous events planned for the coming year and are very excited about the future. One of the exciting opportunities we are exploring is possibly bringing back the Happening retreat for high school students. To that end we will be taking a small number of high school students and adults to experience Happening.

2011 was an exciting summer at Peterkin. A majority of our camps were larger than in recent years and we added two new camps (Young Adult Service Camp and Day Camp) for the first time in decades. A lot of these changes were made possible by the newly formed Summer Program Committee, which has proven to be a very beneficial and productive group. We had an excellent group of counselors and amazing weekly program staffs. This summer we also were able to bring Peterkin into the social networking era through a strong presence on FaceBook and YouTube during camps. We are already planning the 2012 camping season and are very excited about the potential to add another new camp.

Stephen and Jason have been making visitations throughout the diocese, working with parishes to strengthen youth formation on a local level. They have also been coordinating *Safeguarding God's Children* training sessions and encouraging wider participation in this program. Both are eager to provide any help possible to congregations and would be happy to meet with vestries or committees to discuss opportunities for youth and young adult ministries.

Missionary Apportionment 2012

	2011	
	Avg Operating Income	Calculated Miss Apportionment
Ansted, Redeemer	23,688	4,145
Beckley, St. Stephen's	206,008	36,051
Berkeley Springs, St. Mark's	69,733	12,203
Bluefield, Christ	189,357	33,138
Buckhannon, Transfiguration	39,406	6,896
Charles Town, St. Phillip's	26,711	4,674
Charles Town, Zion	198,335	34,709
Charleston, St. Christopher	154,153	26,977
Charleston, St. John's	537,245	94,018
Charleston, St. Matthew's	405,926	71,037
Clarksburg, Christ	212,109	37,119
Colliers, St. John's	36,805	6,441
Elkins, Grace	55,165	9,654
Fairmont, Christ	142,622	24,959
Glennville, St. Mark	7,622	1,334
Grafton, St. Matthias'	27,737	4,854
Hansford, Good Shepherd	39,244	6,868
Harpers Ferry, St. John's	21,496	3,762
Hedgesville, Mt. Zion	61,569	10,775
Hinton, Ascension	29,105	5,093
Huntington, St. John's	311,111	54,444
Huntington, St. Peter's	92,935	16,264
Huntington, Trinity	258,110	45,169
Hurricane, St. Timothy's	208,486	36,485
Keyser, Emmanuel	191,089	33,441
Kingwood, St. Michael's	28,893	5,056
Leetown, St Bartholomew	18,232	3,191
Lewisburg, St. James'	177,047	30,983
Logan, Holy Trinity	17,802	3,115
Marlinton, St. John's	16,030	2,805
Martinsburg, Trinity	253,799	44,415
Middleway, Grace	42,662	7,466
Montgomery, Calvary	42,165	7,379
Moorefield, Emmanuel	31,752	5,557
Morgantown, Thomas 'a Becket	210,939	36,914
Morgantown, Trinity	181,553	31,772
Moundsville, Trinity	105,122	18,396
Mullens, St. Andrew's	18,393	3,219
New Martinsville, St. Ann's	33,777	5,911
Oak Hill, St. Andrew's	77,814	13,617
Parkersburg, Good Shepherd	275,902	48,283
Parkersburg, Trinity	306,944	53,715
Pt. Pleasant, Christ	103,381	18,092
Princeton, Heavenly Rest	47,330	8,283

