



THE WAY OF LOVE
Practices for Jesus-Centered Life

Pre-Convention Journal
for
141st Annual Convention
Of the Episcopal Diocese of West Virginia
October 19 & 20, 2018
Flatwoods Days Inn & Suites and Conference Center
Sutton, West Virginia

Hosted by
Trinity Church, Parkersburg

Table of Contents

Proposed Schedule, Forums	3
Notes of Importance	6
Diocesan Staff, committees, commissions, etc.	7
Elections	16
Proposed Canonical Changes and Proposed Resolutions	18
Reports of the Mission and Ministry of the Diocese including those of Diocesan Council, Diocesan Institutions, Diocesan Committee, and Task Forces	20
List of past Awards and Honors	34
Budget	35

PROPOSED AGENDA
141st Annual Convention
Of the Episcopal Diocese of West Virginia
Oct 19 & 20, 2018
Flatwoods Days Inn & Suites and Conference Center in Sutton, WV

Friday, October 19, 2018

- 8:30 a.m. Registration setup in the Conference Center Lobby

 Chapel Setup in Conference room D & E

 Hospitality Room set up -- Beckley Room

 Exhibitors set up -- the hall across from the hospitality and main meeting area
- 11:00 a.m. – Registration Opens—Conference Center Lobby
 4:00 p.m.
- Noon -10:00 p.m. Chapel Open – Conference Room D & E
- 12:30 – 4:00 p.m. Hospitality and Exhibitor area open—Hospitality in the Beckley Room and Exhibits lining the halls of the Conference Center
- 1:00 - 2:45 p.m. Opening Prayer and Legislative Session I
 Conference Room A, B & C
- 2:45 – 4:30 p.m. Hearings, Committee Meetings:

 Resolutions—No resolutions presented to this convention
 Constitutions and Canons—Conference Room A, B & C
 Budget—Braxton Room
- 4:30-6:00 p.m. Holy Eucharist
 Two healing stations during communion in honor of St. Luke the Physician
 Clergy not otherwise involved in the service should vest in cassock, surplice,
 academic hood, and tippet. For those involved in the service please wear Alb
 and red stole.

6:00 – 8:30 p.m. Cash Bar Open –Conference Center Lobby
7:00 – 9:00 p.m. Awards and Presentation Banquet with entertainment
9:00 – 10:00 p.m. Mid-Timers Social (ages 21-40) – Braxton Room

Saturday, October 20, 2018

6:30 – 9:00 am Breakfast served at your leisure – Visions Restaurant North Tower

7:00 - 8:00a.m. Morning Chapel—Conference Room E
Praying the Divine Mercy Rosary with Anglican beads
You are encouraged to bring your own Anglican Beads.
However, a limited number will be available for the service

9:00 a.m. –
 4:00 p.m. Chapel Open—Conference Room E

9:00 -10:30 a.m. Registration Continues—Conference Center Lobby

9:00a.m. -
 4:00 p.m. Vendor/Exhibitors/Hospitality area open

9:00 a.m. –
 Noon Diocesan Convention Reconvenes – “The Way of Love”
 Conference Room A, B & C

12:00/Noon Clergy Spouses Luncheon in the Visions Restaurant North Tower
(by invitation only)

12:00/Noon Buffet Lunch-- Conference Room A, B, & C

1:00 p.m.-
 5:00 p.m. Diocesan Convention -Legislative Session II
 Conference Room A, B & C

***** NOTES OF IMPORTANCE *****

1. All meetings and events will take place at the Flatwoods Days Inn Conference Center
2. There will be a Prayer Chapel open throughout the Convention in Conference Room E just off the main lobby area of the Days Inn.
3. There will be No Child Care offered at Convention
4. The Exhibitors' Tables will line the halls of the Conference Center beginning just outside the Hospitality Room
5. We encourage churches to bring their Church Banners to be displayed in Conference Room A, B & C. This is our main meeting space. All banners must have their own stands.
6. Registration will take place in the Lobby from 11:00 a.m. to 4:00 p.m. Friday and 9:00 a.m. to 10:30 on Saturday
7. The Beckley Room will serve as the hospitality area.
8. For the Saturday morning service please bring your own Anglican Beads. However, a limited number will be available for the service

EPISCOPAL DIOCESE OF WEST VIRGINIA
DIOCESAN HOUSE
1608 Virginia Street, E., Charleston, WV 25311
Mailing Address: PO Box 5400, Charleston, WV 25361
304-344-3597; Toll-free 866-549-8346
FAX 304-343-3295
Website: www.wvdiocese.org



BISHOP

The Rt. Rev. W. Michie Klusmeyer

CHIEF FINANCIAL OFFICER

David Ramkey

FINANCIAL ASSISTANT

Annette Combs

DIOCESAN ADMINISTRATOR

Mollie Bailey

CHANCELLOR

Karen Klein

VICE CHANCELLORS

J. Tyler Dinsmore & John Canfield

TREASURER

Thomas C. Farnsworth

CHURCH ATTORNEY

David D. Johnson, III

DIOCESAN CONVENTION COORDINATOR

Kelly McGhee

READING CAMP COORDINATOR

Sally Lane

COMMISSION ON MINISTRY COORDINATOR

Kim Javins

FLOOD DEVELOPMENT COORDINATOR

Dr. Catherine Slemp

DIRECTOR OF SCHOOL FOR LEADERSHIP

The Rev. Mary Pope

CAMPUS MINISTRIES (MARSHALL)

Whitney Justice

DAYSPRING

Linda Comins, Editor

Susan Barfield, Layout

THE STANDING COMMITTEE *elected – 4-year term*

The Rev. Chip Graves, President (2018)

The Rev. Chad Slater, *Secretary* (2019)

The Rev. John Valentine (2020)

Ray Lowther (2019)

Doris Redfield (2020)

John Beall (2018)

The Rev. Melissa Remington (2021)

Ben Hardesty (2021)

TRUSTEES - DIOCESAN – *elected - 5-year term*

David Haden, *Head Trustee* (2022)

Thomas Gilpin (2020)

Jed Smith (2018)

David Kersey (2019)

Lance Koury (2021)

Treasurer: Thomas C. Farnsworth (Ex-Officio)

Chancellor: Karen Klein (Ex-Officio)

Vice-Chancellor: J. Tyler Dinsmore (Ex-Officio)

Vice-Chancellor: John Canfield (Ex-Officio)

