

The 140th Convention of the
Episcopal Diocese of West Virginia

SOLD BY		Diocese of WV		DATE	Oct. 27- 29, 2017
For Everyone					
ADDRESS					
Charleston Marriott - Charleston, West Virginia					
CASH	CHARGE	C.O.D.	CHECK	ESTIMATE	
GIFTS FROM GOD:					
	Grace				
	Love				
	Mercy				
	Kindness				
	Compassion				
	Joy				
RECEIVED BY					

Free of Charge

Thank You

"Free of Charge"
Pre-Convention Journal
for
140th Annual Convention
Of the Episcopal Diocese of West Virginia
October 27-29, 2017
Charleston Marriott Town Center
Charleston, West Virginia

Hosted by these Charleston Churches:

St. Christopher
St. John's
St. Matthew's

“Free of Charge”

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PROPOSED AGENDA
140th Annual Convention
of the Episcopal Diocese of West Virginia
October 27-28, 2017
Charleston Marriott Town Center
"Free of Charge"

Friday, October 27, 2017

- 8:00 a.m. **Exhibitors set up**
 Registration setup
 Chapel Setup
- 11:00a.m. **Registration Open**
 5:00 p.m.
- 12:45 -10:00p.m. **Chapel Open**
- 12:30 – 5:00 p.m. **Hospitality and exhibitor area open**
- 1:00 - 2:30 p.m. **Opening Prayer and Legislative Session I**
- 2:45 – 4:45 p.m. **Hearings, Committee Meetings:**
 Resolutions
 Constitutions and Canons
 Budget
- 5:00 – 6:30 p.m. **Cash Bar Open** – Pavilion 3rd Floor
- 5:30 – 7:00 p.m. **Dinner** – With entertainment
Immediately after dinner proceed to the lobby to board buses to
St. John's
- 7:05 p.m. **Board buses to travel to St. John's for church service**
- 7:45 - 8:45 p.m. **Service at St. John's**
- 8:45 p.m. **Buses return to Marriott**

Saturday, October 28, 2017

- 7:00 - 8:00a.m. **Morning Eucharist in Chapel with Healing Service**
- 7:45 – 8:45 a.m. **Breakfast served at your leisure** –Pavilion 3rd floor
- 8:00 a.m. - **Chapel Open**
 10:00p.m.
- 9:00 a.m. - noon **Registration Continues**
- 9:00a.m. - **Vendor/Exhibitors area open**
 5:00p.m.

- 9:30 –11:50 a.m. **Bishop Jim Waggoner addresses convention followed by Stewardship**
- 11:50 a.m.
– 12:15 p.m. **Brief Break to pick up boxed lunches** – proceed to forums
- 12:20 p.m.
– 1:20 p.m. **Forums** – (choose one of three below)
- Forum A Sharing Hope and Grace: From Vision to Action**
Come learn more about our newly evolving Vision for Mission in the Episcopal Diocese of WV, "Sharing Hope and Grace". Whether large or small, join us in developing what this might look like and mean for your parish. Share ideas for how the Diocesan office can support parishes to grow in and through mission.
Dr. Catherine Slem্প—Flood Development Coordinator
- Forum B EYE 2017**
Meet the future of the Episcopal Church!
Marti Steiner—Episcopal Youth Event and Episcopal Youth Fellowship
- Forum C SNAP. POST. PIN--Communicating in the Digital World**
Social media can be extremely helpful but also very intimidating. No matter what you think, it is here to stay. And as the old adage goes: "If you can't beat'em; join'em." Find out how you and your parishioners can spread God's message and the reach of your ministry by using various social media platforms and the tricks to get them noticed.
Mary Green— Director of Media Communications and Evangelism
- 11:30 a.m. **Clergy Spouses Luncheon**—off property meet in lobby to carpool
- 1:30 p.m.
– 5:00 p.m. **Diocesan Convention Reconvenes-Legislative Session II**
- Bishop's "State of the Diocese Address"
 - Elections and Legislative Session
 - Additional Reports
 - Stewardship
 - Music
- 5:00 p.m. **Exhibitors and Hospitality tear down**
- 5:30 p.m.
– 7:30 p.m. **Cash bar opens**
- 6:00 p.m. **Awards and Presentation Banquet with entertainment**

Sunday, October 29, 2017

7:30 – 9:30 a.m. Breakfast served at your leisure

10:30 a.m. Diocesan Convention Closing Festive Eucharist
Clergy to vest in alb and stoles. Color = Green

Convention Adjournment



Have a safe and pleasant journey home!
Hope to see you next year at
The 141st Annual Convention
The Days Hotel and Conference Center
Sutton (Flatwoods), WV
October 19th and 20th
Business should be complete by 5:00pm on Saturday Oct. 20, 2018

***** NOTES OF IMPORTANCE *****

1. All meetings and events will take place at the Marriott except for Friday's church service. That service will be held at St. John's Episcopal Church.
2. There will be a Prayer Chapel open throughout the Convention in the Blueridge Room on the 2nd level of the Marriott.
3. There will be No Child Care offered at Convention
4. The EXHIBITORS' HALL located in the Hawks Nest Room on the 1st level of the hotel, sharing space with the hospitality and on the 2nd level near our main meeting space. Exhibits will not be open on Sunday.
5. We encourage churches to bring their Church Banners to be displayed in the ballroom on the 2nd level. This is our main meeting space. All banners must have their own stands.
6. Registration will take place in the Lobby from 11:00 a.m. to 5:00 p.m. Friday and 9:00 a.m. to Noon on Saturday
7. All meals starting with dinner Friday night, will be served in the Pavilion on the 3rd floor. Except for the box lunches on Saturday— lunches will be available for pick up just outside our meeting space.

EPISCOPAL DIOCESE OF WEST VIRGINIA
DIOCESAN HOUSE
1608 Virginia Street, E., Charleston, WV 25311
Mailing Address: PO Box 5400, Charleston, WV 25361
304-344-3597; Toll-free 866-549-8346
FAX 304-343-3295
Website: www.wvdiocese.org



BISHOP

The Rt. Rev. W. Michie Klusmeyer

ASSISTANT BISHOP

The Rt. Rev. Mark Van Koevering

CHIEF FINANCIAL OFFICER

David Ramkey

FINANCIAL ASSISTANT

Annette Combs

DIOCESAN ADMINISTRATOR

Mollie Bailey

CHANCELLOR

Karen Klein

VICE CHANCELLORS

J. Tyler Dinsmore & John Canfield

TREASURER

Thomas C. Farnsworth

CHURCH ATTORNEY

David D. Johnson, III

DIOCESAN CONVENTION COORDINATOR

Kelly McGhee

READING CAMP COORDINATOR

Sally Lane

COMMISSION ON MINISTRY COORDINATOR

Kim Javins

FLOOD DEVELOPMENT COORDINATOR

Dr. Catherine Slemp

DIRECTOR OF SCHOOL FOR LEADERSHIP

The Rev. Mary Pope

CHILDREN'S MINISTRIES

Catherine Saxe

CAMPUS MINISTRIES (MARSHALL)

Whitney Justice

DAYSRING

Linda Comins, Editor

Susan Barfield, Layout

THE STANDING COMMITTEE *elected – 4-year term*

David Lumsden, *President* (2017)

The Rev. Chad Slater, *Secretary* (2019)

The Rev. John Valentine (2020)

Ray Lowther (2019)

The Rev. Chip Graves (2018)

The Rev. Pamela Shier (2017)

Doris Redfield (2020)

John Beall (2018)

TRUSTEES - DIOCESAN – *elected - 5-year term*

David Haden, *Head Trustee* (2017)

Thomas Gilpin (2020)

Jed Smith (2018)

David Kersey (2019)

Lance Koury (2021)

Treasurer: Thomas C. Farnsworth (Ex-Officio)

Chancellor: Karen Klein (Ex-Officio)

Vice-Chancellor: J. Tyler Dinsmore (Ex-Officio)

Vice-Chancellor: John Canfield (Ex-Officio)

CONFERENCE and OUTREACH CENTERS

HIGHLAND EDUCATIONAL PROJECT (HEP)

PREMIER LEARNING CENTER

Lori Hill Osborne, Director

Mail: PO Box 204, Welch 24801

750 Stone Coal Branch Road, Welch 24801

Phone: 304-436-2641; Fax: 304-436-2699

L. Osborne's Cell: 304-888-8508

Email: HEP24801@hotmail.com

PETERKIN CAMP and CONFERENCE CENTER

Daisy McBride, Director

286 Clubhouse Road, Romney 26757-7521

Phone: 822-4519; *Toll Free*: 888-822-4519;

Daisy's Cell: 304-813-3349; (Fax) 304-822-7771

Email: daisymcb33@hotmail.com

SANDSCREST CONFERENCE and RETREAT CENTER

Sarah Lydick, Director

143 Sandscrest Drive, Wheeling 26003

Phone: 304-277-3022; Fax: 304-277-3364; Sarah's Cell: 304-639-9891

Email: sandscrest@1st.net; sarahsturm@hotmail.com

DIOCESAN COUNCIL *elected within – 4-year term*

EASTERN DEANERY

The Very Rev. Julie Nan Harris (2020)

Philip Steptoe (2018)

KANAWHA DEANERY

The Very Rev. Kent Higgins (2017)

Gary Frame (2019)

MONONGAHELA DEANERY

The Very Rev. Michael Hadaway (2018)

Diane Cormack (2020)