2012				
Avg Operating Income	Calculated Miss Apportionment	Credit on Avg Income	Adjusted Avg Income	Adjusted Miss. Appt.
22,299	3,902	5,000	17,299	3,027
206,718	36,176	10,000	196,718	34,426
71,296	12,477	5,000	66,296	11,602
204,634	35,811	10,000	194,634	34,061
40,533	7,093	5,000	35,533	6,218
25,988	4,548	5,000	20,988	3,673
198,612	34,757	5,000	193,612	33,882
170,452	29,829	5,000	165,452	28,954
542,009	94,852	10,000	532,009	93,102
418,759	73,283	10,000	408,759	71,533
209,885	36,730	10,000	199,885	34,980
35,289	6,176	5,000	30,289	5,301
51,290	8,976	5,000	46,290	8,101
151,771	26,560	5,000	146,771	25,685
7,526	1,317	5,000	2,526	442
29,370	5,140	5,000	24,370	4,265
39,754	6,957	5,000	34,754	6,082
21,929	3,838	5,000	16,929	2,963
57,738	10,104	5,000	52,738	9,229
24,990	4,373	5,000	19,990	3,498
287,901	50,383	10,000	277,901	48,633
88,686	15,520	5,000	83,686	14,645
272,940	47,765	10,000	262,940	46,015
224,262	39,246	10,000	214,262	37,496
202,565	35,449	10,000	192,565	33,699
35,933	6,288	5,000	30,933	5,413
18,508	3,239	5,000	13,508	2,364
168,530	29,493	5,000	163,530	28,618
19,832	3,471	5,000	14,832	2,596
15,404	2,696	5,000	10,404	1,821
264,261	46,246	10,000	254,261	44,496
40,663	7,116	5,000	35,663	6,241
45,704	7,998	5,000	40,704	7,123
29,947	5,241	5,000	24,947	4,366
218,388	38,218	10,000	208,388	36,468
186,636	32,661	5,000	181,636	31,786
101,376	17,741	5,000	96,376	16,866
18,283	3,199	5,000	13,283	2,324
29,168	5,104	5,000	24,168	4,229
81,448	14,253	5,000	76,448	13,378
263,832	46,171	10,000	253,832	44,421
310,211	54,287	10,000	300,211	52,537
113,448	19,853	5,000	108,448	18,978
45,629	7,985	5,000	40,629	7,110

**Missionary Apportionment
2012**

	2011		2012				
	Avg Operating Income	Calculated Miss Apportionment	Avg Operating Income	Calculated Miss Apportionment	Credit on Avg Income	Adjusted Avg Income	Adjusted Miss. Appt.
Ravenswood, Grace	46,153	8,077	48,999	8,575	5,000	43,999	7,700
Ripley, St. John's	44,131	7,723	39,330	6,883	5,000	34,330	6,008
Rippon, St. John's	23,273	4,073	20,672	3,618	5,000	15,672	2,743
Romney, St. Stephen's	27,573	4,825	25,580	4,477	5,000	20,580	3,602
Ronceverte, Incarnation	24,615	4,308	29,478	5,159	5,000	24,478	4,284
St. Albans, St. Mark's	252,907	44,259	269,113	47,095	10,000	259,113	45,345
St. Marys, Grace	22,919	4,011	21,750	3,806	5,000	16,750	2,931
Salem, Prince of Peace	12,912	2,260	12,309	2,154	5,000	7,309	1,279
Shepherdstown, Trinity	259,947	45,491	268,405	46,971	10,000	258,405	45,221
Sistersville, St. Paul's	102,530	17,943	99,646	17,438	5,000	94,646	16,563
Snowshoe, Chapel on the Mount	0	0	0	0			
Summersville, St. Martin's	19,003	3,326	18,956	3,317	5,000	13,956	2,442
Union, All Saints'	23,763	4,159	22,370	3,915	5,000	17,370	3,040
Weirton, St. Thomas'	58,554	10,247	59,342	10,385	5,000	54,342	9,510
Wellsburg, Christ	61,368	10,739	60,529	10,593	5,000	55,529	9,718
Weston, St. Paul's	99,923	17,486	107,092	18,741	5,000	102,092	17,866
Wheeling, Lawrencefield	145,342	25,435	142,495	24,937	5,000	137,495	24,062
Wheeling, St. Luke's	40,624	7,109	39,537	6,919	5,000	34,537	6,044
Wheeling, St. Matthew's	518,144	90,675	524,340	91,760	10,000	514,340	90,010
Wheeling, St. Paul's	12,984	2,272	12,128	2,122	5,000	7,128	1,247
White Sul. Spgs., St. Thomas'	129,793	22,714	145,823	25,519	5,000	140,823	24,644
Williamson, St. Paul's	53,019	9,278	59,005	10,326	5,000	54,005	9,451
Williamstown, Christ	27,964	4,894	26,046	4,558	5,000	21,046	3,683
Reserve for Uncollectable		-10,000		-10,000			(10,000)
Total	7,542,745	1,309,980	7,667,340	1,331,785	410,000	7,257,340	1,260,035