CONFERENCE and OUTREACH CENTERS

HIGHLAND EDUCATIONAL PROJECT (HEP)

PREMIER LEARNING CENTER

Mail: PO Box 204, Welch 24801

750 Stone Coal Branch Road, Welch 24801

PETERKIN CAMP and CONFERENCE CENTER

Daisy McBride, Director

286 Clubhouse Road, Romney 26757-7521

Phone: 822-4519; *Toll Free*: 888-822-4519;

Daisy's Cell: 304-813-3349; (Fax) 304-822-7771

Email: daisymcb33@hotmail.com

SANDSCREST CONFERENCE and RETREAT CENTER

Jessica Thompson, Director

143 Sandscrest Drive, Wheeling 26003

Phone: 304-277-3022; Fax: 304-277-3364; Jessica's Cell: 785 241-3372

Email: director@sandscrest.com

DIOCESAN COUNCIL *elected within - 4-year term*

EASTERN DEANERY

The Very Rev. Julie Nan Harris (2020)

Philip Steptoe (2018)

KANAWHA DEANERY

The Very Rev. Cheryl Winter (2021)

Gary Frame (2019)

MONONGAHELA DEANERY

Rev Nora Becker (2022)

Diane Cormack (2020)

NORTHERN DEANERY

The Very Rev. Richard Skaggs (2019)

Karen Dalby (2018)

DIOCESAN COUNCIL CONTINUED

OHIO VALLEY DEANERY

The Very Rev. Paul Hicks (2021)
Linda Crocker (2019)

NEW SOUTHERN DEANERY

The Very Rev. Stan Holmes (2020)
Debbie Ventura (2020)

SOUTHWESTERN DEANERY

The Very Rev. Chip Graves (2021)
Chuck Andrus (2019)

EX OFFICIO

Karen Klein, Chancellor
Tyler Dinsmore, Vice-Chancellor
John Canfield, Vice-Chancellor
Thomas Farnsworth, Treasurer
Becki Krzywdik, Women's Ministries

BOARDS-FOUNDATIONS-COMMISSIONS-COMMITTEES

ALTAR GUILD *appointed – 3-year term*
Hollie Mitchell, *Directress* (2020)

ARCHITECTURAL ADVISORY COMMITTEE-*appointed – 3 years*
Lloyd W. Miller, *Chair* (2020)

AUDIT COMMITTEE *appointed – 3-year term*
Walter (Buck) Sowers (2018)
Michael Anderson (2018)
David L. Ramkey, *Diocesan Liaison*

BOARD OF EXAMINING CHAPLAINS-*appointed-3-year term*
The Rev. Cynthia Walter, *Chair* (2018)
The Rev. Julie Harris (2020)
The Rev. Marjorie Bevans (2018)
The Rev. Paul Hicks (2019)

BUDGET COMMITTEE – *appointed – 3-year term*

Becki Krzywdik (2018)
Richard Seckinger (2018)
Doris Redfield (2018)
The Rev. Chip Graves (2018)
The Rev. Chad Slater (2018)
David Ramkey, Diocesan CFO
The Rt. Rev. W. Michie Klusmeyer

CHANCELLORS - DIOCESAN

Karen Klein, *Chancellor*
J. Tyler Dinsmore, *Vice Chancellor*
John Canfield, *Vice Chancellor*

CHURCH PENSION FUND - *appointed – 3 years*

Jack P. Sturgeon (2020)
Donald Smith (2020)
The Rev. John Valentine (2020)
David Haden (2020)
David Ramkey, *Diocesan Liaison*

COMMISSION ON MINISTRY *appointed – 3-year term*

The Rev. Julie Harris, *Chair*
Kim Javins, *COM Coordinator*
The Rev. Deacon Albert Prichard (2019)
The Rev. Stan Holmes (2018)
The Rev. Bruce Bevans (2020)
Carol Beall (2019)
The Rev. John Valentine (2019)
The Rev. Brain Shoda (2018)
Michael Roberts (2019)
Travis Baldwin (2019)
Mallory Isles (2019)
The Rev Marquita Hutchens (2020)
Heather Weber (2020)

COMMISSION ON RACISM AND DIVERSITY (CORD) *appointed – 3-year term*

Carolyn Tillman, *Chair* (2019)
The Rev. Melissa Remington (2020)
Harold Stewart (2020)
Florita Stubbs Montgomery (2019)
Elizabeth (Beth) Marquart (2018)

COMMISSION ON RACISM AND DIVERSITY (CORD) CONTINUED

Michael Roberts (2018)
Travis Baldwin (2018)
The Rev. Muffett Barry (2019)
The Rev. Kent Higgins (2019)
Ann Nicely (2019)
Angel B. Cinco (2019)

COMPANION DIOCESE COMMITTEE *appointed – 3-year term*

Vicki Iber (2019)
The Rev. Lisa Davis Heller (2020)
The Rev. Chadwick Slater (2019)
Sarah Corra (2018)
Ludmila (Tina) Burns (2018)

CONSTITUTION AND CANONS COMMITTEE *elected – 3-year term*

Karen Klein, *Chancellor* (2020)
John R. McGhee, Jr. (2019)
The Rev. Julie Murdoch (2018)
Beth Marquart (2018)
The Rev. Paul Hicks (2019)
Richard Seckinger (2019)

DISCIPLINARY BOARD *elected - 3-year term*

The Rev. Marquita Hutchens (2019)
The Rev. Kim Webster (2020)
The Rev. Mark Seitz (2020)
The Rev Marie Mulford (2020)
John McGhee (2020)
Rick Blankenship (2020)
John Proctor (2020)

ECM (Episcopal Church Men)
Ron King

ECUMENICAL OFFICER

The Rev. Chad Slater (2018)

EFM --Education for Ministry

The Rev. Julie Harris

EVANGELISM COMMISSION *appointed – 3-year term*

The Rt. Rev. W. Michie Klusmeyer, *Bishop*
The Rev. Lisa Graves, *Chair* (2019)
The Rev. Marjorie Bevans (2019)
The Rev. Chip Graves (2019)
Herbert C. Balsler (2019)
Eddie Isom (2019)

FAITH ALIVE

Hal Foss, *Chair*

HEALTH MINISTRIES *appointed – 3 years*

Debbie Ventura (2018)
Anna Lou Sturgeon (2018)
Wanda Myers (2018)
Dr. Bonnie Bailey (2018)
David Ramkey