DIOCESAN COUNCIL CONTINUED

NORTHERN DEANERY

The Very Rev. Richard Skaggs (2019)

Karen Dalby (2018)

OHIO VALLEY DEANERY

The Very Rev. Marjorie Bevans (2017)
Linda Crocker (2019)

NEW SOUTHERN DEANERY

The Very Rev. Jon White (2018)
Lay Rep TBD
DIOCESAN COUNCIL CONTINUED

SOUTHWESTERN DEANERY

The Very Rev. Chip Graves (2017)
Chuck Andrus (2019)

EX OFFICIO

Karen Klein, Chancellor
Tyler Dinsmore, Vice-Chancellor
John Canfield, Vice-Chancellor
Thomas Farnsworth, Treasurer
Becki Krzywdik, Women’s Ministries

BOARDS-FOUNDATIONS-COMMISSIONS-COMMITTEES

ALTAR GUILD *appointed – 3-year term*
Hollie Mitchell, *Directress* (2017)

ARCHITECTURAL ADVISORY COMMITTEE-*appointed – 3 years*
Lloyd W. Miller, *Chair* (2017)
David McKinley (2017)

AUDIT COMMITTEE *appointed – 3-year term*
Richard (Kit) Francis (2018)
Walter (Buck) Sowers (2018)
Michael Anderson (2018)
David L. Ramkey, *Diocesan Liaison*

BOARD OF EXAMINING CHAPLAINS-*appointed-3-year term*
The Rev. Cynthia Walter, *Chair* (2018)
The Rev. Julie Harris (2017)
The Rev. Marjorie Bevans (2018)
The Rev. Paul Hicks (2019)

BUDGET COMMITTEE – *appointed – 3-year term*

Becki Krzywdik (2018)
Richard Seckinger (2018)
Doris Redfield (2018)
The Rev. Chip Graves (2018)

BUDGET COMMITTEE CONTINUED

The Rev. Chad Slater (2018)
David Ramkey, Diocesan CFO
The Rt. Rev. Mark Van Koevering
The Rt. Rev. W. Michie Klusmeyer

CHANCELLORS - DIOCESAN

Karen Klein, *Chancellor*
J. Tyler Dinsmore, *Vice Chancellor*
John Canfield, *Vice Chancellor*

CHURCH PENSION FUND - *appointed – 3 years*

Jack P. Sturgeon (2017)
Donald Smith (2017)
The Rev. John Valentine (2017)
David Haden (2017)
David Ramkey, *Diocesan Liaison*

COMMISSION ON MINISTRY *appointed – 3-year term*

The Rev. Julie Harris, *Chair*
Kim Javins, *COM Coordinator*
Monika Jaensson (2017)
The Rev. Deacon Albert Prichard (2019)
The Rev. Stan Holmes (2018)
The Rev. Bruce Bevans (2017)
Harriette Cyrus (2019)
Carol Beall (2019)
The Rev. John Valentine (2019)
The Rev. Lisa Graves (2017)
James Russell (2017)
The Rev. Brain Shoda (2018)
Michael Roberts (2019)
Travis Baldwin (2019)

COMMISSION ON RACISM AND DIVERSITY (CORD) *appointed – 3-year term*

Carolyn Tillman, *Chair* (2019)
The Rev. Melissa Remington (2017)
Harold Stewart (2017)
Florita Stubbs Montgomery (2019)
Elizabeth (Beth) Marquart (2018)

COMMISSION ON RACISM AND DIVERSITY (CORD) CONTINUED

Michael Roberts (2018)
Travis Baldwin (2018)
The Rev. Helen Van Koevering (2019)
The Rev. Muffett Barry (2019)
The Rev. Kent Higgins (2019)
Ann Nicely (2019)
Angel B. Cinco (2019)
The Rt. Rev. Mark Van Koevering

COMPANION DIOCESE COMMITTEE *appointed – 3-year term*

Vicki Iber (2019)
The Rev. Lisa Davis Heller (2017)
The Rev. Chadwick Slater (2019)
Sarah Corra (2018)
Ludmila (Tina) Burns (2018)

CONSTITUTION AND CANONS COMMITTEE *elected – 3-year term*

Karen Klein, *Chancellor* (2017)
John R. McGhee, Jr. (2019)
The Rev. G. T. Schramm (2017)
The Rev. Julie Murdoch (2018)
Beth Marquart (2018)
The Rev. Paul Hicks (2019)
Richard Seckinger (2019)

DISCIPLINARY BOARD *elected - 3-year term*

The Rev. Julie Harris (2017)
The Rev. Julie Murdoch (2017)
The Rev. Mark Seitz (2017)
John McGhee (2017)
Rick Blankenship (2017)
John Proctor (2017)
The Rev. Marquita Hutchens (2019)

ECM (Episcopal Church Men)
Ron King

ECUMENICAL OFFICER

The Rev. Chad Slater (2018)

EFM --Education for Ministry
The Rev. Julie Harris

EPISCOPAL APPALACHIAN MINISTRIES BOARD

The Rt. Rev. W. Michie Klusmeyer, *Chair*

The Rev. Roy G. Crist

Jane Crist

EVANGELISM COMMISSION *appointed – 3-year term*

The Rt. Rev. W. Michie Klusmeyer, *Bishop*

The Rt. Rev. Mark Van Koevering, *Assistant Bishop*

The Rev. Marjorie Bevans (2019)

The Rev. Chip Graves (2019)

The Rev. Lisa Graves (2019)

The Rev. Michael Hadaway (2019)

Herbert C. Balsler (2019)

Eddie Isom (2019)

FAITH ALIVE

Hal Foss, *Chair*

HEALTH MINISTRIES *elected – 2 years*

Debbie Ventura (2018)

Anna Lou Sturgeon (2018)

Wanda Myers (2018)

Dr. Bonnie Bailey (2018)

David Ramkey

GENERAL CONVENTION 2018 DEPUTIES

The Rev. Stan Holmes

The Rev. John Valentine

The Rev. Paul Hicks

The Rev. Chadwick Slater

The Rev. Mark Seitz (alternate)

Kelly C. McGhee, *Chair*

Elizabeth (Beth) Marquart

Linda Comins

Karen Klein

Philip Steptoe (alternate)

HEP (HIGHLAND EDUCATIONAL PROJECT) BOARD

The Rt. Rev. W. Michie Klusmeyer, *Bishop*

Lori Osborne, *Director*

The Rev. Joshua Saxe

Crystal Coleman

Deborah Cline

David Lumsden

INSURANCE COMMITTEE

John Canfield (2019)
Lee Paull III (2019)
Glen Crouse (2019)
David Ramkey, Diocesan Liaison

NATIONAL CATHEDRAL

Hollie Mitchell

PETERKIN BOARD appointed – 2 years

The Rt. Rev. W. Michie Klusmeyer, *Bishop*
Nathan Arnett (2018)
Karen Klein (2018)
John McGhee (2018)
The Rev. Michael Hadaway (2018)
The Rev. Josh Saxe (2018)
The Rev. Chad Slater (2018)
Daisy McBride
Jordan Trumble
David Ramkey

PRISON MINISTRIES

The Rev. Elizabeth 'Betsy' Walker

PROVINCE III SYNOD DEPUTIES

The Rev. Julie Harris
Philip Steptoe
Michael Roberts

SANDSCREST BOARD *elected – 3 years*

The Rt. Rev. W. Michie Klusmeyer, *Bishop*
Sarah Barickman, *Vice Chair* (2019)
Linda Comins, *Secretary* (2019)
The Rev. Cynthia Walter (2018)
The Rev. Richard Skaggs (2017)
Mary Beth Hughes (2017)
Lee Paull III (2017)
Lisa Martin (2019)
Shirley Milton (2018)
Carol Foose (2018)
Cheryl Harshman (2018)
Bruce Parrish (2019)
Teddi McBee (2017)
Dr. Shawn Stern (2017)
Barbara Hinkle (2018)
Elise McIntire (2018)
Sarah Lydick

SPIRITUALITY COMMISSION *appointed – 3-year term*

The Rev. Nancy Martin (2019)
Elizabeth (Beth) Marquart (2018)
Kit Jenkins (2019)
Charles Callison (2019)
John Roberts (2019)
The Rev. Helen Van Koevering (2019)
The Rev. Elizabeth Hadaway (2019)

STEWARDSHIP COMMISSION *appointed – 3-year term*

Linda Crocker, *Chair* (2019)
The Rev. Stan Holmes (2019)
Sally Lane (2017)
Bruce Moss (2017)
The Rev. John Valentine (2017)
The Rev. Lisa Graves (2018)
Kenneth Fanelli (2019)
Monica Miller (2018)
Kit Jenkins (2019)

TRUSTEE - VIRGINIA THEOLOGICAL SEMINARY

The Rt. Rev. W. Michie Klusmeyer

WEST VIRGINIA COUNCIL OF CHURCHES (Delegates)

The Rt. Rev. W. Michie Klusmeyer, *President*
The Rev. Chad Slater

WOMEN'S MINISTRIES' COMMITTEE *elected within*

Convener

Becki Krzywdik

Book of Remembrance

Darlene Slusher

Church Periodical Club (CPC)

Debbie Ventura

Love-in-Action

Margaret 'Margie' Gault

United Thank Offering (UTO)

Becky Szabo

Chaplain/Daughters of the King

Johanna Rengers

Women's Conference Coordinator

Christine Metheny

Member Emeritus:

Karen Grisell

**Offices to be Elected at the
140th Convention of the Diocese of West Virginia
October 27-29, 2017**

Constitution and Canons (3-year term)