Episcopal Diocese of West Virginia

Proposed 2012

Operating Budget

Accounts	2009		2010		2011	2012
	Actual	Budget	Actual	Budget	Budget	Budget
Revenues						
Special Purpose Fund Contr						
4100-002 - Insurance Receipts - Group Hosp	-	-				
4200-000 - Ministry Developer Cohort Grant	15,400.00	-	1,500.00	-		
4300-009 - Registrations	3,767.40	-	8,333.75	9,000.00	9,000.00	11,000
4300-011 - Registrations - ETS Tuition	586.00	-				
4300-012 - Registrations - Convention	-	-				
4301-000 - Registration - Disciples.net	150.00	-				
4301-009 - Registrations - Youth	1,560.00	-				
4302-009 - Registrations - Fresh Start	1,364.00	-				
4303-009 - Registrations - Clergy Spouse Well	-	-				
4305-012 - Registrations - Diocesan Conventio	45,757.22	-	43,690.01	43,000.00	-	
4308-001 - Registrations - Magnetic Church	-	-				
4308-002 - Registrations - Silent Retreats	1,270.00	-				
4308-003 - Registrations-Transforming Church	230.00	-				
4308-004 - Registrations-Safe God's Children						
4308-005 - Registrations-Ministry Discern. Re	15.00	-				
4310-000 - Bishop's Visitation	-	-				
4311-000 - Risk Management Grant			(2,500.00)	-		
4312-000 - Bishop's Ball	1,574.00	-	-	2,090.00	-	
ETS						
4600-000 - ETS-Grant Diocese	35,000.01	35,000.00	15,000.00	-		
4600-001 - ETS-Grant Other	12,700.00	-	7,140.00	-		
4600-002 - ETS-Tution	10,170.00	-	(522.50)	-		
Total ETS	57,870.01	35,000.00	21,617.50	-		-
Total Special Purpose Fund Contr	129,543.63	35,000.00	72,641.26	54,090.00	9,000.00	11,000
Missionary Apportionments						
4000-000 - Missionary Apportionment	1,288,739.98	1,298,699.00	1,305,308.40	1,305,308.40	1,308,890.00	1,334,927
Less Credit to Congregations						(71,750)
Total Missionary Apportionments	1,288,739.98	1,298,699.00	1,305,308.40	1,305,308.40	1,308,890.00	1,263,177
Investment Earnings						
4400-000 - Investment Earnings	153.11	515,935.00	1.17	75,000.00	75,000.00	56,000
4400-001 - Investment Earnings - Contingency	9,137.94	14,000.00	7,123.05	-		
4400-011 - Investment Earnings - Equipping th	1.30	-	0.48	-		
4400-100 - Investment Earnings - Advance	12,806.70	-	11,604.52	-		
4400-101 - Investment Earnings - Christian Ce	143.78	-	4,452.95	-		
4400-102 - Investment Earnings - Peterkin Mem	6,246.94	-	6,144.07	-		
4400-103 - Investment Earnings - Murdock-Neal	5,497.77	-	4,668.97	-		100,000
4400-104 - Investment Earnings - Hodges	10,109.25	-	9,760.68	-		
4400-111 - Investment Earnings - New Dynamics	1,302,323.74	-	748,985.04	407,862.00	314,128.00	335,000
4400-200 - Investment Earnings - Bishop's Dis	5,970.05	-	4.47	-		10,000
4401-001 - Edowment Income-General	983,748.61	-	623,084.33	-		