GENERAL CONVENTION 2018 DEPUTIES

The Rev. Stan Holmes
The Rev. John Valentine
The Rev. Paul Hicks
The Rev. Chadwick Slater
The Rev. Mark Seitz (alternate)
Kelly C. McGhee, *Chair*
Elizabeth (Beth) Marquart
Linda Comins
Karen Klein
Philip Steptoe (alternate)

HEP (HIGHLAND EDUCATIONAL PROJECT) BOARD

The Rt. Rev. W. Michie Klusmeyer, *Bishop*
The Rev. Joshua Saxe
The Rev. Chad Slater
David Lumsden

INSURANCE COMMITTEE

John Canfield (2019)
Lee Paull III (2019)
Glen Crouse (2019)
David Ramkey, *Diocesan Liaison*

NATIONAL CATHEDRAL

Hollie Mitchell

PETERKIN BOARD appointed – 2 years

The Rt. Rev. W. Michie Klusmeyer, *Bishop*

Nathan Arnett (2018)

Karen Klein (2018)

John McGhee (2018)

The Rev. Josh Saxe (2018)

The Rev. Chad Slater (2018)

Daisy McBride

The Rev Jordan Trumble

David Ramkey

PRISON MINISTRIES

The Rev. Elizabeth 'Betsy' Walker

PROVINCE III SYNOD DEPUTIES

The Rev. Julie Harris

Philip Steptoe

Michael Roberts

SANDSCREST BOARD *elected – 3 years*

The Rt. Rev. W. Michie Klusmeyer, *Bishop*

Sarah Barickman, *Vice Chair* (2019)

Linda Comins, *Secretary* (2019)

The Rev. Cynthia Walter (2018)

The Rev. Richard Skaggs (2020)

Mary Beth Hughes (2020)

Lisa Martin (2019)

Shirley Milton (2018)

Carol Foose (2018)

Cheryl Harshman (2018)

Bruce Parrish (2019)

Teddi McBee (2020)

Dr. Shawn Stern (2020)

Barbara Hinkle (2018)

Elise McIntire (2018)

Sue Farnsworth (2020)

Jessica Thompson

SHARING HOPE AND GRACE

Relational Working Group -The Rev Jordon Trumble
Organic/Structural Support Working Group-David Lumsden
Community Working Group-Dr. Catherine Slemp

SPIRITUALITY COMMISSION *appointed – 3-year term*

The Rev. Nancy Martin (2019)
Elizabeth (Beth) Marquart (2018)
Kit Jenkins (2019)
Charles Callison (2019)
John Roberts (2019)

STEWARDSHIP COMMISSION *appointed – 3-year term*

The Rev. Stan Holmes (2019)
The Rev Mark Seitz (2020)
The Rev. John Valentine (2020)
The Rev. Lisa Graves (2018)
Kenneth Fanelli (2019)
Monica Miller (2018)
Kit Jenkins (2019)
Bruce Moss (2020)

TRUSTEE - VIRGINIA THEOLOGICAL SEMINARY

The Rt. Rev. W. Michie Klusmeyer

WEST VIRGINIA COUNCIL OF CHURCHES (Delegates)

The Rt. Rev. W. Michie Klusmeyer, *President*
The Rev. Chad Slater

WOMEN'S MINISTRIES' COMMITTEE *elected within*

Convener-Becki Krzywdik

Book of Remembrance -Darlene Slusher

Church Periodical Club (CPC)-Debbie Ventura

Love-in-Action - Margaret 'Margie' Gault

United Thank Offering (UTO) - Becky Szabo

Chaplain/Daughters of the King -Johanna Rengers

Women's Conference Coordinator -Christine Metheny

**Offices to be Elected at the
141st Convention of the Diocese of West Virginia
October 19-20, 2018**

Constitution and Canons (3-year term)

One (1) presbyter to be elected (term expires 2021)

One (1) laypersons to be elected (term expires 2021)

Diocesan Council (serves per Deanery By-Laws—elected by Deaneries,
and ratified by Convention)

Eastern Deanery – One (1) layperson to be elected

Monongahela Deanery – One (1) presbyter to be elected

Northern Deanery – One (1) layperson to be elected

Diocesan Trustee (5-year term)

One (1) person (term expires 2023)

Sandscrest Board (3-year term)

Six (6) persons to be elected (term expires 2021)

Standing Committee (4-year term)

One (1) layperson to be elected (term expires 2022)

One (1) presbyter to be elected (term expires 2022)

Information Sheet for Elected Positions

For the 141st Diocesan Convention of the Episcopal Diocese of West Virginia

Constitution and Canons Committee: (Refer to Constitution Article 10 and Canon II.2.5; Canon II.7.5)

- Serves a 3-year term
- Consists of 3 presbyters and 3 lay persons
- Review Diocesan Constitution and Canons, making recommendations for changes and/or modifications
- Review recommended modifications or changes made by others

Diocesan Council Representative: (Refer to Constitution Article 10 and Canon II.2.3; Canon II, 7.3)

- Serves per Deanery by-laws
- Represents their respective Deanery at Diocesan Council meeting
- Council shall exercise all the power of Convention, during such time as the annual meeting is not in session
- Study opportunities for carrying on the mission of the Church
- Advise the Ecclesiastical Authority with regard to the welfare of the Diocese
- Work for the long-range plans for carrying on the mission of the Diocese
- Prepare and present budget for the Diocese to Convention
- Meets at least four times per year

Diocesan Trustee: (Refer to Constitution Article 10 and Canon II.2.1 and Canon II.7.1)

- Serves a 5-year term
- One Trustee elected annually at Convention depending on current term and vacancies; Bishop shall present nominees in any number he/she chooses
- Trustees may fill vacancies
- Manage the holdings and funds of the Diocese and have charge of real estate belonging to the Diocese
- Shall report annually to Diocesan Convention with regard to the condition of the funds in their charge
- Limited to 2 consecutive terms

Sandscrest Board:

- Serves a 3-year term
- Is the entity which holds title to Sandscrest
- Meets 4 times per year

The Standing Committee: (Refer to Constitution Article 10 and Canon II.2.2; Canon II.7.2)

- Serves a 4-year term
- Consists of four (4) elected by ballot presbyters entitled to seats in Convention AND four (4) adult communicant lay persons in good standing of Congregations in the Diocese
- Committee may fill vacancies until next Convention
- One term limit unless filling an unexpired term
- One presbyter and one lay person is typically elected each year to serve a 4-year term subject to vacancies
- Duties:
 - To be a council of advice for the Bishop
 - In the absence of the Bishop, Bishop Coadjutor or Bishop Suffragan be Ecclesiastical Authority of the Diocese as prescribed by General Convention

Proposed Canonical Changes

Absentee Ballots for Homebound Parishioners
Submitted by: Vestry of St. John's Episcopal Church, Charleston

Resolved, That this convention authorize changes to Title III, Canon 1, Section 5, Subsections (b) and (i) allowing individual parish vestries to make the decision to allow absentee ballots to be cast by members in good standing who are homebound and unable to attend the annual congregational meeting.