One (1) presbyter to be elected (term expires 2020)

One (1) laypersons to be elected (term expires 2020)

Disciplinary Board (3-year term)

Three (3) presbyter to be elected (term expires 2020)

Three (3) laypersons to be elected (term expires 2020)

Diocesan Council (serves per Deanery By-Laws—elected by Deaneries, and ratified by Convention)

Kanawha Deanery – One (1) presbyter to be elected

Ohio Valley Deanery – One (1) presbyter to be elected

Southwestern Deanery – One (1) presbyter to be elected

Diocesan Trustee (5-year term)

One (1) person (term expires 2022)

Sandscrest Board (3-year term)

Five (5) persons to be elected (term expires 2020)

Standing Committee (4-year term)

One (1) layperson to be elected (term expires 2021)

One (1) presbyter to be elected (term expires 2021)

**Information Sheet for Elected Positions
For the 140th Diocesan Convention of the Episcopal Diocese of West Virginia**

Constitution and Canons Committee: (Refer to Constitution Article 10 and Canon II.2.5; Canon II.7.5)

- Serves a 3-year term
- Consists of 3 presbyters and 3 lay persons
- Review Diocesan Constitution and Canons, making recommendations for changes and/or modifications
- Review recommended modifications or changes made by others

Disciplinary Board (Refer to Canon II.2.4)

- Elected by Convention and serves a 3-year term
- Clergy Members of the Board must be canonically and geographically resident within the Diocese
- Lay Members of the Board shall be adult communicants in good standing and geographically resident in the Diocese

Diocesan Council Representative: (Refer to Constitution Article 10 and Canon II.2.3; Canon II, 7.3)

- Serves per Deanery by-laws
- Represents their respective Deanery at Diocesan Council meeting
- Council shall exercise all the power of Convention, during such time as the annual meeting is not in session
- Study opportunities for carrying on the mission of the Church
- Advise the Ecclesiastical Authority with regard to the welfare of the Diocese
- Work for the long range plans for carrying on the mission of the Diocese
- Prepare and present budget for the Diocese to Convention
- Meets at least four times per year

Diocesan Trustee: (Refer to Constitution Article 10 and Canon II.2.1 and Canon II.7.1)

- Serves a 5-year term
- One Trustee elected annually at Convention depending on current term and vacancies; Bishop shall present nominees in any number he/she chooses
- Trustees may fill vacancies
- Manage the holdings and funds of the Diocese and have charge of real estate belonging to the Diocese
- Shall report annually to Diocesan Convention with regard to the condition of the funds in their charge
- Limited to 2 consecutive terms

Sandscrest Board:

- Serves a 3-year term
- Is the entity which holds title to Sandscrest
- Meets 4 times per year

The Standing Committee: (Refer to Constitution Article 10 and Canon II.2.2; Canon II.7.2)

- Serves a 4-year term
- Consists of four (4) elected by ballot presbyters entitled to seats in Convention AND four (4) adult communicant lay persons in good standing of Congregations in the Diocese
- Committee may fill vacancies until next Convention
- One term limit unless filling an unexpired term
- One presbyter and one lay person is typically elected each year to serve a 4-year term subject to vacancies
- Duties:

To be a council of advice for the Bishop

In the absence of the Bishop, Bishop Coadjutor or Bishop Suffragan be Ecclesiastical Authority of the Diocese as prescribed by General Convention

Proposed Canonical Changes

Proposed changes to the Canons were due in the Bishop's office 90 days prior to Convention, which was July 29, 2017. There were no Proposed Canonical Changes submitted this year that met these guidelines as set forth in the Canons.

Proposed Resolution

Proposed Resolutions were due 45 days prior to Convention, which was September 12, 2017. There were no Proposed Resolutions submitted this year that met these guidelines as set forth in the Canons.

Committee/Commission Reports

Altar Guild & Washington National Cathedral

Hollie Mitchell - Diocesan Altar Guild Directress

Altar Guild

DIOCESAN ALTAR GUILD 8TH ANNUAL MEETING AND "WORKSHOP"
Christ Church, Pt Pleasant

Saturday: June 24, 2017

Rev. Mulford opened with a prayer

Our morning started off with smiles, snacks, coffee, tea, and juice.

We reaffirmed friendships and met new Altar guild members.

Stories, experiences, and Bloopers were shared. We toured the Sacristy, discussed banner use and teaching tools. Photos on the cabinet showed how the altar should look when completed.

We had a lively round of questions on gluten free wafers, wine stains, use of colors, flowers and cleaning and refurbishing of Brass items. We also touched on Baptism and Last Rites.

We inventoried a Disaster Kit and some found other uses for such a kit as picnics, home visits and in the Priest's car.

Next on the list was the Pascal Candle and where it should reside. Where is your Pascal Candle?

Lunch was provided and we had a very productive time.

This is only part of how we keep in touch through the year and how we join in sharing our talents and ministry.

Washington National Cathedral

A House of prayer for all.

Here you can sit alone and pray, join a group for a tour, learn of stone carving and flower arrangement.

Hear about the past, see the future, and feel the presents of GOD.

Such a place of Healing and soul searching.

There is much to do and much to see.

Among the activities are WV DAY and Acolyte Festival, just two of 100's.

Come and open your world to this one of a kind place.

Visit the web site often so you won't miss a thing: <https://cathedral.org>

BOARD OF EXAMINING CHAPLAINS

The Rev. Dr. Cynthia Byers Walter

The Board of Examining Chaplains examines candidates for ordination in the six areas of proficiency required by Canon. We are responsible for preparing a written test to cover these areas, usually including the traditional "Coffee Hour" questions, and administering the test. After reviewing the test, the candidate is interviewed and a recommendation submitted by the Board to the Bishop and the Commission on Ministry. In the past year we have examined Kit Jenkins, Bobby Shives, and Jordan Trumble in the process of candidacy into the priesthood of The Episcopal Church.

COMMISSION ON MINISTRY

The Rev. Julie Harris – Chairperson
Kim Javins – COM Coordinator

As our Diocesan Ministry statement affirms, we are called to ministry in baptism. The Commission on Ministry (the "COM") assists in the discernment and formation of all as we live out this baptismal ministry.

Under the ministry canons of the Episcopal Church (Title III), the COM is charged with helping in the development of the ministries of all baptized persons, the raising up and recruiting of persons for lay and ordained ministry, assisting in the discernment processes of individuals, ministry leadership teams and congregations, making recommendations to the Bishop and the Standing Committee at various stages of the ordination process, developing and monitoring the formation of those in the ordination process, and providing for formation opportunities for the licensing of lay ministries. Although the COM deliberates and makes its decisions separately, the COM works collaboratively with the Standing Committee on many of its processes. We are grateful for the efforts and logistical support of Kim Javins, Commission on Ministry Coordinator.

During the past year, the COM has been in conversation about the Vocational Diaconate. In response to the Resolution passed at the 139th Diocesan Convention (October 29, 2017), the COM has reviewed how we can recruit and form people for this vital ministry. We worked closely with the Rev. Mary Pope and the Advisory Team exploring the development of a School for Leadership for the Diocese. Currently we are working with more than twenty people who have indicated an interest in beginning a discernment process. In the coming year, continued conversation will be directed to formation plan for local training.

During this past year we also undertook a review of Rooted in Baptism, the Diocesan Ordination Manual. Efforts have been made to clarify and streamline the discernment and formation process for ordained ministries. We hope to use digital technology to assist this process throughout the Diocese.

The COM also makes available funding for continuing education. The following grants were approved in the past year: March 2017 – the Rev. Elizabeth Hadaway (\$800); June 2017 – the Rev. Melissa Remington (\$1500)

Canonical Actions Taken: COM continued the practice of meeting postulants and candidates during their formation. Since last year's COM report the COM made the following recommendations with respect to persons and teams in the ordination and discernment processes:

COMMISSION ON MINISTRY Continued

September 2016:

- The COM met with Maggie Blanchard and attested to ongoing formation and recommended her to the Standing Committee and the Bishop for Ordination to the Diaconate.
- The COM interviewed Kit Jenkins. The COM attested to his ongoing formation and recommended him to the Standing Committee and the Bishop for Candidacy.
- The COM interviewed Bobby Shives. The COM attested to his ongoing formation and recommended him to the Standing Committee and the Bishop for Candidacy.
- The COM interviewed Jordan Trumble. The COM attested to her ongoing formation and recommended her to the Standing Committee and the Bishop for Candidacy.

March 2017:

- The COM attested to ongoing formation of Kit Jenkins and recommended him to the Standing Committee and the Bishop for Ordination to the Diaconate.
- The COM attested to ongoing formation of Bobby Shives and recommended him to the Standing Committee and the Bishop for Ordination to the Diaconate.
- The COM attested to ongoing formation of Jordan Trumble and recommended her to the Standing Committee and the Bishop for Ordination to the Diaconate.

Members of the COM

Clergy: The Rev. Julie Harris (2019), the Rev. Bruce Bevans (2017), the Rev. Lisa Graves (2017), the Rev. Stan Holmes (2018), the Rev. Deacon Al Prichard (2019), the Rev. Brian Shoda (2018), the Rev. John Valentine (2019). Laity: Travis Baldwin (2019), Carol Beall (2019), Harriette Cyrus (2019), Mallory Iles (2019), Monika Jaensson (2017), James Russell (2017), and Michael Roberts (2019).