Episcopal Diocese of West Virginia

Proposed 2012

Operating Budget

Accounts	2009		2010		2011	2012
	Actual	Budget	Actual	Budget	Budget	Budget
Revenues						
Total Investment Earnings	2,336,139.19	529,935.00	1,415,829.73	482,862.00	389,128.00	501,000
Adjustment to convert to cash Basis reporting	(1,900,094.94)		-945,385.07			
Cash Basis Investment Earnings	436,044.25		470,444.66		389,128.00	501,000
Contributions						
4200-105 - Contributions - Restricted	22,229.74	-	316,958.00	-		
4200-110 - Contributions - Unrestricted	479,912.82	-	120,814.76	-		
4200-200 - Contributions - Bishop's Discretio	39,454.45	-	38,121.18	-		
4200-300 - Contributions Peterkin Scholarship	5,100.00	-	6,641.80	-		
4200-400 - Berkley Minor Scholarship Receipts	10,000.00	-	4,000.00	-		
4200-700 - Contributions-MDG's	-	-				
Total Contributions	556,697.01	-	486,535.74	-		
Released from Restrictions						
4503-000 - Contingency Fund Distributions	-	-				
Total Released from Restrictions	-	-				
Other Income						
4601-000 - Logo Items	-	-				
4602-000 - Oil and Gas Receipts	58,784.80	-	238,169.37	-	60,000.00	115,153
Total Other Income	58,784.80	-	238,169.37	-	60,000.00	115,153
Total Revenues	2,469,809.67	1,863,634.00	3,518,484.50	1,842,260.40	1,767,018.00	1,890,330
Expenses						
Special Purpose Fund Expenditu						
5004-012 - Program Exp - Diocesan Convention	45,757.22	-	43,567.21	-		
5006-008 - Program Exp - Peterkin Scholarship	5,100.00	-	7,915.29	-		
5100-002 - Insurance expenditures - Group Hos	-	-				
5100-010 - Insurance expenditures - Property	-	-				
5200-000 - Ministry Dev. Cohort Grant Disburs	8,972.20	15,400.00	7,927.80	7,927.80		
5300-000 - Berkley Minor Scholarship Disburse	10,000.00	-	4,000.00	-		
5400-000 - Bishop's Ball	7,333.80	-				
Equipping the Saints Program						
5000-011 - Program Exp - Equipping the Saints	18,577.71	-	6,645.30	-		
5001-011 - Program Expense - ETS Mentor	19,276.63	-	11,295.00	-		
5002-011 - Program Exp - ETS Training	2,800.00	-	500.00	-		
5003-011 - Program Exp - ETS Admin Contract	6,385.00	-				
Total Equipping the Saints Program	47,039.34	-	18,440.30	-		
Bishop's Discretionary Fund						
5200-200 - Bishop's Discretionary Expenditure	23,667.61	-	16,982.48	-		
5201-200 - Bishop's Discretionary - Clergy	22,125.00	-	2,016.63	-		
5202-200 - Bishop's Discretionary - Churches	6,375.00	-	9,572.53	-		
5203-200 - Bishop's Discretionary - Outreach	18,358.83	-	11,790.00	-		