Explanation: Currently, Title III, Canon 1, Section 5 of the Canons of our diocese requires that persons casting votes must be physically present at the annual meeting. The relevant sections of Title III, Canon 1 are as follow:

Section 5(b) states "... this committee shall take the ballot and declare the result. No vote shall be cast by proxy. The number of persons of which the Vestry is to be composed shall be determined by the competent voters who assemble."

Section 5(i) states "... the members of the congregation present at the Congregational Meeting shall cast ballots for the election of members of the Vestry, each person being entitled to vote for as many candidates as there are members of the Vestry to be elected."

And while these sections specifically name Vestry elections, they also affect the election of delegates to the diocesan convention.

With the progress of medical science, technological advances, and improved social support systems, members of our parishes are living well into their eighties and even nineties. Many of these folks have been members for several decades. However, some are now homebound due to physical limitations that make it impossible to attend an annual meeting. As a result, even as they continue to support the church financially, they are unable to cast a vote for the future direction of their parish.

We are proposing that absentee ballots, obtained in advance of the annual meeting, completed and returned in time to be counted with ballots cast at the annual meeting, be authorized. We believe this change is supported by our baptismal covenant as we proclaim to 1) seek and serve Christ in all persons, loving our neighbors as ourselves, and 2) strive for justice and peace among all people, and respect the dignity of every human being.

With this modification, the Priest or Priest-in-Charge will have the opportunity to discern and develop the parish practice of effectively managing the process at the parish level. As an example, the status of a homebound parishioner may be defined by the parish as having a physician's certification or as simply being known to the Lay Eucharistic Ministry team.

Therefore, we propose that the language of Title III, Canon 1, Section 5, Subsections (b) and (i) be modified to allow the practice of absentee voting for homebound members at annual congregational meetings.

Proposed Resolution

Proposed Resolutions were due 45 days prior to Convention, which was September 4, 2018. There were no Proposed Resolutions submitted this year that met these guidelines as set forth in the Canons.

Committee/Commission Reports

Altar Guild & Washington National Cathedral

Hollie Mitchell - Diocesan Altar Guild Directress

Altar Guild

I was honored to be asked to give a workshop at Grace Episcopal church in Virginia. We had a wonderful tour of the old church and our focus was "cleaning " and what and how to proceed with old linens and memorials. We had a compliment of 17 men and women and even a representative from Christ Church Clarksburg, WV .

Rev. G. Dubose and the Altar Guild, were the Host

A wonderful lunch was provided and we continued our "dressing of the chalice " as we ate.

We now are getting ready for a "Work Shop " in Charleston at ST. John's on October 6th, 2018.

We continue to become a group of friends and to share information in this wonderful Ministry of "Altar Guild".

tPeace,
Hollie

Washington National Cathedral

A House of prayer for all.

Here you can sit alone and pray, join a group for a tour, learn of stone carving and flower arrangement.

Hear about the past, see the future, and feel the presents of GOD.

Such a place of Healing and soul searching.

There is much to do and much to see.

Among the activities are WV DAY and Acolyte Festival, just two of 100's.

Come and open your world to this one of a kind place.

Visit the web site often so you won't miss a thing: <https://cathedral.org>

COMMISSION ON MINISTRY

The Rev. Julie Harris – Chair

Kim Javins – COM Coordinator

As our Diocesan Ministry statement affirms, we are called to ministry in baptism. The Commission on Ministry (the “COM”) assists in the discernment and formation of all as we live out this baptismal ministry.

Under the ministry canons of the Episcopal Church (Title III), the COM is charged with helping in the development of the ministries of all baptized persons, the raising up and recruiting of persons for lay and ordained ministry, assisting in the discernment processes of individuals, ministry leadership teams and congregations, making recommendations to the Bishop and the Standing Committee at various stages of the ordination process, developing and monitoring the formation of those in the ordination process, and providing for formation opportunities for the licensing of lay ministries. Although the COM deliberates and makes its decisions separately, the COM works collaboratively with the Standing Committee on many of its processes. We are grateful for the efforts and logistical support of Kim Javins, Commission on Ministry Coordinator.

During the past year, the COM has continued conversation about the Vocational Diaconate and the development of a formation plan for local training for all people. We worked closely with the Rev. Mary Pope exploring the development of a School for Leadership for the Diocese. The WV Iona School will be introduced in September 2018 with a small cohort.

Currently we are working with fifteen people who have indicated an interest in beginning a discernment process for Ordination. All persons were contacted in writing following the June 2018 COM meeting with updates on their status in the process and checklists to outline next steps.

During this past year we continued a revision of Rooted in Baptism, the Diocesan Ordination Manual. Efforts have been made to clarify and streamline the discernment and formation process for ordained ministries. We hope to use digital technology to assist this process throughout the Diocese.

The COM also makes available funding for continuing education. This year we made no continuing education grants.

Canonical Actions Taken: COM continued the practice of meeting postulants and candidates during their formation. Since last year’s COM report the COM made the following recommendations with respect to persons and teams in the ordination and discernment processes:

November 2017:

- The COM attested to the ongoing formation of Maggie Blanchard and recommended her to the Standing Committee and the Bishop for Ordination to the Priesthood.
- The COM attested to the ongoing formation of Kit Jenkins and recommended him to the Standing Committee and the Bishop for Ordination to the Priesthood.
- The COM attested to the ongoing formation of Bobby Shives and recommended him to the Standing Committee and the Bishop for Ordination to the Priesthood.
- The COM attested to the ongoing formation of Jordan Trumble and recommended her to the Standing Committee and the Bishop for Ordination to the Priesthood.
- The COM interviewed the Rev. Deacon Jim Morgan regarding his call to Ordination to the Priesthood and affirmed the call. The COM made a recommendation to the Bishop regarding formation.

March 2018:

- The COM attested to ongoing formation of Jim Morgan and recommended him to the Standing Committee and the Bishop for Ordination to the Priesthood.