Commission on Spirituality
Nancy Martin - *Chairperson*

The Commission on Spirituality aspires to create spaces for people to know God. Current initiatives include articles in each Dayspring exploring wide aspects of spirituality, a Tuesday devotional or meditation on Mission West Virginia and offerings on the diocesan Facebook pages. We are available to go into churches to provide short retreats (including C S Lewis and Women in the Bible) and teach how to set up Indaba sessions. A silent retreat is being planned for spring 2018.

The Commission on Spirituality members are:

Deacon Nancy Martin, Chairperson

The Rev. Elizabeth Hadaway; Beth Marquart; Kit Jenkins;

The Rev. Helen Van Koevering; The Rt. Rev. Mark Van Koevering, Assistant Bishop, and The Rt. Rev. W. Michie Klusmeyer, Bishop

Ecumenical Officer for the Diocese

the Rev. Chad Slater

2017 marks the 500th anniversary of the Reformation. Various events around the world have celebrated this milestone, with several in the United States—including the National Workshop on Christian Unity and the LARCUM (Lutheran, Anglican, Roman Catholic, United Methodist) Conference here in West Virginia. Many of our friends, particularly in the Lutheran Church, will celebrate Reformation Sunday on October 29.

As the Ecumenical Officer for the Diocese I have been a part of the ongoing dialogue between the Episcopal Church and the United Methodist Church to enter "Full Communion," that is to say, to recognize each other's orders of ministry and sacraments. The Episcopal Church now has similar agreements with the Evangelical Lutheran Church in America (ELCA) and the Moravian Church. The United Methodists have agreements with the ELCA, the Presbyterian Church USA, and the Moravian Church. It is anticipated that the United Methodist Church will vote at their General Conference in 2020 on the proposal, and we at our General Convention in 2021. A major exposition of the theological frameworks necessary to accomplish this is now underway.

I am honored to sit on the West Virginia Council of Churches Board of Directors. This past fall I participated in the annual Board retreat at the Bishop Hodges Center in Huttonsville, West Virginia. The annual conference for the Council of Church, "Ecumenical Calling," was held in Charleston a few weeks ago. The Council continues to do important work across the state, especially in the areas of drug prevention and rehabilitation, disaster recovery, and development. The Council hosted a major forum on the drug epidemic afflicting our state at West Virginia Wesleyan College in the spring which included an address and opportunity for questions from Senator Joe Manchin.

The Diocese has long valued its ecumenical partnerships. I am pleased that there are ongoing works in the state that crosses denomination boundaries. Ecumenical projects and ministries continue in places such as Harper's Ferry, Marlinton, Bluefield, Keyser, the northern panhandle, and more. For this work, and for the ongoing support for the unity of God's people, I am very grateful!

Education for Ministry EFM

The Rev. Julie Harris

Education for Ministry (EfM) is a four-year adult education program sponsored by the Diocese. It is administered and accredited by the School of Theology at the University of the South in Sewanee, TN. The course covers the Old and New Testaments, Church History, and Theology as well as Theological Reflection. The seminar style classes are usually held once a week for two or three hours with students at all levels sharing their experiences with the readings, exercises, and reflections. Through study, prayer, and reflection EfM groups move toward a new understanding of God's Kingdom.

The students and graduates experience a maturation of their ministry through the program and become confident leaders in their parishes. Sponsorship by the Diocese allows for two Mentor Training events annually and reduced tuition for students. EfM Mentors are trained and certified by Sewanee.

In 2016, we had three groups meeting throughout the Diocese: Charleston, Eastern Panhandle, and Alderson Prison with a total of 27 participants.

I invite interested persons to contact me for additional information.

Grants for Mission

Mollie Bailey

The Grants for Mission Committee met with Bishop Klusmeyer on January 31, 2016 and reviewed the grant requests for 2017. After an in-depth discussion of each request, a total of \$35,000 was awarded, as follows:

- \$15,000 was awarded to New River Episcopal Ministries
- \$10,000 was awarded to Christ Church, Bluefield
- \$10,000 was awarded to St. James' Church, Lewisburg

The Diocese is committed to the continuation of this important program. However, due to budgetary concerns, we urge those making future grant applications to plan their programs in such a way that most of their financial needs are met by other methods.

HEALTH MINISTRIES

Debbie Ventura, Chair

Your Health Ministries Commission focuses on wholistic health, wellness of mind, body, and spirit. Our goal is to assist congregations in achieving this; clergy, lay and all members of your congregation.

Each church has been asked to identify one person in their congregation who has an interest in health. On a monthly basis, "Back Door Readings" are mailed to this contact person to post in their church. They are designed with little snippets of information on different monthly topics. If you have not seen these at your church, and are interested in this outreach, please contact me Dventura1021@gmail.com or Mollie Bailey at the Diocesan Office.

Members include: Anna Lou Sturgeon, Wanda Myers, Dr. Bonnie Bailey, and David Ramkey.

HIGHLAND EDUCATIONAL PROJECT

Lori Osborne, Director

Another year has come to pass and with the passing there have been a few changes here at HEP. Let's start with a follow up to the remainder of last year. After convention we finished out the year with more canning for our food pantry endeavor. We made our annual trip to Tamarack to pick up Christmas stockings to give out to kids in the area. We spent countless hours cleaning the center up to prepare for the coming year of starting all over again. We were approved for the Grow Appalachia Grant for the 2017 season. We continued to receive donations of clothing and household items, and cleared out a lot of outdated clothing donations. 2017 started out wide open. We began with getting in supplies for the upcoming garden season and got our participants recruited. We started Reading Camp prep in February and had everything locked in well in advance of the start date. We started the applications for the Work Learn Share program in March and had 68 applications to choose from by the time groups started arriving this spring. We have had many people through the DHHR to help us out with the madness that is HEP. We met some wonderful folks through a couple visits from Leaders Quest.

Program Updates:

Clothing and Household Donations: As always, we seem to get an overabundance of clothing in. Somehow, we find room to put everything. We have been averaging a couple small loads of donations each month and a huge load about every other month. We had a lady from North Carolina build clothing racks at the center for us which are a life saver and make it so much easier for people to find the clothing they need. We have helped over 1200 families in 2017 outfit their families.

Thanks to a very generous donation of filled diaper bags and other baby items from Nativity Episcopal Church in Pittsburgh, we were able to have our very first Community Baby Shower. Each new/expecting mother were given a diaper bag full

HIGHLAND EDUCATIONAL PROJECT Continued

of baby items. We had door prizes and game prizes. We provided sandwiches, snacks, drinks, and a cake. Several organizations came to talk to the mothers about their programs, and we were able to send each attendant home with a box of food.

The same church has also done a back pack and school supply drive for us. This is the second year that they have enabled us to provide book bags to local kids to start the new school year.

Work Learn Share: This year we had 4 groups in. Some of the work that was done this year consisted of large roof and deck projects, we did kitchen and floor rebuilds, ground maintenance, weatherization, electrical and plumbing repair. There was garden work done at the center and donation sorting done in a storage trailer at HEP. The groups learned how to take care of animals and even got to exercise the horses. We had one group cancel their trip at the last minute, but thankfully the other groups stepped up and helped get the promised work done. We already have dates set for next year for a couple of the returning groups, and have tentative dates sent for new groups. There is also the possibility of a group returning this fall to help expand our kitchen at the center.

Grow Appalachia: We were approved for the garden grant for 2017, we expanded to 45 participant families this year, with more from Mercer County this time. As of our last report, we have grown 12,680 pounds of fresh produce, which is amazing considering due to weather conditions we all got a late start. We submitted the request for funding for the 2018 season, and will get the decision in November. If we are funded again, we have more participants interested in joining the program. We also have an offer from the Mercer County Vo-Tech Adult Education Coordinator to teach gardening and food preservation classes there.

Food Pantry: As always, we are trying to find ways to provide food for families in need. We have provided several hundred dozen eggs from the chickens and ducks, and hundreds of jars of HEP canned vegetables as well as fresh produce. We have given away all the pork that we have on hand and will be having some pigs sent to the butcher to refill the freezer.

Reading Camp: Year 5 of Reading Camp has come and gone. This year was Home on the Range. Camp was held the week of July 24th through July 28th. The "classrooms" were the ever-famous tents. They were set up under a starry sky which was a bunch of black plastic table cloths with glow in the dark stars taped to it and stapled to the rafters. The kids got to see unintentional shooting stars each day as the tape on the stars gave way and they fell to the floor. St. Francis in the Field were our fearless teaching crew again this year. They worked with 12 campers and Junior Councilors, the field trips included a matinee at theater, where we all got to watch Sing, a trip to the pool. The other afternoon activities included interaction with the animals, outdoor games, and rock painting and hiding. The last day we did a pancake brunch followed by the breaking of piñatas. We wanted to do paint balloon battles but it rained that day. The kids were sent home with lots of new books and back packs full of school supplies. It was a great week.

HIGHLAND EDUCATIONAL PROJECT Continued

Other Things: We still are taking new workers from the DHHR at the center. They are very helpful when it comes to keeping donations in order and taking care of the animals. They are learning a lot of things they have never seen before. Most of them have been there to witness the circle of life first hand. We have had some problems with pregnant goats and have literally have had a hand in getting a dead baby out of the mother. They are learning the proper care of the animals. The guys are learning Ferrier skills, the girls are learning food preservation skills. Each one that has spent any time at the center don't want to leave when their time runs out. They all do so much to help get the center organized for easier access to donations and space for the groups when they come in. We have only had one issue with a person sent to us. The guy stole my cell phone off my desk and needless to say he wasn't welcome back after that.