Episcopal Diocese of West Virginia

Proposed 2012

Operating Budget

Accounts	2009		2010		2011	2012
	Actual	Budget	Actual	Budget	Budget	Budget
Revenues						
5204-200 - Bishop's Discretionary - Laity	5,955.59	-	1,150.00	-		
5205-200 - Bishop's Discretionary - Seminaria	1,000.00	-				
Total Bishop's Discretionary Fund	77,482.03	-	41,511.64	-		
Total Special Purpose Fund Expenditu	201,684.59	15,400.00	123,362.24	7,927.80		
Children, Youth, & Young Adult						
6002-000 - Youth Ministry	20,789.22	25,000.00	11,391.61	20,500.00	20,000.00	
6003-000 - College Ministry	24,866.02	47,500.00	43,577.10	33,000.00	33,000.00	26,900
6004-000 - Peterkin Scholarship Transfer			5,758.70	-		
Total Children, Youth, & Young Adult	45,655.24	72,500.00	60,727.41	53,500.00	53,000.00	26,900
Interorganizational Expenditur						
6001-000 - Peterkin grant	165,222.71	130,000.00	213,319.25	135,000.00	145,000.00	210,000
Total Interorganizational Expenditur	165,222.71	130,000.00	213,319.25	135,000.00	145,000.00	210,000
Mission & Evangelism						
8101-000 - National Church Assessment	140,035.55	140,000.00	139,999.99	140,000.00	155,000.00	170,000
8102-000 - Provincial Assessment	-	1,500.00	-	1,500.00	-	-
8103-000 - Highland Educational Project	50,000.04	50,000.00	78,000.00	78,000.00	80,000.00	80,000
8104-000 - Sandscrest	29,463.64	-	33,303.77	-	-	-
8105-000 - Companion Diocese	127.85	4,000.00	515.51	1,000.00	4,000.00	2,000
8106-000 - Ecumenism	9,790.88	8,500.00	10,037.50	5,000.00	5,000.00	9,000
8107-000 - Deployment	4,865.77	9,300.00	8,704.79	6,800.00	7,925.00	9,750
8108-000 - Evangelism	9,313.10	12,000.00	1,941.35	5,000.00	5,000.00	5,000
8109-000 - Communications - Dayspring	11,033.71	25,000.00	3,208.86	18,000.00	9,000.00	9,000
8110-000 - MDG's	8,000.00	8,000.00			-	
8201-000 - Health Ministries	462.68	2,000.00	1,378.18	1,500.00	1,200.00	1,200
8202-000 - Anti-Racism	8,353.71	4,500.00	1,239.37	2,000.00	2,325.00	2,100
8203-000 - EAM	2,534.36	3,200.00	2,801.80	3,200.00	2,600.00	2,600
8204-000 - Women's Ministries - UTO & ECW	1,849.97	11,000.00	3,524.38	5,000.00	9,000.00	10,300
8301-000 - Grants for Mission	79,000.00	99,000.00	18,499.98	40,000.00	30,000.00	33,000
8302-000 - Bishop's Reserve	8,187.22	15,000.00	10,201.48	10,000.00		5,000
8303-000 - Congregational Development	7,592.30	-	13,352.29	8,000.00	8,000.00	10,000
8304-000 - Regional Ministry	6,893.79	7,300.00	4,675.59	7,300.00	6,900.00	6,900
8402-000 - Mini Grants	10,200.00	10,000.00	2,050.00	5,000.00	-	-
8500-000 - Visioning for Mission - SPP	91.98	-	-	2,000.00	-	-
8502-000 - Dean's Discretionary Funds	(300.00)	-				-
8510-000 - Canon's Discretionary Fund	(550.00)	-	400.00	-		-
8600-000 - Parish & Other Endow. Support	83,928.36	-	93,140.22	-		-
9027-000 - Bad Debts	1,570.78	-	16,913.93	-		-
Total Mission & Evangelism	472,445.69	410,300.00	443,888.99	339,300.00	325,950.00	355,850
Spiritual Growth & Faith Devel						
7100-000 - Renewal	24.95	-				-
7101-000 - Clergy & Spouse Support	-	3,000.00	7,967.33	2,700.00	3,600.00	3,600