Respectfully submitted by The Rev. Julie Harris, Chair

Members of the COM

Clergy: The Rev. Julie Harris (2019), the Rev. Bruce Bevans (2017), the Rev. Stan Holmes (2018), the Rev. Marquita Hutchins (2020), the Rev. Deacon Al Prichard (2019), the Rev. Brian Shoda (2018), the Rev. John Valentine (2019). Laity: Travis Baldwin (2019), Carol Beall (2019), Mallory Iles (2019), Michael Roberts (2019), and Heather Weber (2020).

COMMISSION ON RACISM AND DIVERSITY (CORD)

Carolyn Tillman, Chair

One training session was hosted by St. Marks Episcopal Church in St. Albans WV in February 2018. Approximately 33 persons participated and received certifications. The training content was expanded to include instruction on dealing with other aspects of diversity; i. e. disability, sexual preference, religion, national origin, sexual harassment, etc. In order to meet the time requirement of 14 hours of instruction and keep the training time to one day, materials were transmitted electronically to participants in advance of the training. This procedure seemed to work satisfactorily for all involved and also eliminated overnight lodging expenses for participants.

The Children's Diversity Education Committee, consisting of Meghan Pennington, Travis Baldwin and Robin O'Brien conducted research and prepared a list of reading materials to help children learn about and deal effectively with diversity for Reading Camp, and other youth programs within our diocese.

In April 2018 members of CORD and others from our Diocese participated in a YWCA sponsored Walk to End Racism in Charleston. Our group carried the Episcopal flag during the walk.

CORD is currently seeking new memberships and exploring using the Deanery structure to build local capacity to integrate Seeing the Face of God into our mission planning strategy. A recent effort in conjunction with Bishop Klusmeyer, will identify leaders who have not had the training in order to increase the number of training participants for upcoming training sessions.

Commission on Spirituality

Nancy Martin, Deacon and Chair

Spirituality is hard to define, hard to measure and hard to put into words. At its most basic level, it has to do with a desire to know God, self and others at a deeper level.

The mission of the commission is creating space for people to come to know God.

We aim to provide tools to deepen spirituality . . . to nourish the soul . . . to help both individuals and the body of Christ into a closer relationship with God . . . to fill with the knowledge of God so that love overflows into the world.

We tend to write things. Last year we did short pieces on Tuesdays for WV Mission, the Facebook page, and articles for the Dayspring. We offered to present quiet retreats, Women's retreats, and Indaba sessions at people's churches or in their communities.

What we did do, was to hold an overnight retreat called "Drawing Closer" in May. It offered both physical and spiritual ways to create space in your body and soul to come closer to God. This commission came up with the idea, but it was only possible with the help of a lot of different churches. It was well attended and enjoyed.

For 2018 we are contemplating (we do a lot of that!) providing more resources for more celebrations within the church and the communities and hosting another retreat.

Rev. Kit Jenkins; Klara Kovacs; Kristin Jacobs, and Nancy Martin, Deacon and Chair

Education for Ministry (EFM)

The Episcopal Diocese of West Virginia

EfM Coordinator: The Rev. Julie N. Harris

Education for Ministry (EfM) is a four-year adult education program sponsored by the Diocese. It is administered and accredited by the School of Theology at the University of the South in Sewanee, TN. The course covers the Old and New Testaments, Church History, and Theology as well as Theological Reflection. The seminar style classes are usually held once a week for two or three hours with students at all levels sharing their experiences with the readings, exercises, and reflections. Through study, Prayer, and reflection EfM groups move toward a new understanding of God's Kingdom.

The students and graduates experience a maturation of their ministry through the program and become confident leaders in their parishes. Sponsorship by the Diocese allows for two Mentor Training events annually and reduced tuition for students. EfM Mentors are trained and certified by Sewanee.

In 2017-2018, we had three groups meeting throughout the Diocese: Charleston, Eastern Panhandle, and Alderson Prison with a total of 27 participants.

I invite interested persons to contact me for additional information.

General Convention
A letter from our Bishop

Dear Brothers and Sisters in Christ,

I write to you, to follow up on the General Convention of 2018, which was held in Austin, Texas.

First, I want to thank the Deputies from West Virginia, for their time, their faith, their love of The Episcopal Church, and their wisdom in deliberations.

Our Deputation was led by Ms Kelly McGhee. The other Deputies were:
Ms Linda Comins
Ms Beth Marquart
Ms Karen Klein
Mr Phil Steptoe (Alternate)

And

The Rev Stan Holmes
The Rev Chad Slater
The Rev Paul Hicks
The Rev John Valentine
The Rev Mark Seitz (Alternate)

We were joined by

Ms Becky Szabo, and
Ms Becky Krzywdik

Who were there for the Episcopal Church Women's Triennial Convention

In addition, Alex Ward was present, who was there as part of the Official Youth Presence at General Convention.

As in the past, the Convention was filled from early morning, until late at night. Committee meetings took place throughout the day, usually beginning by 7:30 am, and then meeting on and off. After legislation begins to flow, each committee is required to have 'Hearings' on the various

matters. People who either support the resolutions, or who wish other parts would be considered, were encouraged to attend. Around some matters, the hearing rooms were filled to capacity. For other matters, not so much.

I'm sure that each of the Deputies would have various aspects to add to this letter, and they are welcome to do that. With more than 500 resolutions that come before the General Convention, you can imagine that the range of topics was broad.

In addition, we are reminded that the people who are sent from each Diocese are 'Deputies,' rather than 'Delegates.' As Deputies, they are sent from the Diocese, but are permitted to vote their own conscience (guided by the Holy Spirit, and their personal knowledge of the Diocese from which they come). They are not there as Representatives. Thus, they are free to vote as they feel God is calling them to do.

Probably the most exciting act of General Convention was the welcoming (reinstating) the Diocese of Cuba back into The Episcopal Church. Back in the 1960's they were 'kicked out' for apparent reasons. But the history was that they were still somewhat connected. General Convention officially welcomed them back 'home.' There were tears of joy, and a great celebration. The Bishop of Cuba, The Rt Rev Griselda Delgado del Carpio was seated in the House of Bishops, to a rousing, and sustained standing ovation.

After various iterations, the 1979 Book of Common Prayer was preserved and protected. Allowance was made for The Church to begin creating alternative liturgical rites, using inclusive and expansive language. This would include the Marriage Rites for a variety of purposes.