There is a hole in the HEP family now, on August 17th we lost Scott to a massive heart attack. He was great help to the work groups for the past 5 years and a wonderful teacher in the animal care area. He was always willing to help out whenever the need arose. He will be missed by all that knew him.

There has been a slight improvement in the job market here with some of the mines re opening, but it is slow going. We are still looking at more ways to help those that need it most. It's a never-ending process and we are working harder than ever to meet the needs of the community. We continue to be available 24 hours a day every day.

As always, we appreciate the support of the Diocese and everyone else that helps us help others. We have an open door anytime you want to visit and see what we have going on for yourself.

Leadership Development 2017

Rev. Dr. Mary Pope, Director of Leadership Development

January 1, 2017 started Bishop Klusmeyer's Leadership Development Initiative. I was hired to form leadership development appropriate for the West Virginia Diocese, with its unique opportunities and challenges.

We now have a Leadership Development Committee to steer this Initiative. We have created a cycle of three weekend retreats each year for education and spiritual formation. These retreats also enhance collegiality among attendees. Stage two is the compilation of resources already available for education within the diocese. We intend to create a niche on the diocesan website where everyone can access this information. In addition, Bishop Klusmeyer and the committee hopes to create a series of education/ formation course work available to all. The specific courses will be tailored to meet the needs of prospective deacons and locally educated priests, as guided by the Commission on Ministry.

We invite your input at this formative stage of our work. Let us know what learning will interest you and deepen your spiritual life.

Committee: Dr. Vicki Phillips, Alan Rezek, Vicki Iber, Rev. John Valentine, Rev. Al Prichard

Commission on Racism and Diversity

Carolyn Tillman, Chairperson

During 2016-2017 The Commission on Racism and Diversity became part of the Greater planning team for mission. The planning team in conjunction with the members of CORD are working on a coordinated strategy for social justice as an integral part of the mission work for this diocese.

In February 2017, Dr. Angel Cinco, one of our newest appointed members made a presentation on the disparities in the medical profession with respect to patient outcomes, medical education, and faculty recruitment. His report from the American Medical Journal concluded that for almost every disease studied, African Americans receive less effective care than white Americans. Despite the fact that Doctors are taught to treat the disease and not the patient, there is evidence that doctors hold stereotypes based on patients' race that can influence their clinical decisions.

Three CORD members attended the Training for Trainers this summer and will become part of our cadre of trainers who will assist in training members of this Diocese in "Seeing the Face of God in Each Other"; they are: Travis Baldwin, Florita Montgomery and Rev. Kent Higgins.

Three requests for training from various areas within our diocese were recently received. It is anticipated that these sessions will be conducted during 2018. We continue to seek to expand our membership in order to effectively pursue our mission of social justice. Representation is lacking in the Northern and Eastern panhandle areas.

Relief and Development

Cathy Slemp, Diocesan Relief and Development Coordinator

This new Diocesan effort began in summer 2016 with the goal of supporting and coordinating the Episcopal church's role in recovery from the devastating floods striking West Virginia in June of that year. It now works to support community recovery from this and other disasters as well as to support churches in planning for how they can best sustain operations through and join community partners in recovering from such events. This work has also helped catalyze and serves as one component of an evolving, broader Vision for Mission initiative, Sharing Hope and Grace. 2016 – 17 Relief and Development activities have included the following:

- Development of a Diocesan Disaster Recovery Team to define Episcopal assets and strengths, develop program objectives, and coordinate efforts among involved churches. Operationalizing these has included hiring of a part time coordinator working with Assistant Bishop Van Koevering and others to guide efforts, implement programs, obtain and manage grants, and develop Diocesan partnerships with others in this work.
- Financial and programmatic support of churches in or otherwise connected to affected communities and others in providing individual and family assistance to over 400 families for repairing or rebuilding homes, purchasing lost appliances /

Relief and Development continued

- goods, meeting other immediate and longer-term needs, etc. Much of this outreach was provided through provision of gift cards (hardware stores, appliance stores, box stores, etc.) respectfully providing families flexibility in purchasing what was most needed at the time and supporting recovery of the local economy.
- Financial support of churches in delivering services for and with communities in recovery – feeding volunteers, managing Donations Centers, serving as shelters, managing Volunteer Reception Centers, etc. These have served several thousand.
- Provided start-up funding for the 8 Greater Long-Term Recovery Committees (GLTRCs) that coordinate efforts across multi-county areas. These committees work to integrate efforts of the state, FEMA, and WV VOAD (Voluntary Organizations Active in Disaster) at the local level and provide a community-based locale for affected individuals to seek assistance. Through these committees, case management occurs, community meetings are held, resources are distributed, homes are rebuilt, volunteer groups providing labor are matched with jobs to do, etc. Some GLTRCs remain active a year later. Others are less active now, turning over much of their case management work to centrally managed VOAD case managers.
- Partnering with the WV Center for Civic Life (WVCCL) to make available the “What’s Next: Dialogue to Action” initiative to flood affected communities. This program is aimed at supporting communities as they vision and set priorities / engage residents in rebuilding communities not simply to what they were, but to what they’d like them to be. It supports local planning teams in holding community dialogues exploring “Where are we now?” “Where do we want to go?” and “How will we get there?” Discussions lead to identification of local development priorities, local action teams, and a stronger civic infrastructure / enhanced social capital. Teams are linked with the WVCCL’s statewide network of support, technical expertise, and communications resources, as needed. What’s Next workshops were held in Rupert in May 2017 (supporting the Meadow River Valley initiative rebranding Western Greenbrier Co.) and Summersville in July 2017 (reps from 12 WV counties and two other states attended). Webinars supporting the effort were held in August (Bringing What’s Next to Your Community) and September (Facilitation Skills). Individual coaching and support for local planning teams is provided by the WV Center for Civic Life.
- Planning support and partner linkages for a Camp NOAH in Rainelle, WV, summer 2017 – a camp designed for kids in affected communities, helping them process the experience and build resilience.
- Development of materials to commemorate the first anniversary of the June 2016 floods and raise awareness of the work underway (bulletin insert, litany, letter from the Bishops, etc.)
- Serving as an active member of WV VOAD to share information and coordinate efforts.

Relief and Development continued

- Working with St. Timothy's Episcopal Church, Hurricane to launch a Church Preparedness Committee to map parish assets and advance church level readiness. This is being undertaken as part of a broader visioning process. Disseminated materials on church preparedness planning to other interested persons.
- Working with Episcopal Relief and Development on a software update for the Episcopal Asset Map. Piloted completion of one WV church profile in anticipation of rolling out the tool to others in 2018.
- Helping vision and develop Sharing Hope and Grace – a broader effort to support missional growth of churches in community.
- Grant writing and management of both donated funds and funds from Episcopal Relief and Development

Churches most actively involved in these efforts in 2016-2017 have included:

- June 2016 Floods: St. Thomas, White Sulfur Springs; St. James Lewisburg; New River Ministries, Fayette and Summers County; Mt Zion, Hedgesville; Christ Church, Clarksburg; St. Timothy's in the Valley, Hurricane, and others.
- July 2017 Floods: Trinity, Moundsville, and others.

Members of the Diocesan Disaster Recovery Committee include: Mark Van Koevering, Cathy Slemm, Dave Lumsden, Nancy Martin, Marti Hersom, Stan Holmes, Betsy Walker, Josh Saxe, John Unger, Bill Saviers, Cheryl Winter. We also express thanksgiving for past service by Roy Gene Crist and John Hagan.

Future directions include continued flood recovery work, further work with churches on preparedness, development of a Diocesan Disaster Response Plan, and support of the evolving Sharing Hope and Grace Initiative more broadly advancing church and community resilience. This work has been made possible through the WV Diocesan Disaster Recovery Fund (donations through www.wvdiocese.org or by mail to the diocesan office), grant funding from Episcopal Relief and Development, Bishop visitation collections, and funding designated through Diocesan Council. Since June 2016, a total of approximately \$250,000 has been generated to support this work, with ~50% coming from donations and ~50% from Episcopal Relief and Development grants. As of August 2017, ~\$130,000 has been distributed to communities through churches, partner organizations, and local agencies with another ~\$75,000 programmed for expenditure through Dec 2017. (Churches and communities with flood recovery area needs should contact Cathy Slemm to explore available resources.) Program operating expenses (office supplies, meeting expenses, personnel, travel, etc.) (~\$35,000) have been primarily grant funded, to date.

Relief and Development continued

For more information, contact the Diocesan Relief and Development Coordinator, Cathy Slemper, at cathy.slemper@att.net or 304-654-0026.

More information on this effort and the work before us can be found through the following links:

Episcopal Relief and Development <http://www.episcopalrelief.org/> → Resource Library: Church preparedness planning resources

"When Floods Rose, Churches in West Virginia Connected Assets." (Episcopal Relief and Development Blog highlighting WV's efforts): <http://www.episcopalrelief.org/stories/when-floods-rose-churches-in-west-virginia-connected-assets> , published July 2017.

"WV Episcopal Response to the 2016 Floods" (a short video of several Episcopalians speaking to why work in recovery efforts and lessons learned): <https://www.youtube.com/watch?v=FNqD0COF8Mg> . Produced by Marti Steiner, June 2017.