Episcopal Diocese of West Virginia

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Operating Budget

Accounts	2009		2010		2011	2012
	Actual	Budget	Actual	Budget	Budget	Budget
Revenues						
7201-000 - Stewardship	2,852.24	1,500.00	3,258.54	2,000.00	5,000.00	3,985
7203-000 - Disciples.Net	4,617.55	15,000.00	4,792.97	10,000.00	13,225.00	7,000
7300-000 - Ministry Development	17,876.25	-	1,664.07	3,300.00	3,300.00	2,300
7301-000 - Comm on Spirituality	3,874.80	8,000.00	-	5,000.00	5,000.00	1,000
7302-000 - Commission on Ministry	20,161.39	25,000.00	19,786.71	20,000.00	16,320.00	20,000
7303-000 - Priest Intern Program	31,994.52	40,000.00	5,332.42	16,000.02	36,000.00	50,000
7304-000 - Equipping the Saints	35,000.01	35,000.00	15,000.00	15,000.00	32,400.00	27,000
7305-000 - Education for Ministry	4,144.00	2,499.98	4,200.00	2,000.00	4,020.00	4,200
7306-000 - Worship	-	1,500.00				-
7401-000 - Church Commission for Children	2,938.72	5,000.00	473.20	3,000.00	3,500.00	3,000
7402-000 - Comm on Liturgics & Music	-	-				-
7405-000 - Standing Committee	205.22	7,000.00	175.94	1,000.00	-	250
Total Spiritual Growth & Faith Devel	123,689.65	143,499.98	62,651.18	80,000.02	122,365.00	122,335
Ministry Support						
9001-000 - Regular Maintenance	1,946.02	3,000.00	3,467.04	4,000.00	2,500.00	4,000
9002-000 - Major Maintenance	1,970.26	5,000.00	3,470.09	2,000.00	2,000.00	5,000
9003-000 - Telephone	14,118.60	18,000.00	15,466.32	16,000.00	15,000.00	17,000
9004-000 - Utilities	11,871.61	13,000.00	12,978.02	15,500.00	13,000.00	16,000
9005-000 - Equipment Replacement	5,000.00	5,000.00			5,000.00	5,000
9006-000 - Office Expense	18,191.85	40,000.00	16,744.88	22,000.00	19,000.00	21,500
9006-001 - Copier Expense	15,691.59	-	10,477.36	18,000.00	15,500.00	11,200
9006-002 - Postage Expense	13,068.27	-	14,469.47	15,000.00	13,225.00	15,000
9006-004 - Professional Printing	-	-				
9007-000 - Property Insurance & Taxes	17,168.53	17,000.00	22,313.71	23,000.00	17,200.00	22,500
9008-000 - Payroll Taxes	19,253.24	25,500.00	20,328.17	25,000.00	20,000.00	21,000
9009-000 - Health Insurance - Retired Persons	1,085.16	14,000.00	12,592.16	10,674.00	13,200.00	14,000
9010-000 - Legal & Accounting	57,475.00	22,000.00	48,284.66	32,000.00	35,000.00	45,000
9011-000 - Computer Expense	15,911.75	10,000.00	21,206.69	14,000.00	14,188.00	21,000
9012-000 - Subscriptions / Publications	2,626.24	10,000.00	1,282.22	2,000.00	2,700.00	1,300
9013-000 - MEF Retirement Fund	4,260.00	4,260.00	4,260.00	4,260.00	4,260.00	4,260
9014-000 - Retired Bishop's Supplement	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000
9015-000 - Car Replacement	-	12,000.00	15,000.00	-	8,000.00	5,000
9015-001 - Automobile Exp & Repairs	2,959.36	-	9,238.68	4,500.00	10,000.00	10,000
9015-002 - Automobile Insurance and Taxes Exp	3,411.20	-	3,471.77	3,200.00	3,400.00	3,500
9016-000 - Deputies to Gen'l Convention	50,773.11	14,000.00	10,000.00	10,000.00	10,000.00	5,000
9017-000 - Bishop's National Meeting	11,001.42	8,500.00	19,821.17	10,000.00	20,000.00	26,000
9018-000 - Diocesan Conferences & Meetings	21,174.89	20,000.00	16,796.60	13,000.00	9,500.00	17,000
9018-012 - Annual Diocesan Convention Exp	4,165.61	-			4,200.00	4,200
9019-000 - Staff Group Insurance	175,270.60	137,280.00	176,135.87	174,912.00	184,000.00	161,300
9020-000 - Clergy Pensions	58,068.62	51,500.00	53,886.86	55,000.00	50,800.00	55,000
9021-000 - Lay Pension	11,250.00	22,000.00	54,650.00	24,000.00	25,000.00	53,800