There were many resolutions regarding the Polity of The Episcopal Church – from whether we had the authority to admit Cuba, to the oversight of dioceses beginning search processes for a new bishop, to the role and scope of the President of the House of Deputies. In the end, for all intents and purposes, we remained where we are: The Episcopal Church.

We spent some time listening to the stories of people who had been hurt, in The Episcopal Church. The #MeToo movement was present, and the Bishops and Deputies heard moving stories of people who had not been

safely protected by This Church. We heard various times when the Church had failed God's People. I'm sure that more will be forthcoming, from this.

On a personal note, it is always good to go to General Convention to meet up with old friends, and to make new ones. This time, Marsha and I spent some time with the Episcopal Conference for the Deaf. As you may recall, Marsha and I met at the Illinois School for the Deaf, while I was working in the dorms, and she was doing her student teaching. From there, the ECD provided me with a 3 year scholarship for partial tuition in seminary. I have always been grateful for their presence and ministry. It was good to be with them.

Also, the priest who served as my Rector, while I was his Curate, is now living in Austin. It was great for all of us to reconnect. While the time has flown by, it was like picking up conversations from just last month.

And finally – it was wonderful to spend much time with the Deputies, and others, from West Virginia. We have an awesome group of people, and I know that each and everyone of us can be proud of our Deputation.

Thank you for your prayers.

In Christ,
The Rt Rev W Michie Klusmeyer
Bishop

Grants for Mission

Mollie Bailey

The Grants for Mission Committee met with Bishop Klusmeyer on January 29, 2018 and reviewed the grant requests for 2018. The Committee discussed each grant request and agreed to award a total of \$40,000 in grants.

Grants for Mission awarded for 2018 are below:

1. St. James' Church, Lewisburg - \$10,000
2. St. John's Church, Harper's Ferry - \$7,500
3. Christ Church, Bluefield - \$7,500
4. New River Episcopal Ministries - \$15,000

The Diocese is committed to the continuation of this important program. However, due to budgetary concerns, we urge those making future grant applications to plan their programs in such a way that most of their financial needs are met by other methods.

Harper Grants

Mollie Bailey

Through the generosity of the late Donald B. Harper of Huntington, the Diocese has funding available

to award annually up to three grants of up to \$5,000.00 each. Under the terms of Mr. Harper's bequest,

the grants must be used for programs that benefit the elderly.

The Harper Grant Review Committee met with Bishop Klusmeyer on September 28, 2017 to discuss grant requests for 2018. After choosing the grants that most closely aligned with the criteria put forth in Mr. Harper's bequest, they were presented to Diocesan Council for final approval at their September 29-30 meeting.

Harper Grants awarded for 2018:

1. St. Christopher – Charleston - \$4,400
2. St. Matthew's – Charleston - \$1,600
3. St. Michael's – Kingwood - \$3,000
4. St. Thomas à Becket, Morgantown - \$3,000
5. Trinity – Huntington - \$3,000

Harper Grants are available because an individual cared enough to remember the Diocese of West Virginia in his will. We are deeply appreciative of Mr. Harper's consideration and generosity.

READING CAMPS

Sally Lane, Reading Camp Coordinator

Each year the Wild & Wonderful Reading Camps in the Episcopal Diocese of West Virginia strives to share the love of reading with children all over the state. In 2018 the diocese hosted eight summer Reading Camps in Beckley, Charleston, Hinton, Lewisburg, Marlinton, Parkersburg, Union, and Wheeling.

<u>Location</u>	<u>Camp Dates</u>	<u>Campers</u>
Beckley	7/23-27	15
Charleston	6/25-29	20
Marlinton	7/9-12	10
Hinton	6/25-29	20
Lewisburg	6/25-29	22
Parkersburg	7/30-8/3	12
Union	7/30-8/3	9
Wheeling	7/23-27	10

118 campers attended Reading Camps this summer which was an increase from 2017 despite the loss of the camp which had been held at the Premier Learning Center the previous 6 years. This year generous financial support for the Reading Camps from a large donation that provided each camp with the opportunity to do something special for the campers such as trips to local bookstores, magazine subscriptions for each camper, special banquet luncheon at a local restaurant, and Reading Camp t-shirts. Diocesan support also provided stipends for our wonderful guest authors, as well as supplies and books for the campers and teaching aids to help made the learning appropriate to the camps' themes.

With decrease to only eight camps in the diocese, churches are challenged to consider if this outreach ministry might be part of their calling to faith in action. It does not matter if the church is large or small. Very few of the camps in the diocese are run by a single church. In fact most of them are excellent examples of ecumenical outreach ministries. Three are not even held in Episcopal churches!

The biggest challenge to organizing a Reading Camp should never be money. Resources are available for books and supplies from the diocese. The most important requirement is a local team of two or three motivated to make it happen. Any congregation interested in starting its own Reading Camp next summer should contact Bishop Klusmeyer, Mollie Bailey, or Sally Lane (sallyxlane@gmail.com.)

Peterkin Camp & Conference Center

Written by Jordan Trumble

The past year at Peterkin has been one of the most active and vibrant ones in recent memory. Our 2017 program year ended strong with record crowds at our Autumn at Peterkin and College & Young Adult events in late October and early November.

The early months of 2018 brought a variety of non-profit groups and churches to Peterkin to hold meetings and trainings in addition to our spring College & Young Adult retreat and annual Work Weekend event. This year, more than a dozen volunteers painted rooms in Gravatt Hall, refinished dining hall chairs, and completed landscaping work to prepare for the summer ahead. This spring we also completed our third annual Amazon Wish List for Peterkin; donors gifted Peterkin with plenty of arts and crafts supplies and athletic equipment to last through the summer and into the future. Two generous donors also contributed new laptops for use during camp for running power point presentations, playing videos, producing the camp newspaper, and other such tasks.

Our summer camp numbers continued on an upward trend with a third consecutive year of growth; in 2018 we hosted 273 campers compared with 234 in 2017. Sixty-four of those 273 campers experienced Peterkin for the first time this summer. Each camp throughout the summer explored the theme of "God's Story, Our Story" as we worked to empower each camper, counselor, and staff person to understand themselves as beloved children of God and to grow in their faith and in their ability to share with others who God is and how we are all part of that story.

Under the direction of the Peterkin Board, Peterkin continues to participate in a three-year forest management plan. This past spring, the board also approved the replacement of the Gravatt Hall roof (the porch roof was replaced in 2017). The roof work has been delayed due to an unusual volume of rain, but we hope to have Gravatt under a new roof before winter.