"Working Together in Flood Communities" (a 30-minute library network interview with Bishop Mark van Koevering and Recovery Coordinator Cathy Slemper on the What's Next effort):

READING CAMPS

Sally Lane, Reading Camp Coordinator

Each year the Wild & Wonderful Reading Camps in the Episcopal Diocese of West Virginia strive to share the love of reading with children all over the state. In 2017 the diocese hosted nine summer Reading Camps in Beckley, Charleston, Hinton, Lewisburg, Marlinton, Parkersburg, Premier, Union, and Wheeling. 112 campers attended Reading Camps this summer which was a decrease from 2016 when these same nine camps, plus one held at St. John's in Huntington, had about 150 enrolled. Each camp was asked to share a summary of their 2017 camp, including pictures, highlighting what made the camp special for all the participants -- both children and adults. Financial support for the Reading Camps provides stipends for our wonderful guest authors: Marc Harshman and Anna Smucker, as well as supplies and books to help the camps have a rich variety of teaching aids and books for the campers.

While the successes are varied and many and some of the surprises are wonderful and enlightening, every camp is challenged with some aspect of recruiting adequate numbers of students needing reading help, enlisting and retaining committed volunteer staff, and/or providing transportation for afternoon activities based on the camp theme. Connections with local schools and school boards and access to affordable passenger vans for the diocese would greatly be appreciated. The best news is that all 10 camps plan on continuing in 2018. Any congregation interested in starting its own Reading Camp next summer or being able to help provide affordable transportation for the camps should contact Sally Lane (sallyxlane@gmail.com.) Also please consider volunteering for at least one day in one of the camps in the diocese near you.

Peterkin Camp & Conference Center
The Rt. Rev. W. Michie Klusmeyer, Bishop

Peterkin Camp and Conference Center has had another wonderful year.

The beautiful location, and the facilities make for a holy space, in which children, youth and adults experience the presence and love of God in Jesus Christ.

Each person who comes to Peterkin engages the holy presence of God, leaves with a deeper relationship with Christ.

Unfortunately, we only serve about 250 youth and children each Summer. The rest of the year, the Director, Daisy McBride, and her staff (including the Rev Jordan Trumble) work to bring educational, governmental or other not for profit groups to Peterkin for retreats and conferences.

It is certainly the hope that these outside groups will help to fund Peterkin's operating costs, which continue to rise.

Several adverse situations have taken place over the past few years:

We had a camp at Peterkin, that was made up of children from the region, which was sponsored by governmental funds. This group brought many children, and also gave us a great deal of revenue. Unfortunately, during budget shortfalls, the agency decided to move the camp, and left Peterkin. they moved to the 4-H camp, right next door, and paid less than 1/4 of the price we charged at Peterkin.

Some people have expressed concern about the cost of Summer camp, stating that the only cost we have is 'food.' Along with all other facilities in West Virginia, and around the Church, our costs for Peterkin include:

- Food
- Insurance
- Full Time staff salaries and benefits
- Summer Counselor Salaries
- Utilities
- Maintenance
- Replacement of worn out items
- Materials for Camp - paper, crayons, etc

Jordan Trumble has begun Amazon 'wish lists,' and other creative ways to raise funds.

Ultimately, Peterkin is a ministry of the Diocese of West Virginia, and brings the love of Christ to those who come. We must find ways to continue this, with less cost to the Diocesan Budget.

Sandscrest

The Rt. Rev. W. Michie Klusmeyer, Bishop

The Sandscrest Conference Center, located in Wheeling is a marvelous place to renew one's spirit, in the midst of generous hospitality.

Sandscrest continues to open its doors to not for profit groups who want to have a place away from the busyness of the world.

We have also been sponsoring 'dinners' for the community.

This year, we have added an extra price to these dinners, to raise money for Episcopal ministries in the Wheeling area.

We continue to work to be available for Diocesan groups and meetings, congregational groups/vestries and others who wish to take time for planning or refreshment.

We aim to reduce the outside groups, which are not a part of our core ministry, and to increase the religious groups who come to us.

If your parish or Vestry is looking for a quiet place, with delicious food, Sandscrest is your place to be.

Standing Committee

Dave Lumsden, President

The 2016-17 Standing Committee began its year immediately after adjournment of the 2016 Diocesan Convention in Morgantown.

17 Committee membership includes Reverend's Chip Graves, Pamela Shier, Chad Slater, and John Valentine; and lay-members John Beall, Ray Lowther, Dave Lumsden, and Doris Redfield.

Since last October, the Standing Committee met five times and gave its consent to:

- the elections of six bishops to Bishop Diocesan in dioceses of the Episcopal Church;
- the elections of two Suffragan Bishops in dioceses of the Episcopal Church;
- the election of one bishop coadjutor in a diocese of the Episcopal Church;
- the ordinations of Maggie Blanchard, Kit Jenkins, Bobby Shives, and Jordan Trimble
- and the sale or proposed sale of six parcels of property across the Diocese.

The Standing Committee withheld its consent for the election of a bishop coadjutor in the Diocese of Haiti.

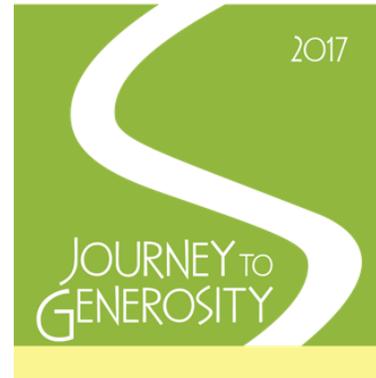
In addition to consents listed above, the Standing Committee discussed and advised Bishop Klusmeyer on a wide variety of governance matters.

Commission on Stewardship

Linda Crocker, Chairperson

Five members of the Stewardship Commission had the opportunity to participate in Project Resource last May in Atlanta. The 3-day conference covered all aspects of stewardship: annual giving, capital campaigns and planned giving. A major emphasis was on the importance of preparation (know your specific purpose – your mission plan - and know your people). There were lots of helpful tools, from how to approach major donors to how to run an annual pledge campaign to resources for legacy giving. You will hear more about some of this at Convention.

The Diocese has a membership in TENS (The Episcopal Network for Stewardship). They produce resources each year for annual giving programs. The 2017 theme is "Journey to Generosity". The resources are now available exclusively for TENS members. To access these materials, visit www.tens.org. Log into member resources with the user id "tithe" and the password "4transformation". View the resources (bulletin inserts, sample letters, prayers of the people and pledge cards) and choose how you will customize them to fit your own situation.



This Commission is composed of a variety of lay and clergy members. Current (2017) Commission members include: Ms. Linda Crocker (Chair), Mr. Ken Fanelli, The Rev. Stan Holmes, The Rev. Kit Jenkins, Ms. Sally Lane, Ms. Monica Miller, Mr. Bruce Moss, The Rev. John Valentine, and The Rt. Rev. Mark Van Koevering. The Commission meets 3-4 times/year and engages in lively and fruitful conversations as it tries to help our diocese grow in its understanding and practice of Christian stewardship. If this is an area of ministry which challenges or excites you, please consider joining us. Contact Linda (304-210-5591) or Bishop Klusmeyer to express your interest.

Vision for Mission-- Sharing Hope and Grace

The Rt. Rev. Mark Van Koevering, Assistant Bishop

The response to the floods of May 2016, challenged some of us to take a wholistic look at broader issues of our life as a Diocese. These conversations gave rise to a meeting in February 2017 where 35 representatives from around the Diocese came together to listen to God and share the good news of what God was already doing among us. A small working group then produced a summary of what we had heard, before the larger group met again to discuss the results of this work. Eventually, a consensus formed around the theme of *Sharing Hope and Grace* as we journey together to *Know Christ and make Christ Known*.

Vision for Mission-- Sharing Hope and Grace Continued

A focus on mission resonates with Presiding Bishop Michael Curry's plea to live out our calling as the Episcopal Branch of the Jesus Movement. A movement that desires to return to Christian basics and proclaim the Good News of Jesus Christ to our world.

In April, the Diocesan Council endorsed *Sharing Hope and Grace*, and a small Roan Ridge Grant was awarded to enable the task of taking the envisioning process for mission into all the churches. These will be called Mission Action Plans. A framework by which each church can determine their specific vision and plan for mission. The plans will form part of a conversation between the diocesan office and the local churches in order to better support your work.

This is not a blueprint sent out from Diocesan House, Charleston. Rather, it is a description of the Good News that is already happening in our churches and the beginning of a dream of what God might accomplish in and through us. Our desire is to celebrate, plan, equip and connect our work in God's mission throughout the diocese. *Sharing Hope and Grace* gives us a common purpose and begins to strategically integrate our efforts in Mission.

The foundation for our work will be intentional prayer to discern God's call on how we engage in his mission and his work in us and through us as we seek to become good news people living into Christ-like lives. We have intentionally highlighted growth as a key ingredient in mission. Growth is a gift from God and a normal part of God's church. But growth is multidimensional. We have identified 4 areas of growth: Spiritual, Relational, Organic and Incarnational. We also recognize that growth is seasonal and things grow differently in different kinds of soil. But, most importantly, growth is about being rooted in Jesus and one another as the Body of Christ. We long to see our diocese, churches and people grow.

A draft strategic plan describes what and how we aim to grow. It will be discussed at Convention 2017 and put into practice in 2018. As we listen to God's call to put our resources to work for Mission and courageously engage in fresh ministries, we will see lives restored, communities transformed and creation renewed. This is *Sharing Hope and Grace*.

A break-out session will be held at Convention for anyone who would like to explore *Sharing Hope and Grace* in more detail. You would be most welcome.