Episcopal Diocese of West Virginia

Proposed 2012

Operating Budget

Accounts	2009		2010		2011	2012
	Actual	Budget	Actual	Budget	Budget	Budget
Revenues						
9022-000 - Continuing Education	1,782.28	5,200.00	2,102.64	1,000.00	2,000.00	2,000
9023-000 - Archive Office	-	500.00	-	35.00	-	150
9024-000 - Bishop & Staff Travel	-	80,000.00	-	70,000.00	-	-
9024-001 - Bishop Travel	3,686.16	-	29,270.41	-	16,000.00	27,000
9024-002 - Archdeacon Travel	5,561.97	-	3,565.05	-	6,000.00	4,000
9024-004 - CFO Travel	3,917.22	-	8,078.12	-	4,000.00	7,500
9024-006 - Youth Minister Travel	3,144.85	-	2,619.79	-	3,000.00	5,900
9024-008 - Bishop's Secretary's Travel	491.45	-	2,539.37	-	1,000.00	1,000
9024-009 - Donald Vinson Travel	10,212.57	-	15,587.26	-	4,000.00	14,000
9025-001 - Bishop's Conferences and meetings	12,079.36	-	10,581.58	10,000.00	14,000.00	12,000
9025-005 - Finance Officer Conf Do Not Use	-	-				
9025-008 - Bishop's Secretary's conferences	-	-				
9025-009 - Bishop's Visitation Substitute	-	-				
9026-000 - Depreciation	26,005.44	-	26,319.15	-		
9040-000 - Payroll Service Expense	1,184.20	-	1,267.48	1,100.00	1,200.00	1,300
9041-000 - Bank Card Fees/Finance Charges	919.37	-	466.30	-		
9050-000 - Closed Church - Chester-St. Matthe	3,057.77	-	1,230.07	-	3,100.00	1,300
9050-001 - Closed Church - BarbsVle-St. Andre	11,097.00	-	9,728.19	-	-	
9050-002 - Closed Church - Mtn Misson St. And	(3,127.64)	-	8,205.78	-	-	
Total Ministry Support	620,724.93	540,740.00	690,902.93	583,181.00	573,973.00	643,710
Ministry Support - Staff						
9501-000 - Staff Support - Bishop	131,046.79	133,274.00	130,214.88	130,214.88	132,975.00	134,400
9502-000 - Staff Support - Ministry	169,719.35	166,631.00	167,047.36	166,631.00	169,195.00	170,035
9503-000 - Staff Support - Clerical	232,815.24	232,189.00	230,365.95	234,015.12	234,225.00	227,100
Total Ministry Support - Staff	533,581.38	532,094.00	527,628.19	530,861.00	536,395.00	531,535
Total Expenses	2,163,004.19	1,844,533.98	2,122,480.19	1,729,769.82	1,756,683.00	1,890,330
Net Total	306,805.48	19,100.02	1,396,004.31	112,490.58	10,335.00	-
Other Expenses						
9028-000 - Gain/Loss on Disposal of Assets	(41,359.00)	-				
Total Other Expenses	(41,359.00)	-				
Net Operating Total	265,446.48	19,100.02				