Overall, the past year has been a wonderful time in the life of Peterkin. We have been thrilled with excellent registration numbers and are actively planning for new ways to reach new people so that they may experience Living Under Grace. As we reflect on the past year and look forward to the coming year, we give thanks to God for the continued support of Bishop Klusmeyer, parishes, families, and youth who continue to help our ministry thrive.

Sandscrest Conference and Retreat Center

By Mollie Bailey

After many years as our Director, Sarah Lydick left Sandscrest this year to follow her dream of opening her own restaurant. We appreciate Sarah's service and wish her the best in her new career path.

Jessica Thompson has been hired as the new Director of Sandscrest. Jessica's goal is to blend her expertise in retreat ministry with her love of the Episcopal Church. She has a fresh outlook and many new ideas that she hopes to propose during the coming year.

Please consider Sandscrest as you plan your retreat and contact Jessica at Director@Sandscrest.com.

Women's Ministries

United Thank Offering (UTO) Women's Ministries.

Submitted by Beck Szabo

NAME	2017	Offering	2018	Offering
Diocesan Convention Boxes	10/29/2017	\$ 517.88		
Ansted, Church of the Redeemer				
Beckley, St. Stephen's				
Berkeley Springs, St. Mark's	10/29/2017	\$ 250.00		
Bluefield, Christ Church	10/29/2017	\$ 400.88		
Bridgeport, St. Barnabas				
Buckhannon, Transfiguration				
Charles Town, St. Philip's	10/29/2017	\$ 100.00		
Charles Town, Zion	11/6/2017	\$ 115.00		
Charleston, St. Christopher	10/29/2017	\$ 342.26	12/23/2017	\$ 50.00
Charleston, Good Shepherd				
Charleston, St. John's	11/3/2017	\$ 100.66		
Charleston, St. Matthew's	11/8/2017	\$ 200.00		
Clarksburg, Christ Church	10/29/2017	\$ 320.58		
Colliers, Olde St. John's	11/8/2017	\$ 75.00		
Elkins, Grace				
Fairmont, Christ Church	5/30/2017	\$ 317.00	5/14/2018	\$ 665.00
Glenville, St. Mark's	10/29/2017	\$ 50.00		
Grafton, St. Matthias				
Hansford, Good Shepherd	5/22/2017	\$ 712.00	5/28/2018	\$ 300.00
Harpers Ferry, St. John's				
Hedgesville, Mt. Zion	10/29/2017	\$ 200.00	12/24/2017	\$ 56.22
Hinton, Ascension				
Huntington, St. John's				
Huntington, St. Peter's	2/14/2017	\$ 186.00		
Huntington, Trinity				
Hurricane, St. Timothy's in the Valley				
Keyser, Emmanuel	10/29/2017	\$ 236.00		
Kingwood, St. Michael's				
Leetown, St. Bartholomew's				
Lewisburg, St. James	10/29/2017	\$ 1,036.00		
Logan, Holy Trinity	10/29/2017	\$ 222.00		
Marlinton, St. John's				
Martinsburg, Trinity	10/29/2017	\$ 705.00	2/1/2018	\$ 60.00
Middleway, Grace	10/29/2017	\$ 389.00		
Moorefield, Emmanuel				
Morgantown, St. Thomas-a-Beckett				
Morgantown, Trinity	10/29/2017	\$ 220.00		
Moundsville, Trinity	10/29/2017	\$ 350.00		
Mullens, St. Andrew's				

UTO continued				
NAME	2017	Offering	2018	Offering
New Martinsville, St. Ann's				
Oak Hill, St. Andrew's	10/29/2017	\$ 350.00		
Parkersburg, Good Shepherd	10/29/2017	\$ 421.06		
Parkersburg, Trinity	10/29/2017	\$ 294.94		
Point Pleasant, Christ				
Princeton, Heavenly Rest				
Ravenswood, Grace	5/10/2017	\$ 200.00		
Ripley, St. John's				
Rippon, St. John's				
Romney, St. Stephen's	10/29/2017	\$ 140.63		
Ronceverte, Incarnation	10/29/2017	\$ 384.18		
St. Albans, St. Mark's	10/29/2017	\$ 110.00		
St. Mary's, Grace	10/29/2017	\$ 200.00		
Salem, Prince of Peace	10/29/2017	\$ 750.00		
Shepherdstown, Trinity				
Sistersville, St. Paul's				
Snowshoe, Chapel On The Mount				
Summersville, St. Martin in the Field	11/7/2017	\$ 75.00		
Union, All Saints				
Weirton, St. Thomas				
Welch, St. Luke's				
Wellsburg, Christ Church	10/12/2017	\$ 311.66		
Weston, St. Paul's				
Wheeling, Lawrencefield Parish	10/29/2017	\$ 877.00		
Wheeling, St. Luke's	10/29/2017	\$ 100.00		
Wheeling, St. Matthew's	12/10/2017	\$ 1,000.00		
White Sulphur Springs, St. Thomas	11/2/2017	\$ 400.00		
Williamson, St. Paul's	10/29/2017	\$ 376.53		
Williamstown, Christ Memorial	10/29/2017	\$ 5.00		
Diocesan Office				
Total		#####		\$ 1,131.22

Awards and Honors

Bishop's Shell Awards

George Schramm	2002
Jim Churchill	2002
Ruth Foose	2002
Mildred Holt	2003
Esber Tweel	2003
Carlyle Farnsworth	2004
Richard and Lisa Heller	2005
Jim and Theresa Kelley	2005
Mark Seitz	2005
Pat Haldeman	2006
Donald Lester	2006
Mary Ann Worst	2006
Barbara Gray	2006
Harold Stewart	2007
Linda Comins	2007
Debbie Short	2007
Dr. James Russell	2007
Mary Fish	2008
Betty Purcell	2008
Sarah Steptoe	2009
Michael Simon	2009
Joseph Warder	2009
Laura Leslie	2012
Becki Krzywdik	2013
Mayor Steve Williams	2015
John Hagan	2016
Marti Hersom	2016
John R. McGhee	2017
John Canfield	2017
Brent & Sue Williams	2017

Bishop's Cross

Charles Hunsaker 2012
Carlyle Farnsworth 2014

Flood Relief Certificates 2016

Rev Stan Holmes
Rev Roy G. Crist
Rev Josh Saxe
David Lumsden
Rev Betsy Walker
Cathy Slep
William Saviers
Rev John Unger
Rev Cheryl Winter
Deacon Nancy Martin