Women's Ministries

Love in Action

Margaret Gault

Balance as of April 2017: \$402.57

Donation from Christ Episcopal Church, Bluefield Deposited: \$25.00

Balance as of September 2017:	\$427.57
Check to High Rocks:	\$75.00
Check to Highland Education Project (HEP):	\$75.00
Check to Peterkin:	\$75.00
Check to Step by Step: (Big Ugly Dreamers):	\$75.00
Remaining Balance as of September 6, 2017:	\$127.57

Church Periodical Club

Debbie Ventura, Diocesan CPC Director

The purpose of CPC is to promote the word of God thru the printed word. It was established in 1888 by Mary Ann Fargo. She would ask her husband, when he traveled out west to take books and bibles with him & distribute them to the less fortunate.

Now CPC has two primary programs; Miles of Pennies grants for children's material and National Book Funds to assist adult learners, domestic and foreign. More information and grant forms are available on our diocesan web site or on the CPC website, www.churchperiodical.com.

On the diocesan level, the second Sunday in October has been traditional designated as "CPC Sunday". If this does not work well for your congregation – make it any Sunday you choose. These monies are used to help provide book grants to each of our seminarians every semester, Forward Day by Day to the Highland Educational Project in McDowell County, the Woman's Prison in Alderson, WV and money is also sent to support NBF grants.

Recently several of our annual Reading Camps have applied for and received a Miles of Pennies Grant.

SCHEDULE YOUR CPC SUNDAY NOW! I CAN HELP YOU!

The Book of Remembrance

Darlene Slusher -Chairperson

For many of our young women, the excitement of their graduation from high school is now over and they are seeking a higher education in either a college or trade school this fall.

Do you know of a young woman in your congregation who would benefit from some financial assistance with her post high school education? Do you know that there is help available through the Book of Remembrance?

Education Loans: Each year up to three (3) low interest loans are awarded to our young Episcopal women based on the funds we have available. Beginning this year the application process is slightly different from previous years.

Young women can initiate the application process by requesting a letter of recommendation from her rector, and writing a letter herself to the Book of Remembrance Chairperson. To help in the selection process it would be helpful to know: 1) the church she attends; 2) the school she will be attending; 3) the education she is seeking; 4) how long she anticipates that the schooling will take; 5) and how she sees herself using this education.

The Book of Remembrance continued

Once applications for the education loans have been received, the Chairperson and Women's Ministries Convener will review them and submit their recommendations along with copies of all applications received to the Bishop of West Virginia for his input and recommendations.

Recipients of loans will be contacted to confirm the name of their chosen school and given letters of agreement for repayment of the loan. These 'repayments' go back into the Book of Remembrance funds to help other young women in future years with their education.

Book Grants: Up to three (3) book grants are also available to male and female students each year. Amounts of the book grants will depend on the number of applicants and funds available. There is no repayment for these grants. Application can be made directly to the chairperson.

Where do these funds come from and how can I be a part of this ministry? The Book of Remembrance is funded entirely on Memorial Gifts. These gifts can be given in any amount and at any time. If you would like to help our young women with continuing their education while at the same time honoring the memory of a loved one, friend, or member of your congregation, please consider making a Memorial Gift to the Book of Remembrance. The name(s) of your loved ones will be added into the beautiful leather bound book which currently resides at the Memorial Church of the Good Shepherd, Parkersburg where they are prayed for on a regular basis. When sending a gift, please include the name of the person being remembered, their family member's name and address, and your name and address so that acknowledgments of your gift can be made. Your gifts can be sent to: Book of Remembrance c/o Memorial Church of the Good Shepherd, 903 Charles Street, Parkersburg, WV 26101

DAUGHTERS OF THE KING

JaNeille Shaw

President, WV Assembly of Daughters of the King, Trinity Episcopal Church,
Morgantown

The West Virginia Assembly of Daughters of the King currently has 145 members, with 7 active chapters throughout the state. Our officers are as follows: President, JaNeille Shaw; Vice-President, Judy Conkle; Treasurer, Irene Muffly; Secretary, Darlene Slusher; Chaplain, the Rev Elizabeth Hadaway.

Our annual meeting this year was held on July 29, 2017, at St Barnabas Chapel in Bridgeport, hosted by the Monnica Chapter of Parkersburg. Thirty women, from five chapters were in attendance. The Reverend Canon Helen Van Koevering shared her experiences with her presentation of "Dancing Their Dreams: God, Women and Community in Rural Mozambique." It was very well received by those attending, who were especially touched by hearing about her work in organizing alternative, church-based initiation groups for young women reaching marriageable age. This appreciation was shown by a spontaneous, free will donation of \$300. to Rev Van Koevering for continuing this work. Kathy Fleulling of the Mary Magdalene Chapter in Wheeling, led a prayer based on the words of Desmond Tutu and Barack Obama's tribute to Nelson Mandela, using Anglican prayer beads. Each attendee received a set of prayer beads made by Kathy, and a copy of the prayer. Johanna Rengers reported on the International Daughters of the King, and discussed how Daughters can experience a closer relationship with them by choosing a country to learn more about and pray specifically for the Church and Daughters there. On the path of Service, chapters have various approaches. The Mary Magdalene chapter bakes cookies and maintains a prayer shawl ministry for those in need, especially clients of their local hospice. The St Margaret of Scotland chapter visits and sends cards to shut-ins. In service to their congregation and priest, they organized and set up a Seder Meal on Maundy Thursday. The Lydia chapter hosted the first ever Appreciation Dinner for the volunteers of the Community Kitchen located in their parish hall. Sisters of the Shepherd chapter launders and mends Acolyte robes, visits shut-ins, and assembled Communion disaster kits. Monnica chapter collects items for personal care packets for families adopted by their congregation and also visits shut-ins.

On the path of Evangelism, both Lydia and Sisters of the Shepherd chapters hosted informational teas, open to all women, and many invited friends and neighbors. These were very well received and enjoyed by all attending. St Monnica chapter hosted two Lenten dinners for church members and invited guests.

On the path of Prayer and Study, St Monnica chapter has made an in-depth study of The Lord's Prayer. Lydia chapter has read and discussed "The Gift of Years: Growing Old Gracefully" by Joan Chittister. They also held their first Taize service as an Advent Quiet Hour. Members very much enjoyed this and have requested to have other Taize services. Sisters of the Shepherd chose to have different speakers at each meeting. By the grace of the Holy Spirit, a theme emerged from these speakers, who had not communicated with each other, of the relevance of biblical words and lessons to the present day. Mary Magdalene chapter continues to focus on prayers using the Anglican prayer beads, and held an Advent program at Mt. St. Joseph Convent. St Margaret of Scotland chapter has been studying the Holy Spirit this year.

On the down side, we have two chapters, Holy Comforter and Hannah, that are currently inactive. We are working hard to change this. The clergy of both sponsoring churches have been contacted, and both are very supportive of DOK. Both would like to see chapters become re-established in their churches. Information and flyers have been sent to these clergy, who have circulated them to their congregation.

United Thank Offering (UTO) Women's Ministries.

Submitted by Beck Szabo

Church	2016
Ansted, Church of the Redeemer	\$150.00
Beckley, St. Stephen's	\$327.00
Berkeley Springs, St. Mark's	
Bluefield, Christ Church	\$225.00
Bridgeport, St. Barnabas	
Buckhannon, Transfiguration	
Charles Town, St. Philip's	\$150.00
Charles Town, Zion	\$50.00
Charleston, St. Christopher	\$720.28
Charleston, Good Shepherd	
Charleston, St. John's	\$40.00
Charleston, St. Matthew's	\$100.00
Clarksburg, Christ Church	\$380.00
Colliers, Olde St. John's	\$50.00
Elkins, Grace	
Fairmont, Christ Church	\$1,863.00
Glenville, St. Mark's	\$50.00
Grafton, St. Matthias	
Hansford, Good Shepherd	\$709.95
Harpers Ferry, St. John's	\$75.00
Hedgesville, Mt. Zion	\$220.00
Hinton, Ascension	\$37.66
Huntington, St. John's	\$439.46
Huntington, St. Peter's	\$486.54
Huntington, Trinity	
Hurricane, St. Timothy's in the Valley	
Keyser, Emmanuel	\$100.00
Kingwood, St. Michael's	
Leetown, St. Bartholomew's	
Lewisburg, St. James	\$622.00
Logan, Holy Trinity	\$220.00
Marlinton, St. John's	
Martinsburg, Trinity	\$500.00
Middleway, Grace	\$317.49
Moorefield, Emmanuel	
Morgantown, St. Thomas-a-Beckett	
Morgantown, Trinity	
Moundsville, Trinity	\$350.00
Mullens, St. Andrew's	\$200.00
New Martinsville, St. Ann's	\$207.00
Oak Hill, St. Andrew's	\$300.00

United Thank Offering (UTO) Women's Ministries Continued

Church	2016
Parkersburg, Good Shepherd	\$647.88
Parkersburg, Trinity	\$132.07
Point Pleasant, Christ	
Princeton, Heavenly Rest	
Ravenswood, Grace	
Ripley, St. John's	
Rippon, St. John's	
Romney, St. Stephen's	\$93.00
Ronceverte, Incarnation	\$251.59
St. Albans, St. Mark's	\$634.00
St. Mary's, Grace	\$150.00
Salem, Prince of Peace	\$790.00
Shepherdstown, Trinity	
Sistersville, St. Paul's	
Snowshoe, Chapel On The Mount	
Summersville, St. Martin in the Field	\$75.00
Union, All Saints	
Weirton, St. Thomas	\$50.00
Welch, St. Luke's	
Wellsburg, Christ Church	\$245.05
Weston, St. Paul's	
Wheeling, Lawrencefield Parish	\$262.00
Wheeling, St. Luke's	\$100.00
Wheeling, St. Matthew's	\$1,879.72
White Sulphur Springs, St. Thomas	\$393.33
Williamson, St. Paul's	\$375.00
Williamstown, Christ Memorial	
Diocesan Office	
Total	<u>\$14,969.02</u>

Awards and Honors

Bishop's Shell Awards

George Schramm	2002
Jim Churchill	2002
Ruth Foose	2002
Mildred Holt	2003
Esber Tweel	2003
Carlyle Farnsworth	2004
Richard and Lisa Heller	2005
Jim and Theresa Kelley	2005
Mark Seitz	2005
Pat Haldeman	2006
Donald Lester	2006
Mary Ann Worst	2006
Barbara Gray	2006
Harold Stewart	2007
Linda Comins	2007
Debbie Short	2007
Dr. James Russell	2007
Mary Fish	2008
Betty Purcell	2008
Sarah Steptoe	2009
Michael Simon	2009
Joseph Warder	2009
Laura Leslie	2012
Becki Krzywdik	2013
Mayor Steve Williams	2015
John Hagan	2016
Marti Hersom	2016

Bishop's Cross

Charles Hunsaker 2012
Carlyle Farnsworth 2014

Flood Relief Certificates 2016

Rev Stan Holmes	Rev. Betsy Walker
Rev Roy G. Crist	Cathy Slep
Rev Josh Saxe	Rev John Unger
David Lumsden	Rev Cheryl Winter
Deacon Nancy Martin	

Certificate of Appreciation for Ministry 2016

Jack & Anna Lou Sturgeon

2018 Budget

Accounts	Budget Increase (Decrease)	Budget 2018	2017 Budget
Revenues			
Special Purpose Fund Contr			
4300-009 - Registrations		\$6,730.00	\$8,500.00
4301-009 - Registrations - Youth		\$2,655.00	
Total Special Purpose Fund Contr		\$9,385.00	\$8,500.00
Missionary Apportionments			
4000-000 - Missionary Apportionment	(\$94,878.00)	\$1,195,098.00	\$1,289,976.00
Total Missionary Apportionments	(\$94,878.00)	\$1,195,098.00	\$1,289,976.00
Investment Earnings			
4400-111 - Investment Earnings - New Dynamics		\$320,000.00	\$320,000.00
Interest		\$53,200.00	\$0.00
Additional Draw		\$204,009.42	\$156,769.00
Total Investment Earnings	\$100,440.42	\$577,209.42	\$476,769.00
Other Income			
4602-000 - Oil and Gas Receipts		\$25,000.00	\$25,000.00
Total Other Income		\$25,000.00	\$25,000.00
Total Revenues	\$6,447.42	\$1,806,692.42	\$1,800,245.00
Expenses			
Children, Youth, & Young Adult			
6002-000 - Youth Ministry		\$6,300.00	\$5,000.00
6003-000 - College Ministry		\$1,350.00	\$14,700.00
Total Children, Youth, & Young Adult	(\$12,050.00)	\$7,650.00	\$19,700.00
Interorganizational Expenditur			
6001-000 - Peterkin grant		\$278,450.00	\$303,765.00
Total Interorganizational Expenditur	(\$25,315.00)	\$278,450.00	\$303,765.00
Mission & Evangelism			
8101-000 - National Church Assessment	\$25,000.00	\$250,000.00	\$225,000.00
8102-000 - Provincial Assessment	(\$1,800.00)	\$3,400.00	\$5,200.00
8103-000 - Highland Educational Project	\$0.00	\$82,500.00	\$82,500.00
8106-000 - Ecumenism	\$2,200.00	\$11,200.00	\$9,000.00
8107-000 - Deployment	(\$2,000.00)	\$4,000.00	\$6,000.00
8108-000 - Evangelism	\$0.00	\$13,000.00	\$13,000.00
8109-000 - Communications - Dayspring	(\$3,500.00)	\$10,500.00	\$14,000.00
8201-000 - Health Ministries	(\$800.00)	\$700.00	\$1,500.00
8202-000 - Anti-Racism	(\$1,850.00)	\$1,150.00	\$3,000.00
8204-000 - Women's Ministries - UTO & ECW	\$1,000.00	\$7,000.00	\$6,000.00
8301-000 - Grants for Mission	\$15,000.00	\$50,000.00	\$35,000.00
8302-000 - Bishop's Reserve	\$200.00	\$7,200.00	\$7,000.00
8303-000 - Congregational Development	(\$2,500.00)	\$1,500.00	\$4,000.00
Total Mission & Evangelism	\$30,950.00	\$442,150.00	\$411,200.00
Spiritual Growth & Faith Devel			
7101-000 - Clergy & Spouse Wellness	(\$6,800.00)	\$4,500.00	\$11,300.00
7201-000 - Stewardship	(\$2,750.00)	\$4,750.00	\$7,500.00
7301-000 - Comm on Spirituality	(\$1,500.00)	\$500.00	\$2,000.00
7302-000 - Commission on Ministry	(\$2,200.00)	\$6,500.00	\$8,700.00
7303-000 - Priest Intern Program	\$21,550.00	\$21,550.00	\$0.00
7305-000 - Education for Ministry	\$650.00	\$4,150.00	\$3,500.00
7405-000 - Standing Committee	(\$400.00)	\$1,100.00	\$1,500.00
Total Spiritual Growth & Faith Devel	\$8,550.00	\$43,050.00	\$34,500.00

Accounts	Budget Increase (Decrease)	Budget 2018	2017 Budget
Ministry Support			
9001-000 - Regular Maintenance	\$2,200.00	\$8,700.00	\$6,500.00
9002-000 - Major Maintenance	\$0.00	\$0.00	
9003-000 - Telephone	\$2,000.00	\$20,000.00	\$18,000.00
9004-000 - Utilities	\$400.00	\$9,900.00	\$9,500.00
9006-000 - Office Expense	\$0.00	\$15,000.00	\$15,000.00
9006-001 - Copier Expense	(\$425.00)	\$7,075.00	\$7,500.00
9006-002 - Postage Expense	(\$1,950.00)	\$6,100.00	\$8,050.00
9007-000 - Property Insurance & Taxes	\$4,500.00	\$29,500.00	\$25,000.00
9008-000 - Payroll Taxes	\$20.00	\$19,970.00	\$19,950.00
9009-000 - Health Insurance - Retired Persons	\$250.00	\$7,300.00	\$7,050.00
9010-000 - Legal & Accounting	\$0.00	\$45,500.00	\$45,500.00
9011-000 - Computer Expense	(\$3,000.00)	\$21,700.00	\$24,700.00
9012-000 - Subscriptions / Publications	(\$500.00)	\$1,100.00	\$1,600.00
9014-000 - Retired Bishop's Supplement	\$0.00	\$3,000.00	\$3,000.00
9015-000 - Car Replacement	(\$10,000.00)	\$0.00	\$10,000.00
9015-001 - Automobile Expense	\$1,500.00	\$9,500.00	\$8,000.00
9015-002 - Automobile Insurance and Taxes Exp	\$200.00	\$3,700.00	\$3,500.00
9016-000 - Deputies to Gen'l Convention	\$47,700.00	\$47,700.00	\$0.00
9017-000 - Bishop's National Meeting	\$10,000.00	\$30,000.00	\$20,000.00
9018-000 - Diocesan Conferences & Meetings	(\$27,100.00)	\$16,500.00	\$43,600.00
9019-000 - Staff Group Insurance	(\$9,000.00)	\$106,000.00	\$115,000.00
9020-000 - Clergy Pensions	(\$2,500.00)	\$45,000.00	\$47,500.00
9021-000 - Lay Pension	(\$3,800.00)	\$17,200.00	\$21,000.00
9023-000 - Archive Office	(\$250.00)	\$0.00	\$250.00
9024-001 - Bishop Travel	\$7,000.00	\$25,000.00	\$18,000.00
9024-002 - Assistant Bishop Travel	\$1,000.00	\$15,000.00	\$14,000.00
9024-004 - CFO Travel	\$2,500.00	\$8,500.00	\$6,000.00
9025-001 - Bishop's Conferences and Meetings	\$4,000.00	\$10,000.00	\$6,000.00
9040-000 - Payroll Service Expense	\$75.00	\$1,600.00	\$1,525.00
9041-000 - Bank Card Fees/Finance Charges	(\$100.00)	\$1,000.00	\$1,100.00
9050-000 - Closed Churches	\$3,900.00	\$6,400.00	\$2,500.00
9700-001 - Bunker Hill Expenses	\$1,450.00	\$2,700.00	\$1,250.00
Total Ministry Support	\$30,070.00	\$540,645.00	\$510,575.00
Ministry Support - Staff			
9501-000 - Staff Support - Bishop	\$2,692.17	\$247,483.17	\$244,791.00
9502-000 - Staff Support - Ministry	\$0.00	\$0.00	\$0.00
9503-000 - Staff Support - Lay Employee	\$2,250.25	\$247,264.25	\$245,014.00
Total Ministry Support - Staff	\$4,942.42	\$494,747.42	\$489,805.00
Total Expenses	\$37,147.42	\$1,806,692.42	\$1,769,545.00
Net Total		\$0.00	\$30,700.00