Certificate of Appreciation for Ministry 2016

Jack & Anna Lou Sturgeon

2019 Budget

Accounts	Increase (Decrease) to Budget	Budget 2019	Budget 2018
Revenues			
Special Purpose Fund Contr			
4300-009 - Registrations	270.00	7,000	6,730
4301-009 - Registrations - Youth	2,545.00	5,200	2,655
Total Special Purpose Fund Contr	2,815.00	12,200	9,385
Missionary Apportionments			
4000-000 - Missionary Apportionment	19,443.20	1,236,685	1,217,242
Total Missionary Apportionments	19,443.20	1,236,685	1,217,242
Other Income			
4602-000 - Oil and Gas Receipts	(4,000.00)	21,000	25,000
New Dynamics	24,000.00	344,000	320,000
Pooled Fund Distributions	16,800.00	70,000	53,200
Other Draws	92,828.58	278,779	185,950
Total Other Income	129,628.58	713,779	584,150
Total Revenues	151,886.78	1,962,664	1,810,777
Expenses			
Children, Youth, & Young Adult			
6002-000 - Youth Ministry	18,500.00	24,800	6,300
6003-000 - College Ministry	0.00	1,350	1,350
6007-000 - Reading Camp	7,200.00	7,200	
Total Children, Youth, & Young Adult	18,500.00	26,150	7,650
Interorganizational Expenditur			
6001-000 - Peterkin grant	42,363.03	320,813	278,450
Total Interorganizational Expenditur	42,363.03	320,813	278,450
Mission & Evangelism			
8101-000 - National Church Assessment	23,564.00	273,564	250,000
8102-000 - Provincial Assessment	0.00	3,400	3,400
8103-000 - Highland Educational Project	7,500.00	90,000	82,500
8106-000 - Ecumenism	300.00	11,500	11,200
8107-000 - Deployment	3,000.00	7,000	4,000
8108-000 - Evangelism	3,900.00	16,900	13,000
8109-000 - Communications - Dayspring	6,200.00	16,700	10,500
8201-000 - Health Ministries	(530.00)	170	700
8202-000 - Com on Racism & Diversity	1,350.00	2,500	1,150
8203-000 - EAM	0.00		0
8204-000 - Women's Ministries - UTO & ECW	1,200.00	8,200	7,000
8301-000 - Grants for Mission	0.00	50,000	50,000
8302-000 - Bishop's Reserve	370.00	7,570	7,200
8303-000 - Congregational Development	3,500.00	5,000	1,500
Total Mission & Evangelism	50,354.00	492,504	442,150
Spiritual Growth & Faith Devel			
7101-000 - Clergy & Spouse Wellness	(3,000.00)	1,500	4,500
7201-000 - Stewardship	(1,750.00)	3,000	4,750
7300-000 - Ministry Development	15,500.00	15,500	0
7301-000 - Comm on Spirituality	(2,435.00)	2,150	4,585
7302-000 - Commission on Ministry	8,000.00	14,500	6,500
7303-000 - Priest Intern Program	(21,550.00)	-	21,550
7304-000 - IONA Program	45,300.00	45,300	
7305-000 - Education for Ministry	0.00	4,150	4,150
7400-000 - Grants - Family, Worship, etc.	15,000.00	15,000	0

2019 Budget continued

Accounts	Increase (Decrease) to Budget	Budget 2019	Budget 2018
7401-000 - Church Commission for Children	2,000.00	2,000	0
7405-000 - Standing Committee	0.00	1,100	1,100
Total Spiritual Growth & Faith Devel	57,065.00	104,200	47,135
Ministry Support			
9001-000 - Regular Maintenance	800.00	9,500	8,700
9003-000 - Telephone	4,000.00	24,000	20,000
9004-000 - Utilities	(1,500.00)	8,400	9,900
9006-000 - Office Expense	0.00	15,000	15,000
9006-001 - Copier Expense	3,925.00	11,000	7,075
9006-002 - Postage Expense	900.00	7,000	6,100
9007-000 - Property Insurance & Taxes	(13,500.00)	16,000	29,500
9008-000 - Payroll Taxes	(1,470.00)	18,500	19,970
9009-000 - Health Insurance - Retired Persons	1,244.00	8,544	7,300
9010-000 - Legal & Accounting	3,500.00	49,000	45,500
9011-000 - Computer Expense	1,800.00	23,500	21,700
9012-000 - Subscriptions / Publications	200.00	1,300	1,100
9014-000 - Retired Bishop's Supplement	0.00	3,000	3,000
9015-000 - Car Replacement	0.00	-	0
9015-001 - Automobile Expense	(300.00)	9,200	9,500
9015-002 - Automobile Insurance and Taxes Exp	(200.00)	3,500	3,700
9016-000 - Deputies to Gen'l Convention	(47,700.00)	-	47,700
9017-000 - Bishops' National Meeting	15,500.00	45,500	30,000
9018-000 - Diocesan Conferences & Meetings	(8,000.00)	8,500	16,500
9019-000 - Staff Group Insurance	4,000.00	110,000	106,000
9020-000 - Clergy Pensions	1,000.00	46,000	45,000
9021-000 - Lay Pension	800.00	18,000	17,200
9023-000 - Archive Office	0.00	-	0
9024-001 - Bishop Travel	4,000.00	29,000	25,000
9024-002 - Canon Travel	1,000.00	16,000	15,000
9024-004 - CFO Travel	1,000.00	9,500	8,500
9024-006 - Youth Minister Travel	0.00	-	0
9025-001 - Bishops' Conferences and Meetings	0.00	10,000	10,000
9040-000 - Payroll Service Expense	700.00	2,300	1,600
9041-000 - Bank Card Fees/Finance Charges	0.00	1,000	1,000
9050-000 - Closed Churches	1,000.00	7,400	6,400
9700-001 - Bunker Hill Expenses	300.00	3,000	2,700
Total Ministry Support	(27,001.00)	513,644	540,645
Ministry Support - Staff			
9501-000 - Staff Support - Bishop	(94,768.91)	152,714	247,483
9502-000 - Staff Support - Ministry	97,681.61	97,682	
9503-000 - Staff Support - Lay Employee	7,693.06	254,957	247,264
Total Ministry Support - Staff	10,605.76	505,353	494,747
Total Expenses	151,886.79	1,962,664	1,810,777
Net Total	0	0	0